File: Newbership (?) A.U.C.E. Local # 1, Room 228, Box 11. Student Union Building, University of British Columbia, 2075 Westbrook Place, Vancouver, British Columbia V6T 1W5. July 19, 1974. Dear Sue and Donna, Thank you for your note inquiring about the Dental Plan.

Unfortunately, at this time, the Union is completely powerless to change the terms of the Dental Plan.

The University, prior to the establishment of our Union, signed a contract with the M.S.A. Dental Plan on behalf of all its clerical and library workers. In order to join the plan, people had to enrol at the very beginning. The present contract with M.S.A. expires at the end of September, 1975, and then the Union can do something about it.

I'm sorry that I can't give you a more favourable answer to your question, but I can assure you that we will be in a position to do something concrete in our next contract.

If you are interested, or require any further information on benefits, or the Dental Plan, our "resident expert" on the Contract Committee is Suzanne Lester. Suzanne works in the Sedgewick Library, and can be reached at local 2639.

Yours sincerely,

Emeral Murphy

## THE UNIVERSITY OF BRITISH COLUMBIA VANCOUVER 8, CANADA

THE LIBRARY

Dear Emerald Murphy

We are new staff and are concerned as to the waiting period for the dental plan. Is the contract committee trying to get it reduced. We feel that one year is far too long. Why can't the waiting time for the dental plan and the Medical plan be the same.

Please get in touch with us concerning this matter either by phone: 228-3115 or by letter: c/o Circulation division, Main Library. Attention Sue or Donna.

Thank you.