

Present: Cobie Wennes, Mary Tainsh, Valerie Siegel, Lid Strand, Ann Hutchison, Jean Priest, Jeff Hoskins, Jean Lawrence, Wendy Lymer.

Chair: Ann Hutchison

1. Agenda adopted as amended.
2. Minutes - Mary Tainsh was at January 11 meeting, but not recorded as present.  
- adopted for February 1 and 6, 1978.
3. Business Arising
  - a) Non-members and August assessments  
Neither the regularly deducted non-members nor Elizabeth Bouscholte has paid the August 1977 assessment.  
Jess will send a letter to Clark requesting they be deducted \$5.00.
  - b) Non-members not paying dues - status as at this date:
    - 2 people have signed authorizations for deductions
    - 2 people have died
    - several have been found to be outside bargaining unit
    - approximately 12 remaining who should be paying.  
These may be people who were not contacted when the clause came into effect and are now some \$40.00 in arrears.
  - c) SORWUC Referendum  
SORWUC is preparing a statement to accompany the ballot which will be sent out next week.
  - d) Certification
    - Hospital and Bookstore - no progress. Barbara Findlay is waiting to hear further from Pat or Nancy.
    - Dean's Office (Medicine) - Pat is looking into a certification problem there.
    - Geographic question - nothing further reported
    - St. Paul's Hospital - Pat or Nancy should look into this. Ann will contact one of them.
  - e) Vera Kowalyk
    - the cheque was presented to her at a going away party.
    - she was able to purchase her wheel chair.
4. Correspondence  
Incoming - received February 2 - February 28 summarized. The following were noted:
  - a) SORWUC at Bimini - January 23, 1978
    - outlining terms of their first contract.

- b) Jerry Anderson Feb. 7, 1978  
 - re: request from daycare group for donation. Jerry is prepared to raise this at general membership meeting.
- c) R.A. Grant - Feb. 9, 1978  
 - granting leave to Sheila Weaver as Assistant Division Organizer for March. She is on leave already and has had this extended, but failed to show up for work here March 1. Reported to be out of the country.  
 - Jeff will write Grant advising that she is not in our employ and that they should not pay her benefits, etc., since we will not reimburse them for that expense.
- d) Conference of Local Area Councils Traffic and Transit Committee - Feb. 11/78  
 - re: mid-city cross town bus, U.B.C. to Burnaby Municipal Hall

Lid Strand                    that the Executive support the Cross Town Bus on 16th  
 Wendy Lymer                Avenue. CARRIED

- e) B.C. Federation of Labour - Press Release Feb. 9, 1978  
 - re: government supervision of Strike Votes  
 - condemning the new legislation as an attack on the labour movement in B.C., in particular, that it will not affect outcomes but will be costly and time-consuming. It was introduced without consultation with the labour movement and without accusation or evidence with regard to the labour movement's handling of voting.
- f) Valerie Siegel and Lid Strand (Trustees) Feb. 10, 1978  
 - ruling on the status of Division Organizer and Vice President as members of the Grievance Committee, and of the Division Organizer as representative of a division on a committee.  
 - there was a general discussion of the status and role of persons becoming employees of the Union, and of people on leave continuing to represent divisions.

Valerie Siegel            that the Executive adopt the ruling as submitted., i.e.,  
 Lid Strand                that the Vice President can vote as a committee member  
                                  only if elected from a division or when replacing the  
                                  President, and that the Division Organizer is entitled  
                                  to stand as an elected member from her division.

CARRIED  
 unanimously.

- g) Barbara Findlay - Feb. 21, 1978  
 - interpretation of our position with regard to A.I.B. Our third guideline year ends September 30, 1978. Under the guidelines we are entitled to the difference between our 1978 settlement and 6%.

Outgoing - February 2 - March 1 summarized.

#### 5. Grievance Committee

- Jean Priest is the new chairperson. Three at-large positions are filled by Leeta Sokalski, Valerie Siegel and Vicki McNeill. Rick Lymer is Div. H. rep.
- 2 grievances recently won - reclassification and Job Postings.
- Maternity Leave case lost at first step.

6. Strike Committee

a) IUOE Strike

- circular re: respecting picket lines of striking Operating Engineers went out this week.
- the Engineers have promised to keep AUCE informed of change in picket plans.
- Mary will contact AUCE people who can help out as information pickets in the event that IUOE picket lines are encountered by our members arriving for work.

- b) The committee is attempting to make contact with student organizations, campus unions, media representatives, etc., for distribution of information during negotiations.

7. Contract Committee

a) Referendum results

- The only items not passed on the ballot were Union Meetings, Shift Differential and Picket Lines
- Preferential ballots were as follows:
  - Hours of Work - "change so that employees may set their own work hours within the "normal hours" of work, provided this does not interfere with the performance of duties."
  - Increment Policy - "Increase the step increases to \$30"
  - Wages - Across the Board increase
    - "Equal to the Increase in the Cost of Living (\$93).

b) Negotiations

- Union served notice of willingness to negotiation Feb. 28, submitting proposals in contract language, asking that date and place be set.
- Grant responded announcing that Jane Strudwick is to chair their committee and that she will contact us for arrangements.

- c) Contract Bulletin #5 is in the works and should be out next week.

8. Treasurer's Report

- Cobie has sent increased rent cheque to the landlord and informed them that she has been authorized to try to negotiate a 2 year lease.
- Auditing - the books are at the auditors for the period October 1, 1976 to December 31, 1977.

- Examples of previous audits:

Oct 74 to Sept. 75	just under \$1,000	Winspeare, Higgins and Co.
Oct 75 to Sept. 76	about \$ 700	" " "

9. Communications Committee

- deadline for Newsletter extended. Ray has resigned from the Committee and been replaced by 3 new members. It was suggested that the Committee send a representative to Executive meetings.

10. Union Organizer Report

a) Vacation

- Jeff requested and was granted vacation from May 19 to 30, 1978.

b) It was suggested that the Union try to negotiate with the University a reciprocal carry-over system viz. sick leave, vacation, etc., whereby they would bill each other for the runover of time taken by employees.

11. Division Organizer Report

a) Steward Seminar to be held by the end of April.

b) Steward's Handbook - to be worked on during Michelle's term in office.

c) Michelle has started as of March 1, 1978 as Assistant Division Organizer for one month.

12. Next Membership Meeting

February 16, Thursday at 12:30.

13. Next Executive Meeting

Tuesday, March 7 - special meeting to prepare agenda for membership meeting. Mary Tainsh will chair.