

University of British Columbia,  
Feb.2 1977.

Dear Fairleigh,

I would like to take this time to congratulate Elizabeth Winterford upon being elected our new President.

I feel that it is also in order to express a deep sense of thanks and appreciation to the immediate past-president Ian Mackenzie. Ian has been working very hard for the union as president for approximately seventeen months. In this time he has done a lot of contract work, a lot of grievance committee work as well as keeping the union informed as to interpretation of its constitution.

Ian remains a member of the executive and all the work he has done is much appreciated.

sincerely,

*Richard Melanson*

Division H Executive Representative

2335 Collingwood Street,  
Vancouver, B.C.  
V6R 3L2

February 8, 1977.

Ms. Elizabeth Winterford,  
President,  
A.U.C.E. Local 1,  
2162 Western Parkway,  
Vancouver, B.C.

Dear Ms. Winterford,

I am in receipt of your letter dated February 6, 1977, presumably directed to myself and my fellow members of A.U.C.E. Local 1. I am concerned that you may be ignorant of some of the duties and responsibilities expected of the President of Local 1. Specifically, I am disturbed that (1) you sent a letter out to the membership of the Local without receiving prior permission of either the Executive or the membership, and that in signing the letter as "President" you purported to represent the views of the Executive as being in agreement with the content of the letter; (2) that you have spent an amount of money on behalf of the Local without either Executive or membership approval (on the paper and Data Processing labels) and (3) that you have misused confidential information (Data Processing labels) in sending out the above mentioned letter.

It would appear to me that the above violations of conduct were carried out, not deliberately, but in ignorance of the Local by-laws and the Provincial Constitution. Any individual holding an official position in the Union is elected on an assumption that he or she will abide by such by-laws, constitutions and policies adopted by the membership. I would urge that you familiarize yourself with the by-laws and policy decisions of the Local and, when in doubt, consult with other members of the Executive Committee prior to hasty action.

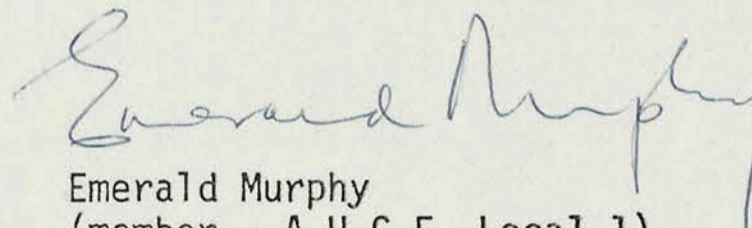
In addition I would like to direct your attention to two inaccuracies contained in your letter: (1) you state that Melody Rudd is a paid employee of the Provincial Association - I would direct your attention to the Provincial Constitution where you will note that Ms. Rudd is not an "employee" but an elected official of the Provincial. As an ex-officio member of the Grievance Committee it would be useful if you would study the Labour Code of British Columbia (R.S.B.C. 1960) concerning the definition of "employee". (2) I would direct your attention to the last paragraph of your letter where you infer that the Union is communicating through the Ubysey. Unfortunately you did not state which press report of the Ubysey you found to be inflammatory. I would suggest to you that

continued . . . .

A.U.C.E. cannot be held responsible for any statements which the Ubysey or any other media choose to publish.

In closing I would urge that in the future you carefully consider proposed actions, and consult the by-laws, Constitution and other members of the Executive, before taking any action which might be in violation of A.U.C.E. ordinances or which might jeopardize the integrity of the Union. In that manner you will preserve the integrity of the office you hold and win the respect of your fellow Union members.

Yours very truly,

A handwritten signature in blue ink that reads "Emerald Murphy". The signature is written in a cursive style with a large, sweeping initial 'E'.

Emerald Murphy  
(member - A.U.C.E. Local 1)