

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

June 27, 1979

Ms. Jane Durant  
Personnel Assistant  
Personnel Administration - Employment  
Employee Relations  
Mary Bollert Hall  
U.B.C.

Dear Ms. Durant:

This will confirm our telephone conversation of today's date in which I forwarded the complaint received by me from an A.U.C.E. member. Kim Isaksson, presently a Clerk I in Student Services attempted to apply through Employee Relations for a Secretary II position open in Plant Sciences. The desk staff at Employee Relations refused to process the application or refer Ms. Isaksson for an interview, apparently because they considered her seniority accumulation too slight to qualify her as a serious candidate.

We have advised Ms. Isaksson that, as per Article 22.02 of the Collective Agreement (Right to Apply), she has the right to apply for any posted position.

In our conversation today you undertook to bring this matter to the attention of your staff and ensure that they abide by the provisions of the Agreement.

Thank you for your attention in this matter.

Sincerely,



Ian A. Spence  
Vice-President  
A.U.C.E. Local One