

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

August 4, 1978

BULLETIN 13

FROM THE CONTRACT COMMITTEE

University's Latest "Offer"

- the Contract Committee and the University Negotiating Committee met on Friday, August 4, 1978
- at this bargaining session the University presented its latest package, the highlights of which follow:
 - i) "A wage increase to all classifications on April 1, 1978 of \$13.00 which is the maximum allowable under the last six (6) months of the third (3rd) year of the Anti-Inflation Board Guidelines.
A further increase to all classifications on October 1, 1978 of \$30.00." (This represents an increase of \$4.00 over the "last offer.")
 - ii) the University dropped 5 of its "take-away" proposals, but retained 7 of the same variety
 - iii) the University presented rewording on three of its existing proposals, and,
 - iv) the University moved toward our position on Article 7.05 Pay for Union Negotiators
- the Contract Committee responded that there was some movement, but not much
- what the University had done was to ignore all of the Union proposals, except for Pay for Union Negotiators, Full-Time Leave of Absence, and Vacation Schedule for Second Calendar Year - proposals where the University had demonstrated some flexibility
- we stated that the University's proposed "memorandum of agreement" was unacceptable, but that the Committee would like to meet with the University on Friday, August 11, 1978 to present a revised Union position on the outstanding issues
- it is the Contract Committee's belief that both parties could then enter the Mediation session on Tuesday, August 15, 1978 with pared down positions
- at that point in the meeting we stated that we were unable to meet for the duration of our strike vote (i.e. Tuesday to Thursday)
- the Contract Committee would like to stress once again, and particularly in light of the University's "latest offer", that a positive strike vote is essential if we are to come to a rapid and acceptable conclusion to this set of negotiations
- a strong and positive strike vote would undoubtedly strengthen the credibility and bargaining position of the Contract Committee, and, hence the Union, when we go back into Mediation on Tuesday, the 15th.