

TED

CUE EXECUTIVE MEETING MINUTES

Tuesday August 12, 1986

Present: Kitty Byrne, Pat House, Leah Livingston, Mary Vorvis,
Michele McAnulty, Estelle Lebitschnig.

1. Approval of Agenda

Moved by Mary Vorvis. Seconded by Leah Livingston.
THAT THE AGENDA BE APPROVED AS CIRCULATED.
Motion carried.

2. Adoption of Minutes

Moved by Pat House. Seconded by Estelle Lebitschnig.
THAT THE MINUTES BE ADOPTED WITH THE FOLLOWING CORRECTIONS:
LEAH LIVINGSTON ADDED TO LIST OF THOSE PRESENT, MEETING DATE JULY
22, 1986.
Motion carried.

3. Business Arising from the Minutes

Essential Services - phone poll to be done by Kitty Byrne. Draft
questionnaire circulated at meeting.
- final list of CUE positions considered essential
by the University received by Kitty. Kitty to research LRB decisions
and speak to HEU.

Daycare Assessment Ballot Date - to be decided by Trustees. Possibly
September. Rationale to be included with the ballot as attendance
low at July 31 General Membership meeting.

4. Grievance Report

Four grievances settled, but overall, no sign of decrease in number of
grievances. Pat House to meet with Libby August 13 to try to resolve
more grievances.

Five day posting of jobs - CUPE lawyer's opinion is that by contract
and law, employer is not required to accept late applications but
is required to give internal candidates preference within the five
day period. Decided not to take to arbitration.

Changing Positions' Classifications - CC, Ophthalmology, Phys Ed
changing positions available by re-classifying existing positions
and deleting others. This seems to be a yearly occurrence in Phys
Ed.

- Applicants applying for re-classi-
fications can find their positions downgraded.

Flex time grievance - new employees not given flex time when position
had flex time with former employee with no change in job duties. Trend
has been to remove flex time from position when it becomes vacant.

Probationary Employee Firing - Part-time CC Operator Trainee fired after only twenty shifts on the job.

5. Contract Negotiations

Kitty representing CUE at Division meetings. Emphasizing representation from a cross-section of the members needed on the contract committee in this round of negotiations to avoid problems such as what happened with the Clinical Secretaries in the last contract negotiations. Ideally, representatives will be Division Reps. CUE contract questionnaires are being returned to the CUE office. A mandate from the membership necessary on action to be taken if contract not settled within a reasonable time limit to avoid University dragging out negotiations. Possible joint negotiations with CUPE 116. Letter pending from University to set up an AD HOC Committee to look at possible revision of the benefit structure.

6. Other Business

CUPE Service Contract - decision to join or not join CUPE to be made soon as service contract expires in February.

Percentage Union Dues - should go through in August. 1.2 % assessment will be made. This may have to be adjusted as exact payroll figures could not be obtained from personnel.

Special Meeting - to be held September 16 to discuss committee and office structure and salaries.

Occupational Health and Safety - committee conducting survey of available First Aid units on campus. Plans to install area First Aid units pending completion of survey.

Conferences

Moved Pat House.

Seconded Leah Livingston.

THAT CUE SEND A DELEGATE TO CUPE NATIONAL HEALTH AND SAFETY CONFERENCE NOV. 17 - 19, 1986, HALIFAX, NOVA SCOTIA AND A DELEGATE TO THE CUPE NATIONAL WOMEN'S CONFERENCE NOV. 30 - DEC. 2, 1986, MONTREAL, QUEBEC. Motion carried.

Delegates to be selected at next Executive meeting. Helen Glavina to research costs and make the arrangements.

Financial Statements - January to June, 1986 circulated. To be discussed at the next Executive meeting.

Next Executive Meeting: Tuesday, August 26, 1986 at 5 p.m.

Meeting adjourned.