

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

LOCAL 1

Minutes of the regular executive meeting held Tuesday, 7 May, 1974 in the conference room next to the union office in SUB.

Present:

Jackie Ainsworth (observer)  
Ruth Allan (VGH)  
Keith Conroy  
Sharron Dyke  
Ann Hockey  
Alice Johnson  
Lorraine Langille  
Sandra Lundy  
Jillian McGuinnes

Ian Mackenzie  
Heather MacNeill (observer)  
Dick Martin  
Colleen Nicholson  
Jean Rands  
Melody Rudd (observer)  
Peggy Smith (observer)  
Veronica Turner

The meeting was called to order by Jean Rands at 5:15 P.M.

The minutes of the previous meeting were read and two corrections were made. It was moved by Keith Conroy and seconded by Colleen Nicholson that they be accepted as corrected.

CARRIED

Announcements

It was announced by Ann Hockey that the Shop Steward Seminar will be held in Mary Murrin Room, Common Block, Gage Towers from 9:45 A.M. until 5 P.M., Sunday, 12 May, 1974.

Jean Rands then announced that a list of people who should be excluded from the bargaining unit should be sent to the union office by each division as soon as possible. In addition, if there are any people who should be included but for some reason are not, their names should be sent to the office as well.

Further, in order that a letter of agreement providing for an interim grievance procedure may be signed by the Contract Committee and the Administration, a list of all shop stewards in each division (including the offices for which they will be responsible) must be compiled and sent to the office.

Report On Negotiations (Jackie Ainsworth)

The grievance procedure as presented to the administration seems to be generally acceptable to them and will be embodied in a letter of agreement as soon as a list of the shop stewards is furnished.

A letter of agreement allowing the union to use campus mail is expected to be signed this coming Thursday, 9 May/74.

Variance of Certification to Include Clerical Workers at Vancouver General Hospital in Bargaining Unit

Jean Rands reported receiving a letter from Paul Weiler, chairman

of the Labour Relations Board, to say that before a variance is granted, a stronger case for the community of interest between UBC and VGH must be made. He stressed that, if a variance were granted, the workers at VGH could not change unions without a vote being held.

It was moved by Ruth Allan and seconded by Colleen Nicholson that we clarify the definition of the bargaining unit by saying that it will include all UBC clerical and library employees working off campus.

CARRIED

#### Conference of Women in Canadian Colleges and Universities

Jean Rands announced that a conference of women in Canadian colleges and universities will be held at York University in Toronto from Friday, 31 May to Sunday, 2 June/74 and that AUCE has been invited to send a representative. If we choose to do so, we will be given an honorarium of \$100 plus expenses.

Sandra Lundy volunteered to go and Sharron Dyke expressed interest. Jean mentioned that Jennifer Clemmons was interested but might not be able to attend because of a previous commitment.

It was moved by Ian Mackenzie and seconded by Colleen Nicholson that, since the invitation was directed to AUCE and not to an individual person, the honorarium should go to the union rather than to the person or persons attending the conference.

The motion was amended by Sandra Lundy to read: "that, apart from additional necessary expenses, the honorarium should go to the union, etc."

CARRIED

#### Proxy Voting

The question of proxy voting at membership meetings was then raised as it seemed that many people, for various, apparently legitimate, reasons, were finding themselves unable to attend.

There were several objections, among them the following:  
1) often a proposal is amended at the meeting and its substance thereby slightly altered, 2) the discussion which usually precedes and follows motions often causes many people to change their minds, and 3) the practice could become manipulative with either proponents or opponents of a particular motion gathering numbers of yes or no votes and, in that way, possibly causing the vote to not be completely representative.

In support of the motion, it was noted by Ruth Allan that often VGH people are unable to attend membership meetings and that proxy voting would help them to have some say in things.

It was moved by Colleen Nicholson and seconded by Ian Mackenzie that proxy voting not be adopted.

CARRIED

Farewell Party For Verity Wormald

Jean announced that the farewell party for Verity Wormald would be held this Friday evening (10 May/74) at the home of Jill Saunderson, [REDACTED].

B.C. Federation of Labour Conference on Women

We have been invited to send observers to the above conference, to be held Friday, Saturday and Sunday, 10, 11, and 12 May/74 at the Hyatt Regency Hotel here in Vancouver.

Agenda For Membership Meeting of Thursday, 9 May/74

1. Call for someone to volunteer as secretary to the meeting.
2. Minutes of previous meeting.
3. Correspondence -- letter from CAIMAW inviting AUCE to send a speaker to one of their meetings.
4. Election of new Vice-President.
5. Nominations for Secretary and for two Local 1 representatives to AUCE provincial executive.
6. Report from executive meeting, including a notice of motion (constitutional ammendment allowing local to hire paid full-time staff organizer).
7. Contract Committee report.
8. Votes on 3 contract proposals, i.e., benefits, job classification/reclassification, and seniority.
9. Report on shop steward seminar.

Nomination For Vice-President

Joy Korman of the Dean of Medicine's Office was nominated in absentia for the position of Vice-President by Colleen Nicholson.

Meeting Times

1. Varying the day of the weekly executive meeting.

It was moved by Alice Johnson and seconded by Colleen Nicholson that the day on which the weekly executive meeting is held will alternate between Tuesday and Wednesday.

CARRIED

2. Summer hours.

It was moved by Sandra Lundy and seconded by Alice Johnson that the executive recommend to the membership that, during the period when summer hours are in effect, membership meetings begin at 5 P.M.

CARRIED

3. Location of the special membership meeting on Thursday, 23 May/74.

Deferred until a suitable place is found.

#### Tabulation of Contract Priorities Referendum

It was moved by Sandra Lundy and seconded by Ann Hockey that, since Joan Cosar, one of the two AUCE trustees, will not be available to supervise the tabulation of the contract priorities referendum, Lorraine Langille act as trustee in her place.

CARRIED

#### Newsletter

Dick Martin then gave a brief report on the newsletter, mentioning, among other things, that an editorial policy will have to be formulated.

#### Grievances

The intimidating letter sent to Marcel Dionne of the Purchasing Department by his supervisor was again raised and discussed. Mention was made that, in addition to a letter sent in the name of the union to Mr. McLean with a copy to Mr. Weiler of the LRB, Marcel had himself written a letter to his supervisor asking that the allegations be retracted.

An instance in the Centre For Continuing Education of a woman recently fired for "incompetence" after working there 2 years was brought up and talked about briefly.

At that point, Jean Rands suggested that we may need a lawyer before long.

Ann Hockey proposed that the Chief Steward (Chairperson of the Grievance Committee) be elected after the Shop Steward Seminar being held this coming Sunday.

It was moved by Sandra Lundy and seconded by Ann Hockey that nominations for the position of Chief Steward be declared open. The motion was then withdrawn when it was realized that Sandy is not a member of the Grievance Committee.

Jillian McGuinness of the Computing Centre then informed the meeting of what appears to be a clear case of discrimination against women in the hiring of computer operator trainees there.

#### Statement of News Media Relations Policy

It was moved by Lorraine Langille and seconded by Colleen Nicholson that no member at large or member of the executive shall initiate a contact with the news media until the intent of the statement has been approved at a meeting of the executive.

After some discussion, it was decided to defer further consideration of the motion to the next executive meeting.

The meeting was adjourned at 7:20 P.M.