

AUCE LOCAL #1 - GENERAL MEMBERSHIP MEETING
8 April, 12:30, Old Auditorium

Ian Mackenzie in the Chair.

1. Adoption of Agenda

Peggy Smith That the agenda as circulated be adopted.
Janice Doyle

The following amendments were made to the agenda: Item 1(a) Announcements, and Item 10(a) Contract Cmte. Report, were added; Item 7 Closing Nominations, was moved to 10(b).

The adoption of the amended agenda was **CARRIED**

1(a) Announcement (Peggy Smith).

The film "Blow for Blow" will be shown May 16 & 17 at the Indian Centre Vine St. The film is about women garment workers in France fighting for better working conditions.

Peggy Smith That Melody Rudd be seated at this meeting. **CARRIED**

Ray Galbraith

2. Adoption of Minutes

Robert Gaytan That the minutes of the past two General Membership meetings
Peggy Smith be adopted as circulated.

The minutes of the 12 February G.M. meeting were amended to indicate: that Barbara Wynne Edwards was nominated to the Job Evaluation Committee; and that the motion made by Emerald Murphy, seconded by Nancy Wiggs, should read, "That the Executives shall draw up agendas for general membership meetings giving business of the union first priority and that agendas can be changed at the discretion of the meeting.

The minutes of the February and March General Membership meetings were **CARRIED**

3. Correspondence Report

- a) letter from the Canadian Federation of Unions thanking us for a copy of our contract
- b) telex from the Prime Minister's office regarding our telegram re the CLC protest
- c) letter from Melody Rudd, provincial secretary-treasurer, indicating that she is now working full-time
- d) letter from Connaghan asking whether AUCE would participate in a joint fact finding committee to define university policy and work practices concerning non-academic staff
- e) letter from a boys' association asking for a donation
- f) letter from a university housing co-op asking for our support against the demolition of their building
- g) letter from Pentacare Daycare Centre asking for donation, further details to be printed in the newsletter

4. Financial Report (Frances Wasserlein)

Frances Wasserlein That the financial statement for the period 11 March 1976 to
Judy Wright 31 March 1976 as presented be adopted. **CARRIED**

Frances Wasserlein That the sum of \$750 be allocated to cover printing and stationery,
Robert Gaytan and office expenses for the coming month (i.e., April). **CARRIED**

Frances Wasserlein That the Treasurer be authorized to send the correct amount of
Rayleen Nash per capita tax to the AUCE Provincial Association as soon as the check-off is received from the University. **CARRIED**

5. Business Arising from the Minutes

Discipline

Judy Wright That the discipline procedure as presented by Judy Wright be
Rayleen Nash adopted.

Discipline (continued)

Rayleen Nash That Section (f) be amended to read, "The Executive shall set a
Robert Gaytan hearing (Special Membership Meeting) for the earliest possible
date, ... delivery." and that section (m) be deleted. CARRIED

Rayleen Nash That Section (j) have the following sentence added at the end,
Frances Wasserlein "The verdict shall be decided by a majority of those present at
the hearing." CARRIED

The motion as amended above was CARRIED

6. Executive Report (Ian MacKenzie)

Ian stepped down from chairing the meeting to present the following motion and resumed the chair following its passage.

Ian Mackenzie That the local association by-laws be amended to allow for rotation
Joan Cosar of the chair at Executive meetings. CARRIED

7. Grievance Cmte. Report (Ray Galbraith)

Ray announced that the next grievance committee meeting is to be held in the union office on the following Monday at 4:30 and that anyone can attend as observers. He mentioned that there are still divisions without representation and stressed the importance of having a steward present at all meetings with university administration personnel. He gave a brief report on what has been happening with recent grievances. Emerald then gave background on her arbitration and indicated that she wanted to determine the strengths of her case by comparing jobs with other people who are currently classified as program assistants, to be sure the arbitration case will be a success.

8. Strike Committee Report (Carol Pincock)

Carol read some motions which will be presented and voted upon at the next general membership meeting and printed in the upcoming newsletter.

9. Communications Committee Report (Judy Todhunter)

Judy announced that the deadline for submission of articles for the next newsletter was April 30th.

10. Contract Committee Report (Margie Wally)

Margie announced that there are only 3 people on this committee which is commencing their meetings this month. Anyone interested should contact the union office.

10(a) Close Nominations

Union Organizer - Nancy Wiggs and Farley Funstan were nominated and will stand. Both gave a brief statement.

Trustee - John Hrubes and Shirley Chan were nominated and will stand.

Sick Leave Committee - Marilyn Hedley was nominated and elected by acclamation.

Nominations for recording secretary were open and Vicki Meynert nominated; for membership secretary - Margot Scherk and Pat Gibson were nominated. Further nominations should be sent to the Union office. Nominations were also opened for the Working Conditions Cmte.

11. Recommendations from Steward Seminar (Heather MacNeill)

Heather MacNeill That the AUCE membership authorize a stewards' seminar to be held
Nancy Wiggs on a working day as soon as possible. CARRIED

Heather MacNeill That the AUCE membership request a short-term union leave of absence
Emerald Murphy of one regular working day for each AUCE Local #1 official steward
to attend this seminar. CARRIED

Heather MacNeill That the AUCE membership reimburse any official steward who attends
Frances Wasserlein the seminar for any lost salary. This will either be done by direct
reimbursement to the employee, or reimbursement to the university
payroll office. CARRIED

Recommendations from Steward Seminar (continued)

Heather MacNeill That the AUCE membership authorize the grievance committee to elect
John Hrubes a maximum of six members of the union who are not official stewards
 to act as resource persons at the seminar, and that further the
 union request a short-term leave of absence for those six people
 and reimburse them for any lost salary.

Neil Boucher That the above motion be amended to include Division Executive
Joan Cosar Reps or alternates. CARRIED

Peggy Smith That the above motion be amended to include one representative
Judy Wright from each standing committee. CARRIED

The original motion as amended above was CARRIED

The meeting adjourned at 2:20 as the quorum was lost.