

Present: Wendy Bice, Carole Cameron, Ray Galbraith, Marcel Dionne, Jet Blake,  
Pat Hannah, Lissett Nelson, Judy Blair, Joan Treleaven, Lid Strand,  
Helen Glavina

1. Adoption of agenda: It was moved by Lid Strand and seconded by Jet Blake: THAT THE AGENDA BE ADOPTED AS CIRCULATED. The motion was CARRIED.
2. Adoption of minutes of January 17 and January 21, 1980: It was moved by Carole Cameron and seconded by Lissett Nelson: THAT THE MINUTES OF THE EXECUTIVE MEETINGS OF JANUARY 17 AND 21, 1980 BE ADOPTED AS CIRCULATED. The motion was CARRIED.
3. Executive Affiliation Sub-Committee report: After Lissett Nelson read the prepared report (attached to these minutes) the floor was opened to discussion. The Sub-Committee was to establish guidelines for the Union's invited to attend; the members of the Committee were prepared to put out an affiliation bulletin two weeks prior to the March 6, 1980 meeting; voting for delegates would take place at the March regular Membership Meeting.

It was moved by Carole Cameron and seconded by Marcel Dionne: THAT THE EXECUTIVE ADOPT THE REPORT AS CIRCULATED. The motion was CARRIED.

4. Short term leave of absence for the Executive: Ray Galbraith outlined the position in favour of having short term leaves of absence for Executive members to attend Executive meetings during working hours. An informal discussion ensued and it was decided to defer a decision until the next meeting. Each member of the Executive was requested to look at the time involved for such a procedure and to ferret out any possible conflicts with departmental staffing, contract negotiations, etc.
5. Union Policy on Employee Assistance Program: An immediate discussion developed. Lissett Nelson stated that the concept was basically acceptable, but that she objected to the fact that the University wanted the Union to send along shop stewards with University supervisors. She also questioned the meaning of the "employee assessment services".

Lid Strand was opposed to the proposed format of the program, especially the shop steward aspect. What he found objectionable was the effort to teach management to spot the "troubled employee" and then to force the employee into the program.

Carole Cameron stated that regardless what happened the problems eventually come to the Union. She felt that the idea was not bad, but that the Administration we were dealing with did not have a good track record.

Helen Glavina suggested that we look at CUPW's experience with their plan. She was opposed to any collaboration.

Marcel Dionne outlined the background to the program and indicated that the program directors were looking for Union participation. He felt that we not committing ourselves to anything other than attending a meeting.

Lissett suggested sending along some Grievance Committee reps to view the program. She was opposed to helping the University implement the program as our resources were too limited. Carole added that two Executive members should perform the function of contacting Cal Barber and finding out about the next meeting. Lid Strand and Jet Blake volunteered to be the Executive reps, while Carole was to contact CUPW.

6. Benefacts: Carole Cameron indicated that as yet there had been no response from Grant on the last letter in regards to the Benefacts issue. He was apparently meeting with the Computing Centre about the possibility of ever implementing the plan. Carole expressed her concern about the possible breaches of confidentiality and stated that the University has the resources to produce a similar program - in effect, it was a contracting out issue. A discussion ensued which expanded upon the above points.

Marcel Dionne stated that the University would probably go ahead whether or not AUCE participated and that the best course of action would be to send the University a letter saying that we as a union were not going to be involved. After more discussion Marcel moved: THAT WE SEND THE UNIVERSITY A LETTER STATING THAT AUCE LOCAL #1 WILL NOT PARTICIPATE IN THE BENEFACTS PLAN. it was seconded by Ray Galbraith and CARRIED.

Lissett Nelson moved: THAT SHOULD THE UNIVERSITY IMPLEMENT THE BENEFACTS PROGRAM THAT AUCE LOCAL #1 WILL PROCESS A CONTRACTING OUT GRIEVANCE. The motion was seconded by Joan Treleaven and CARRIED.

7. Union Organizer's report: Carole Cameron said that she had received queries from Grant, Strudwick and Clark as to whether or not Marcel Dionne was considered a shop steward. Carole read a proposed letter outlining the Union's position that Executive members can act as stewards. The Executive concurred with Carole's letter.

Carole then read a letter she had prepared in regards to University policies and procedures. In the letter she requested a copy of all University policies affecting AUCE. The letter was acceptable to the Executive.

Two further letters were singled out for Executive attention: one in regards to Wendy Bice's accumulating of seniority while she is employed in the Union Office, and the other requesting that the University provide us with job specifications for all positions in the bargaining unit as per Article 31.02. Both letters were also acceptable to the Executive.

Carole requested some direction on the issue of office insurance. A Mr. Kikuchi from Sun Life was to visit the office the next morning subject to Executive approval. The Executive suggested that the meeting be cancelled and that we pursue the matter of insurance through the Credit Union of ICBC. It was moved by Marcel Dionne and seconded by Wendy Bice: THAT THE OFFICE STAFF OBTAIN OFFICE INSURANCE FOR THE UNION OFFICE. The motion was CARRIED.

Ray Galbraith presented a brief report on office related activities. The next edition of ACROSS CAMPUS had gone to the printers that morning and would be back in Campus Mail by Thursday. He reported on the necessity of installing a third telephone in the office - the Executive provided the green light. The books had gone to the auditor's and were slated to return late in February or early in March - as a result the Financial Statements for January and February would have to be presented at the March Membership Meeting. The preparations of T4's for the Union staff was well underway.

Wendy Bice reported that, on behalf of the Contract Committee, she had sent questionnaires to several Canadian universities in regards to time off between Boxing Day and New Year's. She requested that should it be necessary she would like Executive authority to do a telephone follow-up poll. It was moved by Marcel Dionne and seconded by Lissett Nelson: THAT THE EXECUTIVE AUTHORIZE WENDY BICE TO CONTACT SEVERAL CANADIAN UNIVERSITIES BY PHONE AS A FOLLOW-UP TO THE TIME OFF BETWEEN BOXING DAY AND NEW YEAR'S INVESTIGATION. The motion was CARRIED.

Lissett Nelson then stated that Division meetings should be held on the subject of affiliation before March 6, 1980. Carole Cameron suggested that she would talk to the members of the Affiliation Sub-Committee and figure something out. A brief discussion followed on the Provincial's Affiliation Meeting held on Saturday, February 9th. The proceedings were video-taped and available for distribution, and, a 12 page newsletter was in preparation.

8. The next Executive meeting was scheduled for Feb. 25/80. Lissett Nelson will be in the chair and minutes will be taken by Ray Galbraith.
9. The next General Membership Meeting was scheduled for Feb. 21/80, from 12:30-1:30 pm. in IRC 6. It will be chaired by Marcel Dionne. The Executive Report will be presented by Carole Cameron and the minutes will be taken by Ray Galbraith.

The meeting adjourned at 6:45 pm.

February 11, 1980

OUTLINE REPORT TO EXECUTIVE - AFFILIATION COMMITTEE LOCAL 1

Meeting on Affiliation for our Local to be held on:

March 6th. 12:30 - 2:30 at IRCL ?

Panel composed by speakers from the CLC, CUPE, OTEU, BCGEU & CCU  
Lid Strand will be chairing the meeting.  
Lissett Nelson will co-chair it and will be the coordinator  
of the event as well.

Publicity for the Meeting:

Two Bulletins: One explaining what affiliation implies,  
providing a short description of each  
organization

The second one including platforms of  
delegates, and affiliation committee  
proposals. Prov. convention.

Division Meetings to be held before March 6th.

Letters to the other locals sending them our bulletin and  
inviting them to attend (not speak at) our meeting on  
affiliation.

Proposals (so far) from the Affiliation Committee for which we  
ask the Executive's endorsement:

- That our Local elect new delegates to the Special Prov. Convention.
- That these new delegates be elected at a general membership meeting  
on the basis of platforms (candidates to state their position on  
affiliation). Even if there are 10 or less delegates nominated,  
the membership at the general meeting should still vote on their  
election.
- That these motions be published in the first newsletter.

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Get letterhead paper for letters confirming meeting, to the Unions.