



**association of university and college employees**

EXECUTIVE MEETING

August 15, 1984

Union Office  
12:30-4:30 p.m.

Agenda

1. Adoption of the agenda
2. Adoption of the minutes of April to July/84
3. Business arising from the minutes
4. Secretary-Treasurer's report
5. Union Co-Ordinator's report/Contract Committee
6. Grievance Committee report
7. Communications Committee report
8. Merger/Affiliation Committee report
9. Next membership meeting
  - a) Anything in particular for August meeting?
  - b) Establishing date for September meeting
10. Next Executive meeting
11. Other business

EXECUTIVE MEETING  
August 15, 1984  
MINUTES

Union Office

12:30-4:30 p.m.

Chair: Ted Byrne

Secretary: Patricia House

Present: Suzan Zagar, Patricia House, Mary Vorvis, Wendy Lymer, Shirley Irvine, Sheri Murray, Ted Byrne, Richard Melanson, Mary McKenna-Forkin

1. Adoption of agenda

Adopted as circulated.

2. Adoption of minutes

Moved by Suzan Zagar

Seconded by Sheri Murray

THAT THE MINUTES BE ADOPTED AS CIRCULATED. (No Executive minutes are outstanding)  
The motion was CARRIED.

Suzan asked that the dates of minutes be cited on the agenda.

3. Business arising from the minutes

a) It was decided that the May 22/84 Executive motion re: dues increase be presented at the Sept. membership meeting.

b) Nothing more has happened with Daryl Zacharko's project of assisting with development of a policy manual.

c) Chief Steward by-law amendment.....Fairleigh has not had a chance to do it yet.

d) A vacuum cleaner was donated to the Union Office so we did not have to purchase one.

e) Joyce Diggins came in with a resignation from UBC as soon as she received the Executive's letter that the Union was discontinuing payment of her benefits.

f) We received no news of what happened at the Provincial Convention.

g) Excluded Clerk 3 position.....Ted will write to the University and say that we don't agree that it is a Clerk 3 and refer the matter to our lawyer.

4. Secretary-Treasurer's report

a) the Executive went over the cheque register and had their questions answered Richard offered help with paper purchases as he knows of a discount supplier. As a result of fire extinguishers being purchased from Canadian Tire when there is a hot edict against them, it was decided that the Union should be more careful of keeping track of what is hot. It was agreed to publish the B.C. Fed's list of what has been declared hot and also the retractions of hot edicts in the AUCE newsletter on a regular basis.

b) Moved by Richard Melanson

Seconded by Suzan Zagar

THAT SUBJECT TO APPROVAL BY THE TECH. CHANGE COMMITTEE THE PROPOSED SUPPLEMENT TO THE NEXT ISSUE OF THE NEWSLETTER BE SENT TO COPY & DUPLICATING FOR PRINTING. THE AUTHORIZED EXPENDITURE NOT TO EXCEED \$285.

The motion was CARRIED.

c) Moved by Wendy Lymer

Seconded by Shirley Irvine

THAT THE EXECUTIVE AUTHORIZE TWO AUCE MEMBERS TO ATTEND THE CLE CONFERENCE ON "CURRENT TRENDS IN EMPLOYMENT" AT A COST OF \$250.

The motion was CARRIED.

d) Discussion on whether to send a delegate to Edmonton to the Human Work Conference. It was decided to decline.

e) Moved by Richard Melanson

Seconded by Sheri Murray

THAT AUCE SEND A DELEGATE TO THE CHARTER OF HUMAN RIGHTS COALITION (B.C.) CONFERENCE AND TO ENDORSE THE ORGANIZATION.

The motion was CARRIED.



g) We have received a tentative letter of agreement with regard to the KPO people in the library. The Executive reviewed it.

Moved by Ted Byrne

Seconded by Suzan Zagar

THAT THE EXECUTIVE ACCEPT THE UNIVERSITY'S PROPOSED LANGUAGE ON THE LIBRARY KPO LETTER OF AGREEMENT IF KATHY CHU IS INCLUDED.

The motion was CARRIED.

If the University refuses to change it, the Union Office staff will consult with the Executive again.

Contract Committee report

- +still wrestling with the language on a downward bumping clause
- +Faculty Association has settled for 0% with the proviso that no other group on campus get more than 0%.
- +both the Union and the University have made submissions to the Compensation Stabilization Program office with regard to annual increments.
- +our lawyer recommends against trying the 96.1 route re: increments as she feels sure the LRB would refer it back to the parties
- +Contract Committee will counter propose on the relief employees language
- +Discussion of downward bumping.....consensus of the Executive that there should not be a choice in bumping.

6. Grievance Committee report

- +Stat. Holiday arbitration is finished
- +Mila Fialova has been reinstated
- +Word Processing Operator downgrading....arbitration has been invoked
- +reclass arbitrations resume at the end of August
- +Hadfield reclass arbitration....decision against the Union
- +Vinetta Lunn has been forced to retire again....we are attempting to go back to the arbitrator who originally heard the case for a ruling
- +flex time grievances in 3 depts.
- +maternity bonus....Lynn Hannay turned down on maternity bonus because she returned to a different position, Union will grieve

7. Communications Committee report

- +Wendy Lymer is resigning from the committee and this will be her last Executive meeting. Patricia expressed appreciation for her involvement.

8. Merger/Affiliation committee

- +The committee has talked to CUPE, OTEU & VMREU
- +the next meeting of the committee is August 23/84

9. Next membership meeting.....Sept. 27/84 1 hour meeting

10. Next Executive meeting...Tuesday, Sept.25/84

11. Other business

- +Mary McKenna-Forkin brought up a phone call she had from someone in Psychology with regard to working conditions and tech. change within the dept.  
Ted and Patricia agreed to look into it further.

Meeting adjourned.