

AUCE

FRIDAY, OCT. 12, 79

PROVINCIAL

DISPATCH

NUMBER

8

Association of University and College Employees - Provincial 684-2457

#901 - 207 West Hastings St., Vancouver. V6B 1J8

LOCAL REPORTS

Local 1

A referendum ballot went out on 2 items. One was a dues increase to 1% and the other was to make the Sec/Treas position a full-time paid union position. The membership passed the creation of a 3rd paid position but rejected the percentage dues increase. A new dues referendum will go out with a preferential-type ballot, i.e. choice between an across-the-board increase of \$2.50 or a percentage increase.

The Contract Committee has completed a series of Division meetings. A Special Membership meeting will be held to discuss the proposals and to finalise the package before meeting with management. Last year, Local 1 managed to negotiate a new contract before the old one expired and they intend to repeat this incredible feat for the 1980 contract. Local 1's phone # 224-2308.

Local 2

The Industrial Inquiry is not completely finished. The wages of the O & 1 classifications, who are student temporary workers, are still in question. Both parties are in the process of submitting further briefs to the Commission on this issue. The issues of vacation and the wages of workers in other classifications are settled. AUCE 2 won an increase in vacation provisions. The old contract provides for a maximum of 5 weeks at 9 years of service, the new contract increases this to 1 extra day for each year of service starting at the 14th year up to a maximum of 5 days.



Local 2's wage settlement is as follows:

- 0% from March 31, 78 to Nov 21, 78
- 6% from Nov 22, 78 to Nov 21, 79
- 1% from Nov 22, 79 to March 31, 79.

This settlement cuts the Union proposal of an increase in the last 4 months of the contract from 3% to 1%.

Local 4

A Special Membership Meeting was held to discuss negotiations thus far. The feeling from that meeting was that a multi-year term is unacceptable without a COLA clause. It was a good meeting and the solidarity at Local 4 is high.

Local 5

In September Local 5 was faced with the possibility of strike action by BCGEU members working for the B.C. Building Corporation. The Local voted to honor any picket lines that would be set up. Fortunately the dispute was settled without the use of strike action.

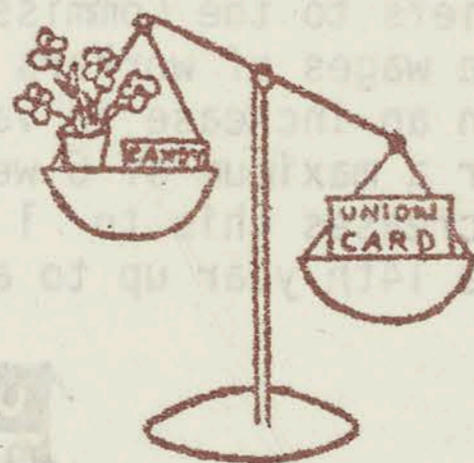
Elections for a new Executive take place in late Oct.

Local 6

Negotiations for the 1st collective agreement are in progress. In September agreement was reached on 10 articles including basic union recognition and rights articles, grievance and arbitration procedures, labour/management committee, no discrimination and protection against sexual harrasment from supervisors or students.

There are still major differences between the University and Union on employees' right to refuse to cross picket lines without discipline, employee and Union rights to make public statements supporting picket lines, employee access to personal files and on academic freedom for the bargaining unit of teaching support staff.

THE GREATEST DRUG STORE ON EARTH IS NOT THE GREATEST EMPLOYER! London Drugs products sold under Adams Laboratories, Propham Labs and London Drugs labels have been declared 'hot' because of the latest tactics the employer is using to harrass striking members of the Retail Wholesale Department Store Union. Six striking employees have been terminated - at the same time negotiations are taking place. The strike has been going on for 7 months. SUPPORT RWDSU - BOYCOTT LONDON DRUGS & ALL ADAMS LAB PRODUCTS. - from BC Fed. of Labour News (Dave McIntyre)



THE SFU 18

A stay of proceedings has been instituted on the charges against 3 of the 18 arrested. It is obvious from this action on the part of the Crown that there is no case against these people & that there was no basis for their initial arrest.

The first trial, involving Peter Armitage concluded on July 30 with Peter's conviction on charges of blocking a highway. The penalty was \$250 for his participation on a picket line. The second charge - 'obstructing a police officer' was dismissed. The decision is being appealed and will be heard some time in January 1980. Meanwhile the other trials will proceed; Anne Russell's trial will be heard on October 29th. AUCE Provincial is sponsoring a public meeting in defense of the SFU 18; it's scheduled for October 26th. Invited speakers at this meeting will be CUPW's National President Jean-Claude Parrot (himself facing imprisonment in connection with strike activity) and representatives from the BC Federation of Labour, BC Federation of Women & the NDP. AUCE reps to the Provincial will have details on this meeting (time & place) as the arrangements are being made.

Bill Burgess.

SERVICE, OFFICE AND RETAIL WORKERS' UNION

Marnie Maser reports: The latest in a series of victories for the Muckamuck Restaurant Strikers is the dismissal of an appeal submitted to the Labour Relations Board by the scabbing employees. The appeal followed the LRB's finding that the original application for decertification was unjustified. In the decision the Board stated that "There is no persuasive evidence that the Union is not supported by a majority of the employees who went on strike and who remain interested in the dispute." Picketers were surprisingly successful in encouraging tourists to honour the picket line this summer & now that the tourist season is over business has dropped even further. The strike and the picket lines continue. Tuesday nights on the line the picketers have poetry readings & on Friday



nights the picketers sing. If you would like to picket on these nights and participate in these activities please call SORWUC @ 684-2834. Our first Collective Agreement between the Maz Tudor Inn, at Kitimat, & SORWUC #1, has just been reached. The highlights of this agreement are a sick-leave plan, Union Shop, and double time for overtime. SORWUC is optimistic that this victory could open the door & lead the way for organizing the restaurant industry. Three new certifications for day-care centres are at Grandview Terrace Daycare, UBC Kindercare, and Bobalink Daycare; all 3 centres are presently negotiating. SORWUC has also applied for certification to represent the employees of Kitsilano Area Childcare Society. SORWUC continues to get frequent requests for info about the union from daycare workers. SORWUC has reaffirmed its commitment to the organisation of daycare workers and quality daycare.

AUCE ORGANISING SUPPORT FOR THE MUCKAMUCK PICKET LINE: AUCE Night on the Line

AUCE has always had a relationship of mutual support with SORWUC which is undertaking the vital task of organising traditionally underpaid workers. AUCE members have given support on the line in the 16 months that SORWUC has been on strike at the Muckamuck, and now is the time to expand that support. We are gathering a list of AUCE members who can picket on Monday nights from 7 to 9 p.m. There is a maximum of 6 people allowed on the line so with a good response people won't have to picket very often. Melody Rudd will be calling YOU! Perhaps you'd like to beat her to it and call her yourself at 255-1963. A great opportunity to improve your picketing style!

A.U.C.E. WINS AGAIN! The decision was handed down on Wednesday October 10th - the UIC/Maternity Benefits Case has been won in the Federal Court of Appeal. This means that those women at UBC & SFU (Locals 1 & 2) will not have to pay back to the universities the money they collected upon their return to work after Maternity Leave. UIC has 60 days to take this to the Supreme Court of Canada for appeal. The lawyer who fought this case for the AUCE women is Allan MacLean of the Vancouver Community Legal Assistance Society. Details available from Sheila @ Provincial 684-2457 or Melody 255-1963.

National Action Committee for the Status of Women Conference: WOMEN IN JEOPARDY
October 26th (evening) & October 27 at Robson Square Media Centre includes a workshop called Sexual Harrassment of Working Women to be led by author Leah Cohen (*The Secret Oppression*). Registration fee of \$10 will be funded on a one rep per local basis. Let your local know if you're interested. Reps from Locals 1, 2, 4 & 6 will be responsible for informing #5 about the Conference. Details available from Sheila at AUCE Provincial 684-2457.