

MINUTES

MEMBERSHIP MEETING - April 17, 1980
IRC 6
12:30 - 1:30 pm.

1. Adoption of agenda:
Moved by Ray Galbraith
Seconded by Ann Hutchison

THAT THE AGENDA BE AMENDED TO INCLUDE THE FOLLOWING: #1. ADOPTION OF AGENDA / #2. ADOPTION OF MINUTES / #3. BUSINESS ARISING / #5. OPENING AND CLOSING NOMINATIONS / #10. CONTRACT COMMITTEE

THE MOTION WAS CARRIED.

2. Adoption of minutes:
Moved by Carole Cameron
Seconded by Ann Hutchison

THAT THE MINUTES OF THE MARCH 6, 1980 AND THE MARCH 20, 1980 MEMBERSHIP MEETINGS BE ADOPTED AS CIRCULATED.

3. Business arising from the minutes:
There was no business arising from the minutes.

5. Opening Nominations:
(a) Provincial Delegates (10) and Alternates (5) - No nominations were forthcoming. Nominations will close at the May Membership Meeting.
(b) Union Co-ordinator - Wendy Bice was nominated. Nominations will remain open until the next Membership Meeting.

Closing Nominations:

- (a) Union Organizer - Carole Cameron had been nominated. Lid Strand was also nominated. As a result a referendum ballot would be held prior to May 15, 1980.
(b) Grievance Committee - One position was vacant and as it was not filled it would remain open until the May Membership Meeting.
(c) Strike Committee (3) - Lin Todhunter, Kim Isaksson and Carol Fisher were elected by acclamation.
(d) Communications Committee - No nominations were forthcoming. Nominations would remain open until the May Membership Meeting.

10. Contract Committee report:

Nancy Wiggs, Chairperson of the Contract Committee, presented the report. Her first reference was to the latest edition of the "UBC reports" which presented a distorted picture of the latest mediation sessions. Nancy then recapped Monday's and Tuesday's events in mediation. She said that the Committee had subjected itself to a rather intensive decision-making process Monday afternoon, the results of which were a series of trades to be offered to the University and a decision to drop some proposals.

The Contract Committee met face-to-face with Strudwick on Tuesday morning. Movement from the University occurred after the Committee's initiative. By the end of the day the University had offered 10% in the first year of a two-year contract and 9.5% in the second year; the Union's position on wages was 15% in a one-year contract. Over the two days the University did not move to accomodate some of our concerns in the non-monetary area.

The Committee returned to the Union Office Tuesday afternoon to meet with the other Campus unions, a meeting which reinforced our perception of the University's bargaining tactics.

Nancy said it was the perception of the Contract Committee that there was more money "in the pot" and that, contrary to the University's news release, the Contract Committee had no power or authority to reject any University offer. Such a move would have to be made by the membership. At that point another member of the Contract Committee, Ann Hutchison, stated that the University's movement had been solely in the area of money, that the University had made no effort to address itself to any of our concerns.

Moved by Nancy Wiggs
Seconded by Ann Hutchison

THAT AUCE LOCAL 1 MEMBERSHIP REJECT THE LATEST
UNIVERSITY OFFER.

Neil Boucher then indicated what items were left on the table. He referred to the notice of Strike Poll which was being sent to members and to the question - "Are you in favour of a strike?" - which appeared on the upcoming ballot. Neil re-iterated the process of taking a strike vote and what the vote itself meant.

Neil said that the Retirement Article had been dropped and he provided the rationale for that move. Tuition waiver was coming down to the wire with the Union proposal still on the table. The Committee had offered a trade in regards to the Job Postings and Temporary Promotion proposal. The University's objections to Leave of Absence fell by the wayside when it was pointed out that their concern was covered elsewhere in the contract. Our Full-Time Leave of Absence article also remained while we had revised our Time Off Between Boxing Day and New Year's to two floating holidays to be taken during that period. The shift work proposal had been altered to 5% and 10%, the scheduling provisions from 64 to 46 hours. We had scaled down our demands for Medical/Dental to 75% and to 100% of Extended Health Benefits. The Committee felt that our adoption leave was innocuous and that it would be difficult not to agree with it.

Neil stated that we were still negotiating a one-year agreement, but if the University was serious about a two-year pact then they would have to come up with more money in the second year. Questions then came from the floor about threats of lay-offs from Strudwick, the increase in the University budget and negotiating with Strudwick. After further discussion the question was called.

THE MOTION TO REJECT THE UNIVERSITY'S LATEST OFFER WAS CARRIED OVERWHELMINGLY.

The meeting adjourned at 1:30 pm.