



association of university and college employees

April 1, 1981

Miss B.A. Bilodeau
Research Forest
R.R. 2
Maple Ridge, B.C.
V2X 7E7

Dear Miss Bilodeau:

Please find enclosed your authorization form. This form constitutes a contract between yourself and The University of British Columbia, and as such, should have been returned to them rather than the Union.

This authorization form must reflect the language of the current Collective Agreement. Unfortunately, the form is an old one and the wording on the enclosed form is slightly different than the wording in the Collective Agreement. Article 6 - check-off states "All employees on date of hire will be required to sign an authorization for dues and assessments deductions. A copy of this authorization shall be sent to the Union."

Article 5 - Union Security - 5.01 Union Shop - states: "All employees covered by the certification and employed by the University prior to October 1, 1974, but who were not members of the Union at that time will not be required to join the Union. All employees covered by the certification shall be required to pay fees and assessments to the Union."

As it is your choice to work for UBC in an AUCE bargaining unit position, you are covered by the certification, even though you are not an AUCE member. You are therefore required to comply with the above articles of the Collective Agreement.

If you wish to discuss this matter further, I suggest that you contact Mr. W.L. Clark, Assistant Director, Employee Relations Department, U.B.C.

Yours truly,

Wendy Bice
Union Co-ordinator
AUCE Local 1

c.c. W.L. Clark
Encl.