

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

November 27, 1979

Katharine P. Young
Laxton & Company
Penthouse, 355 Burrard Street
Vancouver, B.C. V6C 2G8

Dear Katy:

I would appreciate some information and advice from you on Interlock and employee assistance programs in general.

You will find enclosed a copy of a letter received from Cal Barber of the Employee Relations Department indicating that the University is in the process of developing an employee assistance program. They, of course, want our help with the implementation of such a program. I have to tell you that our Executive is completely opposed to any such program.

Can it be implemented without our approval or assistance? What can we do to oppose it? Our concerns are that programs like these have employees monitoring and judging other employees; it is an invasion of privacy and quite possibly could lead to discrimination against employees at a later date. Is it possible there could be a violation of the Human Rights Code with this type of program?

I am sure there are other groups besides Interlock but this is the one we have information on and I am enclosing some for you to look at. Thank you for your assistance.

Yours truly,

Carole Cameron
Union Organiser
AUCE Local 1

Enc.