



## MESSAGE TO STUDENTS

To understand what's going to happen in the next few days - read this...

The University is forcing a strike on you. You are going to be seriously inconvenienced. The University is going to be paralyzed! Why is this happening?

The 7 men who run this University

Name	Salary (1990/91)
David W. Strangway President	\$195,375
Daniel R. Birch VP Academic & Provost	\$153,227
William Webber Associate VP Academic	\$163,811
Albert J. McClean Associate VP Academic	\$135,836
K.D. Srivastava VP Student & Academic Services	\$137,564
A. Bruce Gellatly VP Administration & Finance	\$144,856
Robert C. Miller VP Research	\$144,629

have decided to pit their lowest paid workers, the support staff, the invisible people, the working poor, (mostly women), against the students.

We are the clerks, secretaries, clinical, library and computer workers who along with CUPE 116 (food service, garbage, technicians, etc.) play an important role in serving you at this University.

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We don't want to strike and we don't want to inconvenience you.

We are mostly women (over 90%) and we average \$24,000 a year salary.



These 7 men offered us a 3.85% increase this past year! Inflation was at 5.7% (Jan'91 - Jan'92). They offered the people making over \$35,000 a year (78% men - managers and faculty) 7% including merit increases.

They have been systematically widening the gap between us and other workers, between men and women. Is this fair?

They are creating wage ghettos for women at UBC; where we make less for the same work than people at other Universities or in hospitals.

They are pouring millions into building construction, but show only contempt for the people who staff them.

They have been doing all this because they thought we wouldn't protest.

But we protest - - 79% of our local voted to strike. We simply cannot accept the University's unfair position.

Do you understand what that means for us, to strike on take home pay of \$1,400 per month and to be without a salary?

Do you understand our anger at being the working poor?

Understand that when the buses turn back, and the traffic is heavy and the food is from machines and when the library doesn't work, that it is these 7 men and their contempt for us and really their contempt for you that is to blame.

Direct your anger at them, not us.

Demand from the University that they show us some respect. Demonstrate in front of the President's Office for our rights. And finally listen to the radio in the morning for the latest updates.

VIC WILSON  
President

ANN HUTCHISON  
2nd Vice President,  
Chair, Contract Committee