



association of university and college employees

EXECUTIVE MEETING
UNION OFFICE

October 13, 1982
2:30-6:00 p.m.

AGENDA

1. Adoption of the agenda
2. Adoption of the minutes of September 22 and 30 meetings
3. Business arising from the minutes
4. Business arising from the correspondence
5. Secretary-Treasurer's report
6. Union Organizer's report
7. Union Co-Ordinator's report
8. Contract Committee report
9. Grievance Committee report
10. Executive report
11. Provincial report
12. Next Executive meeting
13. Next membership meeting
14. Other business

There are no Communications Committee, or Strike Committee report.
There is no list of correspondence available.

EXECUTIVE MEETING
Union Office

October 13, 1982

3:00-5:30 p.m.

MINUTES

PRESENT: Shirley Irvine, Patricia House, Carole Cameron, Karen Shaw,
Marcel Dionne, Suzan Zagar, Helen Glavina, Kitti Cheema

Chair: Marcel Dionne

Secretary: Patricia House

1. Adoption of the agenda

Moved by Carole Cameron

Seconded by Suzan Zagar

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

2. Adoption of the minutes

Moved by Suzan Zagar

Seconded by Carole Cameron

THAT THE MINUTES OF THE SEPTEMBER 22, 1982 EXECUTIVE MEETING BE ADOPTED
AS CIRCULATED.

The motion was CARRIED.

Moved by Suzan Zagar

Seconded by Carole Cameron

THAT THE MINUTES OF THE SEPTEMBER 30, 1982 EXECUTIVE MEETING BE ADOPTED
AS CIRCULATED.

The motion was CARRIED.

3. Business arising from the minutes

Marcel reported that Ken Andrews had approached him asking when he could expect an answer to his letter about releasing some AUCE members to CUPE. Carole outlined the history of this situation. Marcel suggested that the Executive send him a letter saying that we would not release these people.

It was asked what is happening with the Sub-Committee? Marcel is preparing a report and has asked for AES to send a rep. to work with the Union Office staff on preparing an equipment proposal. Suzan questioned where did this leave the office staff with regard to overtime? ~~There was some discussion between Suzan and Marcel. Suzan asked that she be reimbursed for 5 days off she donated to the Union for negotiations.~~ Marcel asked that all discussion of the office problems be deferred until next meeting when he can have research together.

Minutes of Sept. 30/82

Moved by Carole Cameron

Seconded by Helen Glavina

THAT THE MINUTES OF THE SEPTEMBER 30, 1982 BE RECONSIDERED.

The motion was CARRIED.

The minutes were corrected to read "and some Executive members looked at the ledgers".....

4. Business arising from the correspondence

There was no list of correspondence available.

5. Secretary-Treasurer's report

Patricia reported on our financial situationthat we have several thousand in outstanding bills.

Moved by Marcel Dionne

Seconded by Carole Cameron

THAT WE CASH IN THE THIRTY DAY TERM DEPOSIT AND PAY ALL THE BILLS.

The motion was CARRIED.

5a. Contract Committee report

The University has received our objections to the packageour objections included leave of absence and the job standards.

The Contract Committee has presented a counter-proposal which includes:

- +nine month leave of absence
- +no change to the suspension article
- +to drop the clerk-typist split
- +revisions to some of the other job standards
- +8% wage increase across the board

The next meeting with the University is going to be October 15, 1982.

6. Union Organizer's report

Carole reported on the problem of the Senior Theatre Assistant. She outlined the history of the situation, the job descriptions, last year's Job Evaluation Committee's questionnaire the thorough detailed report the person had provided. Based on all this information, Carole concluded that he had nothing to do with the Theatre Assistant classification. Carole recommended that we acknowledge that he falls within the CUPE Intermediate Technician classification not the Senior Theatre Assistant. Kitti asked if we would be setting a dangerous precedent....Carole feels that this is an isolated case.

Moved by Carole Cameron

Seconded by Helen Glavina

THAT WE RELEASE THE SENIOR THEATRE ASSISTANT IN CHARGE OF FILM FROM AUCE.

The motion was CARRIED.

OTEU made application to the LRB for certification of the employees in Thunderbird who are not presently certified. They were successful.

Carole reported on our application for the certification variance. She explained what it all meant.

Carole reported on the problem in History.

There was considerable discussion about complaints received about an Executive member and the problems the Executive has had with this person over the last year. It was decided that the President would write to the member directing her to appear at the next Executive meeting to answer these charges.

7. Union Co-Ordinator's report

Shirley reported that her time had been taken up with negotiations and Contract Committee matters. The press release she wrote got good coverage in the papers.

She has also continued her work on the University's VDT Committee. She objected to their report and as a result it has not yet tabled the report to the President's Advisory Committee on Health & Safety.

8. Grievance Committee

Helen said there was nothing new to report. The work continues on organizing the Shop Stewards Seminar.

9. Executive report

Nothing of note to discuss.

10.. Provincial report

Moved by Patricia House

Seconded by Carole Cameron

THAT WE PROVIDE A SMALL AMOUNT OF SPACE TO HOUSE THE PROVINCIAL BOOKS AND ARCHIVES.

The motion was tabled after some discussion. It is to be brought up for discussion at the next Executive Meeting along with the tabled membership meeting motion that deals with the Provincial.

11. Next Executive Meeting -- November 3/82

12. Next membership meeting -- possibly November 18/82

14. Health and Safety Representative's report

Karen reported that she is now the Secretary of the President's Advisory Committee on Health & Safety.

Karen was surprised at some of the issues the committee is addressing for example there is a real problem with stray dogs attacking people.

The meeting was adjourned.