

PROVINCIAL EXECUTIVE

RESOLUTION NO. 1

WHEREAS AUCE Locals have been experiencing lay-off through attrition.

WHEREAS jobs are filled with temporary employees or not at all such that many departments are short staffed.

WHEREAS AUCE strives to protect and enhance the rights of as many workers as possible.

THEREFORE BE IT RESOLVED that AUCE Provincial will work in conjunction with the AUCE Locals to ensure that the government work programs do not undermine the security, benefits and wages of AUCE workers.

PROVINCIAL EXECUTIVE

RESOLUTIONS NO. 2

WHEREAS the full-time representative can better aid in improving communication among and between locals, and can acquire a better understanding of the research needed by being familiar with these locals.

THEREFORE BE IT RESOLVED that at the request of the locals the full-time representative shall spend 1 or 2 days at each local every second month.

AUCE LOCAL #2

RESOLUTION NO. 3

WHEREAS all the Local Associations of AUCE have, in the last year, been confronted with:

- pending restrictive federal and provincial labour legislation;
- a "hard line", anti-union stand by the university and college administrations, especially in contract negotiations;

THEREFORE BE IT RESOLVED that in the next year the priority of the Provincial Association will be to assist in better organizing and strengthening the local associations.

To achieve this objective the following measures are proposed:

A. Executive Meetings

That the Provincial Secretary/Treasurer attend Executive meetings of the Local associations on a regular basis.

B. Seminars

That the Provincial Executive hold a Contract Seminar, a Grievance Seminar, and an Organizational Seminar at least once a year and that provision be made for 4 representatives from each local to be paid for time lost from work to attend these seminars.

C. Courses

That the Provincial Executive identify pertinent courses on Labour Relations, encourage AUCE members to attend such courses and pay one/half of the tuition for these courses for persons approved by the local executives and that persons who have taken these courses serve as resource people to their own and other locals whenever possible.

D. Provincial Newsletter

The Provincial Newsletter will be published after every Provincial Executive meeting and will contain the minutes of that Executive meeting, the Local reports presented at the meeting, as well as other articles.

PROVINCIAL EXECUTIVE

RESOLUTION NO. 4

WHEREAS AUCE has a large number of college and university employees in its union.

THEREFORE BE IT RESOLVED that AUCE Provincial Association look into the feasibility of a conference of colleges and universities in B.C. to meet and discuss our common interests and problems.

PROVINCIAL EXECUTIVE

RESOLUTION NO. 5

WHEREAS unions in the Public Sector Employees Council share many of the same concerns and interests as AUCE.

WHEREAS unions do not affiliate to the PSEC but merely participate in the activities that obtain their membership's approval.

THEREFORE BE IT RESOLVED that AUCE continue to participate in the Public Sector Employees Council.

AND BE IT FURTHER RESOLVED that the Provincial Executive elect representatives to serve on this Council.

PROVINCIAL EXECUTIVE

RESOLUTION NO. 6

WHEREAS SORWUC has taken on the important task of organizing bank employees and is in need of funds to pay legal fees.

WHEREAS AUCE is committed to the principle of organizing unorganized workers.

WHEREAS AUCE will benefit from the organization of clerical workers in the private sector.

THEREFORE BE IT RESOLVED that the unconditional, interest-free loan of \$2000 to SORWUC be approved at this Convention.

PROVINCIAL EXECUTIVE

RESOLUTION NO. 7

WHEREAS AUCE's organizing possibilities as strictly constituted are limited.

WHEREAS AUCE wishes to remain a union of employees at institutions of higher education.

WHEREAS AUCE is presently experiencing serious difficulty and is under attack from both government and administrations.

THEREFORE BE IT RESOLVED that the priority of the Provincial Association will be to strengthen the Locals and that AUCE will organize only within the strict definition of the constitution.

AUCE LOCAL #2

CONSTITUTIONAL AMENDMENT NO. 1

Section 3: JURISDICTION

As Section 3 now reads:

The Provincial Association shall include but not be limited to jurisdiction over employees of any institution of higher education in British Columbia.

To Read:

The Provincial Association shall include but not be limited to any post-secondary institution in British Columbia.

AUCE LOCAL #2

CONSTITUTIONAL AMENDMENT NO. 2

Section 15: REVENUE AND FINANCES Part A, B, C, D, E, F.

Amend to add G:

- 1) Each year the proposed budget for the Provincial Association of AUCE will be approved at the Annual Convention.
- 2) At least two weeks before the Annual Convention, the budget will be distributed to each member of the local associations for consideration.

EMERGENCY RESOLUTION from LOCAL #1

WHEREAS SORWUC has taken on the important task of organizing bank employees and is in need of funds to pay legal fees.

WHEREAS AUCE is committed to the principle of organizing unorganized workers and

WHEREAS AUCE will benefit from the organization of clerical workers in the private sector.

THEREFORE BE IT RESOLVED that the Provincial Convention confirm the decision of the Provincial Executive to donate \$200 per month towards the salary of the full time office person of the United Bank Workers and that this remain in force until the next Convention.

EMERGENCY RESOLUTION from LOCAL #4

BE IT RESOLVED that AUCE Provincial pay the expenses of a yearly seminar workshop for the Shop Stewards of each individual local. This expense not to exceed the salaries involved.

BE IT RESOLVED that the \$2.00 provincial levy be paid for full time employees and that a levy of 25% of the amounts collected from part-time casual employees be paid to the provincial for these members. This amendment to be retroactive to March 1, 1977.

RESOLUTIONS PRESENTED BY LOCAL 6.

RESOLUTION No 1.

WHEREAS AUCE Local 6 has been trying for the past two semesters to gain certification and thus far has been unsuccessful;

WHEREAS the support we have gotten from the AUCE provincial secretary treasurer and members of AUCE Local 2 and SORWUC at Simon Fraser University has been a help during these efforts;

WHEREAS in that the Labour Relations Board ruled we must organise on a semester basis, the summer semester provides special favourable opportunities to successfully meet requirements for certification due to the fact that the total number of teaching assistants in the potential bargaining unit is much lower than in other semesters;

WHEREAS the number of people in the organising committee of Local 6 who are actively involved has been severely reduced this semester;

THEREFORE BE IT RESOLVED THAT the Provincial Association of AUCE provide funding for a half time paid organiser, who is familiar with the issues related to organising T.A.s, for a 7 weeks period ending August 12, to assist our efforts until the end of the semester.

BE IT clearly understood that this request is for a special short-term funded support commitment from the Provincial Association, which should not jeopardize any other long-term organising commitments it may wish to undertake.

RESOLUTION No 2.

WHEREAS the Federal Government is considering the development of a pipeline to move (primarily) U.S. bound natural gas from the North slope of Alaska;

WHEREAS the first shot fired in the battle has been the excellent report by Mr. Justice Tom Berger;

WHEREAS in terms of the unemployment problem, the Dene, Inuit and Yukon native land claims and lifestyles, the environment, and the whole implicit question of an energy policy for Canada, the establishment of either of the MacKenzie Valley pipeline as proposed by the Arctic Gas Consortium, the Alcan as proposed by the Foothills group, or the Polar Gas and Kitimat proposals (of which very little is known at this time) should be regarded with extreme caution;

THEREFORE BE IT RESOLVED THAT the Annual Convention of AUCE call for a ten (10) year moratorium on the construction of ALL pipelines through or near native lands where land claims have not been settled - including the MacKenzie Valley, the South Yukon (the Alcan route), central and eastern N.W.T. (the Polar Gas route), and the route of the Kitimat pipeline, and that the government(s) involved negotiate land claims responsibly to the satisfaction of the native people involved;

FURTHER THAT we demand that the Federal Government stop all consideration and deliberations on these pipelines and establish a "Berger style" inquiry into the whole of the national energy policy of Canada;

FURTHER THAT we communicate this resolution directly to the Federal and Provincial governments, and we communicate this resolution and our feelings of solidarity directly to the Dene, Inuit Tapirisat, the Council of Yukon Indians, the B.C. Working Group for a Moratorium, the Kitimat oil Coalition, and the Thompson Inquiry on the Kitimat Pipeline.

Emergency Resolution from Local #1

Anti-Union Legislation

Whereas the Provincial Government is undertaking a campaign to reduce the rights, benefits and salaries now held by workers in the Public Sector;

Whereas to spearhead this attack they ~~xxx~~ plan to set up a British Columbia Council of Public Sector Employers to "exchange information on public service wages and to bring them into line with the private sector;"

Whereas the Alberta Government is passing a "Public Service Employees Relations Act" which will ban strikes in the Public Sector, which will ban arbitrations in areas such as organization of work, job evaluation, hiring, promotions, transferrals, lay-offs and pensions (which would have the effect of negating the validity of any contract);

and whereas these actions will have the effect of ~~xpax~~ sepatating public sector workers from other unionized workers by limiting the ability of public sector workers to maintain reasonable wages and working conditions;

Therefor be it resolved that the Provincial Associations of University and College Employees oppose any attempt by the Provincial Government to limit the ability of Public Sector unions to maintain reasonable wages, rights, benefits and working conditions

and be it further resolved that the Provincial Association call upon the B.C. Federation of Labour and the Public Sector Employees Council to support the Alberta workers in their protest against the Alberta "Public Service Employees Relations Act" and that we further urge these groups to oppose the passage of any similar legislation in B.C.

RESOLUTION No 3.

WHEREAS Bill C-24 presently debated in the Parliament attacks the democratic rights of all immigrants, placing them under constant threat of police repression;

WHEREAS the Bill provides for the deportation, on Ministerial order based on secret reports, of anyone "considering whom there exists good reasons to believe that they are capable of acts of violence of a kind impairing life or human security in Canada or who belong or cooperate with an association capable of committing such acts";

WHEREAS immigrants would have no right to appeal because of "national interests", and they could be arrested by any peace officer or immigration officer without any warrant;

WHEREAS the intention of the Bill is to try and prevent the integration of immigrants in the struggles of other Canadian people;

THEREFORE BE IT RESOLVED that the Annual Convention of AUCE demands a complete withdrawal of the Bill;

FURTHER THAT this position be communicated to the Federal Government and to the Committee Against Bill C-24 in B.C.

Emergency Resolution from the Provincial Executive

Whereas women workers should have the right to equal opportunity in the labour force.

Whereas women are now forced to choose between having and raising a family and having a job.

Therefore be it resolved that a priority of AUCE Provincial Association will be to continue the struggle for better maternity and child care benefits.

The Provincial Association shall have a newspaper clipping service and send copies of such clippings to the locals.

Whereas some AUCE members take holidays in June.

Therefore be it resolved that the Annual Convention be held earlier in the spring.