

GENERAL MEMBERSHIP MEETING

23rd May, 1991

MINUTES

The meeting was called to order at 12:40 p.m.

1. ROLL CALL OF OFFICERS

Greg Fisher	President
Shirley Irvine	1st Vice Committee
Ann Hutchison	2nd Vice President
Polly Diether	Secretary-Treasurer
Vic Wilson	Chief Shop Steward
Stephen Montgomery	Chair, H & S Committee
Lynn Jenkinson	Sergeant-at-Arms
Sharon Krowchuk	Sergeant-at-Arms
Denise Field	Trustee
Eniko Wilke	Trustee
Paul Tetrault	Business Agent

2. ADOPTION OF AGENDA

Amendments were made to include under the President's Report add; EAP Report, By-Laws, CUPE National Convention, Medical Leave of Absences Billing, and under Business Agent's Report add; Section 34 Application and Pension Committee

MOVED:Shepard/SECONDED:Morgan
That the agenda be adopted as amended.
CARRIED

3. ADOPTION OF MINUTES of April 25th, 1991.

Amendment was made to change the word inevitable to inevitably.

MOVED:Kinsey/SECONDED:Morgan
That the minutes of Apr. 25th, 1991 be adopted as amended.
CARRIED

NOTICES OF MOTION

i. Notice of Motion

MOVED:Wilkie/SECONDED:Field
That we call a special one hour long general membership meeting to deal specifically with the business part of the organization.

ii. Petty Cash Motion

MOVED:Wilkie/SECONDED:Field
That petty cash be paid only with a receipt and that there should be a limit set on petty cash. If this limit is to be raised, then it should be approved at the General Membership level and recorded in the Minutes.

MOVED:Wilkie/SECONDED:Field
To table the notice of motion regarding an extra 1 hour meeting to deal with Union business.
CARRIED

MOVED:Fisher/SECONDED:Wilson
To table the part of motion dealing with receipts until after Polly Diether can report back on the possibility of arranging tax invoices.

MOVED:Diether/SECONDED:Hutchison
To table the outstanding pt. 3 of petty cash motion.
CARRIED

4. PRESIDENT'S REPORT

EAP

Greg gave a report on the EAP and he noted that there was a deadlock on the policy or procedures which will determine how University managers speak to Union members on the plan. The University is insisting that managers have the unfettered right to speak to Union members about the plan. The Unions have compromised and will allow the managers to speak to members with a steward present. The University refused to compromise.

There was a discussion on the EAP Program, in which Ann Hutchison and Greg Fisher replied to questions from the members.

Bylaws

Greg Fisher announced the appointment of a new sub-committee on the Bylaws. The Committee is composed of Greg Fisher, Shirley Irvine, & Ann Hutchison. This committee is to publish draft bylaws in Sept., Oct, after contract negotiations. Bylaws to be discussed at membership meetings in Nov/Dec.

MOVED:Wilkie/SECONDED:Field
That the sub-committee on bylaws which was appointed by the President be dissolved.

That a committee be struck to draft bylaws for implementation on or before Jan. 1, 1992.

That the committee be composed of 2 Executive members, 2 Trustees, and 4 members-at-large.

This motion is to be published in newsletter and nominations to remain open until the June Membership meeting.

DEFEATED

CUPE National Convention

MOVED:Hutchison/SECONDED:Wilson
That the Executive recommend to the membership at the May 23, 1991 meeting that:

The Local send 5 delegates to the CUPE National Conventions in Winnipeg in Oct. 1991.

Nominations of 5 delegates and 2 alternates be opened at the May membership meeting and be closed at the June membership meeting.

That the election be held at the June membership meeting.

The alternates would only be sent to the Convention if one of the elected delegates is unable to go.
CARRIED

MOVED:Hutchison/SECONDED:Wilson
That we recommend to the membership that Paul be sent to the Convention as an observer.
CARRIED

Nominations

Nominated:	Nominated by:
Avron Hoffman	Ann Hutchison
Stephanie Shepard	Marilyn McPherson
Lynn Jenkinson	Vic Wilson
Rosemarie Page	Rhoda Morgan
Polly Diether	Stephanie Shepard
Vic Wilson	Rosalie Dennie
Greg Fisher	Vic Wilson
Shirley Irvine	Phil Vacheresse
Ann Hutchison	Rosemarie Page

Procedurally, if nominees are not going to be present at the June meeting, they should please advise the office of whether they accept the nomination otherwise it will deemed to be a non-acceptance.

Medical Leave of Absence Billing

MOVED:Diether/SECONDED:Hutchison
That members on medical leave have their portion of MSP/EHB/Dental/GPL/LTD premiums owing paid for up to 6 months of medical leave. Hardship cases will be considered after this period.
CARRIED

5. BUSINESS AGENT'S REPORT

Paul made a brief report on the establishment of a benefits working group in the local to look at the pension plan and other benefits. He asked for volunteers in this working group and stated that if anyone was interested to contact him at the Union office (224-2308).

6. NOMINATIONS

Trustee (3 yr. term ending Dec. 31, 1993) - None

MOVED:Wilson
That the meeting be adjourned.
CARRIED