# SUGGESTED ADDITIONS TO AUCE PROVINCIAL POLICIES AND PROCEDURES MANUAL

Submitted by Lid Strand, Provincial Organizer.

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# Provincial Communications Proposals

- 1. The Newsletter should be put out every second month. The first newsletter after the Annual Convention should focus on the convention and new policies. The newsletter immediately preceding the subsequent convention should contain an Executive report and any policies submitted to that time.
- 2. This Newsletter should be supplemented by a bulletin that comes out approximately twice a month and contains announcements and up-to-date developments.
- 3. An official <u>Communications Committee</u> should be set up to work on the Newsletter. They should meet at least once a month.
- 4. This committee should be chaired by the Union Organizer who shall report to the Provincial Executive on its activities.

EMERGENCY RESOLUTION (Submitted by Lid Strand in accordance with Item 3 of rules of order governing AUCE convention.)

WHEREAS the federal and provincial governments have embarked on a deliberate attack on the rights of public sector workers;

WHEREAS the attack by the Liberal government on the Canadian Union of Postal Workers by flagrantly outlawing a legal strike and imposing a regressive settlement on postal workers is the first of many attacks that will confront the unionized workers of Canada;

WHEREAS the Liberal government has continued its attack on CUPW by charging J.C. Parrot and the regional directors of CUPW;

BE IT RESOLVED that the Association of University and College Employees (AUCE) condemn the actions of the Liberal government and call upon the government of Canada to withdraw all charges against J.C. Parrot and the regional directors of CUPW and to withdraw Bill C-8 (the back-to-work order).

#### EMERGENCY RESOLUTION

(Submitted by the AUCE Provincial Executive in accordance with Item 3 of Rules of Order Governing AUCE Convention.)

Whereas the 1978 Convention called for joint policy between the B.C. Students' Federation and AUCE and other campus unions, in order to respond to the inequities inherent in student work projects,

Whereas the AUCE Provincial Executive has worked over the past year to develop such policy,

#### THEREFORE BE IT RESOLVED:

That AUCE Provincial 1979 Convention endorse the following six point policy on student employment:

- 1) students shall receive, at a minimum, the base rate of the campus union wage
- 2) the jobs created for the Work-Study (and other student employment) Programmes be career-related only
- 3) that students be included in the decision-making process of each level of the programme(s), and that the structure be in the form of the following representation should consist of at least:
  - a) a student representative
  - b) a union representative
  - c) an administrator of the university or college,

in order to regulate the student employment programmes going on at the campus, and will make sure that these jobs are union-type jobs. The committee will also attempt to relate the jobs to the student's career.

- 4) That the Work-Study Programmes not be developed as a substitute for the 'Student Aid' Programme
- 5) The students employed by the University or College shall come under the Collective Agreement in force on that campus
- 6) Jobs created for the programme shall in no way replace or hinder the development of a full-time position

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NOTES

# Section 9: DUTIES OF THE PROVINCIAL EXECUTIVE

- A. The Provincial Executive shall have the entire management of the Provincial Association between conventions and shall be held responsible for efficient management of same.
- B. Within four (4) months of the Annual Convention the Provincial Executive shall ensure that an updated Provincial Constitution and Provincial Policies and Procedures manual shall be distributed to the membership.
- C. The Provincial Executive shall meet at the call of the President or twentyfive percent (25%) of the members thereof, but in no case shall meetings be
  held less than quarterly. A majority of the members of the Provincial
  Executive shall constitute a quorum for the transaction of business at
  Provincial Executive meetings.

(Note: the amendment is the addition of the words underlined above.)

\* In accordance with Item 3 of rules of order governing AUCE convention.

# Section 14: CONVENTIONS

D. There shall be a committee known as the Resolutions and Constitution Committee which shall consist of no less than four (4) elected delegates to the Annual Convention. Each local Association shall be entitled to have one of its delegates be a member of the Resolutions and Constitution Committee. If the Provincial Association is composed of less than four Iocal Associations, the Provincial Executive shall appoint additional members of the Committee to bring its total membership to four. The Committee shall elect one of its members to serve as chairperson. The Resolutions and Constitution Committee shall print all proposed resolutions and constitutional amendments and submit them to the Provincial Association conventions. Resolutions to the Provincial Annual Convention must be received by the Provincial Secretary-Treasurer ad least twenty-eight (28) days prior to the convention date. Resolutions and constitutional amendments submitted on behalf of a local will be accepted by the Resolutions and Constitution Committee only after ratification by an officially constituted membership meeting of the local. Emergency resolutions can be accepted from the floor of the Convention.

(Note: the amendment is the addition of the words underlined above.)

<sup>\*</sup> In accordance with Item 3 of rules of order governing AUCE convention.