

UNIVERSITY STALLING CAUSES STRIKE

Library and clerical workers (AUCE Local I) are on strike against the University of British Columbia asking for a minimum salary increase of 10% or \$100 on a simpler, fairer wage scale.

WHY IS THERE A STRIKE?

Negotiations between AUCE and the University began August 8. The Union made proposals for a new contract, but the University wanted to take away most of the important contract items that the workers won last year.
NO PROGRESS.

When the old contract expired on September 30, there was still
NO PROGRESS.

AN OFFER, including a 19% salary increase, but excluding many important rights and benefits won in 1974, was rejected by AUCE members on October 9.
STILL NO PROGRESS.

AFTER THREE MONTHS OF STALLING, the University unilaterally called for a mediator. Even with a mediator present, the University continued to talk about old and irrelevant issues, such as the processing of current grievances which had nothing to do with contract negotiations.
STILL NO PROGRESS.

UNION MEMBERS, tired of waiting for the University to begin serious bargaining and fearing that the University was trying to destroy their Union, passed a strike vote in the week of November 20-26. Meanwhile, negotiations were still bogged down in disputes involving the old contract.
STILL NO PROGRESS.

STRIKE NOTICE was served on the University early on Friday, November 28. Late that afternoon, the University requested special negotiations on the weekend. From Saturday, November 29 to Tuesday, December 2, the University agreed to renew most of the Union's rights and benefits which would not cost the University money. Finally, under the threat of a strike - -
PROGRESS!

UNFORTUNATELY, the University remained intransigent on issues such as an equitable wage scale, equal pay for student assistants, vacations, etc. At the last minute, the University repeated their 19% offer of October 9 with an added proviso that the Union recognize federal wage controls that do not apply to AUCE since we are provincial employees.

AUCE MEMBERSHIP again voted to reject the offer, but also voted to reduce wage demands to a minimum increase of 10% on a restructured wage scale. This proposal would cost the University only 2% more than their 19% offer. But the University negotiators rejected it and allowed the strike to take place.

AUCE IS ON STRIKE BECAUSE THE UNIVERSITY REFUSED FOR FOUR MONTHS TO NEGOTIATE SERIOUSLY.

OUR DEMANDS WOULD COST ONLY 2% MORE THAN THE UNIVERSITY'S OFFER.