Executive Minutes: February 21, 1984

<u>In attendance</u>: Patricia House, Karen Shaw, Mary Forkin, Ted Byrne, Kathryn Hazel, Fairleigh Wettig, Sheridan Murray, Suzan Zagar, Wendy Osbourne, Kitty Byrne, Shirley Irvine.

1. Adoption of Agenda: Moved by: S. Murray 2nd by: S. Zagar

Carried

2. Adoption of Minutes: Moved by: S. Murray 2nd by: K. Hazel

3. Business arising from: Confirmation of Elaine Bernard's acceptance to speak at the March 8, 1984 membership mtg.

Argued to death...

- 4. Secretary Treasurer's Report: S. Zagar raised the issue of overtime pay for work performed by committee members. She submitted a request for 15 hours of overtime. A discussion ensued on the issue. Some of the major points made were as follows. S. Zagar: unfair that committee members' work is not recognized in the same way that the Union office staff work is. She had put in a lengthy amount of time on Cip Ambegio's appeal during the same week that she had received criticism over the completion of referendum work. F. Wettig: pointed out that when one of us accepts a responsiblity for a position such as Trustee, we are obligated to meet that responsiblity or ensure that it is met by alternate arrangements. T. Byrne: the Appeal procedure is something that we should not be looking at very seriously, the time spent on preparation should be during the grievance phase; it was not necessary to produce such an extensive document. K. Byrne: It is unrealistic to expect the organization to pay overtime to volunteers. We all know that we are expected to do something before we involve ourselves - that's what volunteers are all about; budget couldn't handle that kind of drain. F. Wettig: In future we should consider booking the Trustee's off for two days instead of just one when there was balloting to be done. P. House: Trustees should accept the offer that has been repeatedly extended, that they have office keys then they don't have to wait until someone is here. S. Irvine: Back to topic of reclass work, normally responsiblity of Co-or -dinator ...she/he should authorize the work to be done if in need of assistance. K. Byrne: People in office don't have choice ... if not done by committee they must do it and we have to recognize that - they are paid to do it.
  - S. Zagar: moved that sub committee be struck to examine the issue of committee work and overtime pay for committee work.

    K. Shaw: 2nder Motion defeated.

Decided that S. Zagar and K. Shaw would be committee as they were the only ones in favour of proposal.

Moved by: K. Hazel 2nd by: Sheri Murray That the executive authorize the purchase of an inexpensive couch for the Office.

## CARRIED

S. Zagar suggested that we consider a special onetime assessment to the members in order to finance the purchase of a computer. P. House will write article for newsletter.

Moved by: P. House

2nd by: T. Byrne

That the executive work towards motivating a change in our structure to a 1% dues structure, instead of a flat rate system.

## CARRIED

Moved by: P. House 2nd by: T. Byrne

That the executive approve a \$100.00 donation to VCLAS for all the free legal advice they have provide to us.

## CARRIED

Moved by: S. Murray 2nd by: S. Irvine

That the overtime report submitted by the office staff be approved.

## CARRIED

5. ORGANIZERS REPORT: Kathy Holding Hearing on religious exemption goes before

the board some time in March. It was previously decided that Fairleigh Wettig would do all research and present the hearing without the assistance of our lawyer. F. Wettig wanted approval from Executive to speak with Ms. Holding prior to the hearing to assess things - approval given.

Copy & Duplicating job sharing scheme has been implemented for front desk people ... press people also want to participate to eleviate threat of more layoffs...

moved by: P. House 2nd by: K. Hazel

That we agree to allow others in the c & d centre to participat in job sharing scheme as long as they are covered by UIC projec and in recognition of the agreement we already signed with UBC. CARRIED

Donella Oliver is considering suing UBC for libel. moved by: S. Zagar 2nd by: S. Irvine

"that we send D. Oliver a double registered letter stating that we have no jurisdiction in libel action but that we will meet with her and can process a grievance re: the offensive letter from UBC." CARRIED

Murray Wynn: Grievance is stayed pending outc ome of appeal on arbitrators preliminary hearing.

6. Co-ordinators Report:

Ted reported on settlement of Dianna Johnson's dispute money will be forthcoming.

Reported that UBC has ordered (via memo to all depts.) that contracting out to Kinko's must stop.

7. Contract Ctte. Report:

Ted reported that strategy has changed completely due to insights Marcel gained at the CLC winter school. The ctte. has been working with the tech change ctte. to get insights into contract language in that area.

- 8. Planning Agenda for Membership Meeting March 8, 1984. As published.
- 9. Executive Report: Ted read letter that he was directed to write to Marcel re: confusion on Winter School attendance. Provincial Council meeting talked alot about negotiations Local 2 and 6 are trying to force SFU to disclose their financial situation. Michelle Valequette has proposed an education conference and wants some feed back.
- 10. Health & Safety: Peggy Sinclair letter from WCB has been received.

  Sony Walkman dispute not yet resolved in the library Pat will call Erik about it.
- 11. Next Executive Mtg: Tues. March 6, 1984 12:30 1:30pm
- 12. Other business: F. Wettig ascerted that we must have a clearly understood policy that correspondence deemed to be UNION POLICY must be processed through the office on official letterhead or the University will not recognize it.