

# EXECUTIVE MEETING

19 APRIL, 1989

## MINUTES

The Chair called the meeting to order at 5:00 p.m.

### PRESENT:

Shirley Irvine	Acting President
Susan Claybo	Job Evaluation
Sandy Lundy	Trustee
Dan Kravinchuk	Communication
Pat Fornelli	Health & Safety
Diana Ellis	Secretary-Treasurer
Rosanne Hood	Business Agent
Joe Denofreo	CUPE National Rep
Ray Arsenault	CUPE Regional Director

### 1. ADOPTION OF AGENDA

MOVED:Ellis/SECONDED:Claybo  
amendments to the agenda. Add items 3. B)  
Photocopier, c) TURB

CARRIED

The chair wished to limit discussion on item 3  
C) TURB.

### 2. ADOPTION OF MINUTES

MOVED:Ellis/SECONDED:Kravinchuk  
To adopt minutes of April 12th as amended  
with the exception of the amendment to Page 3  
paragraph 4

CARRIED

MOVED:Fornelli/SECONDED:Kravinchuk  
To adopt minutes of April 14th as amended.

CARRIED

### 3. BUSINESS ARISING

- 1) Trustees report on voting status of Acting  
Grievance Committee Chair & Bylaws - at last  
executive meeting the trustee was asked to  
investigate the status of the bylaws and to get  
a ruling on whether the acting grievance  
committee chair could vote on the Executive.  
(see attached)

Shirley read from Bourinot's Rules of Order  
Pg. 42, Art. 31.

- 2) Photocopier

MOVED:Ellis/SECONDED:Claybo  
That we lease the Savin copier over 48  
months.

CARRIED

- 2a) Corrections to interpretations of Executive  
minutes

Shirley wished to clarify her statement on  
Page 3 paragraph 4 of April 12 exec. minutes:  
"CUPE was asked to provide an opinion on a  
related grievance on the same issue of  
bargaining unit work in the library."

- bb) Diana wished to clarify her interpretation of  
the motion discussed on page 1 paragraph 3 of  
the April 14th exec. minutes  
"no member of any committee", meaning no  
member as individuals or committee as a  
whole.

- 4) TURB

Rosanne distributed copies of the letter from  
Ray A. re: the request made for a legal opinion  
from CUPE on April 12th. She stated that she  
consulted with Shirley & Diana as to relevant  
documents to Ray.

Shirley asked why we didn't get a legal opinion  
as requested. Ray A. is not a lawyer. Ray  
consulted with the CUPE legal department and  
drew on his years of experience. He felt he  
was qualified to give the opinion. It is not  
always necessary to seek "lawyers" to give  
opinions. Letter reflected what the CUPE legal  
department said.

Shirley felt that it wasn't a "legal opinion" and  
we did ask for a "legal" opinion. Susan Claybo  
felt that this was sufficient. Diana felt that  
because it had legal backing it was what we  
had requested. Shirley felt that we did not get  
a legal opinion and she has gotten a separate  
legal opinion contrary to Ray's letter but when  
asked to produce it in writing, she was unable  
to do so.

MOVED:Ellis/SECONDED:Claybo  
That we accept Ray A. letter as equivalent to  
the legal opinion requested.

CARRIED

Susan asked Rosanne if she had been  
approached by the Grievance Committee re:  
presenting of this arbitration as a motion was  
passed. She had not been. Shirley stated that  
the motions were not valid motions and the  
matter would be decided by the membership.  
Diana challenged the chair on the validity of  
the motions.

Shirley passed the chair to Susan. Susan  
accepted in order to allow debate but will pass  
it back to Shirley before the vote.

Diana Ellis says they are valid due to June 88  
motion at membership meeting (get it in full)  
and the motion re: arbitration (that all  
arbitrations be app) in no way excluded the  
Executive so the Exec. has the right to vote.

Shirley says we've discussed this at 2 previous  
meetings, I'm not prepared to go into it again.

In favour of Chair's ruling	0
Opposed to ruling	4

MOVED:Claybo/SECONDED:Fornelli  
That we reaffirm motion. That we not retain  
TURB for the arbitration that we use Joe,  
Rosanne or CUPE; and that we retain TURB as  
consultants if required by counsel.

CARRIED

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It was felt by the exec. that the membership had the right to decide the issue. The grievance committee will be bringing forward an amendment to the agenda regarding this issue at tomorrow's meeting.

**4. PRESIDENT'S REPORT**

- a) Nominations for vacant positions, some positions could close tomorrow, position of 2nd vice president will be opened. One nomination has been received for president.
- b) Office space, Shirley has contacted the landlord about the office at 2162. It is approx. 100 square feet larger than ours and we could rent it on a month to month basis for \$550.00. Leslie has spoken to the man who leases the office next to ours (Ted Powell). Options were discussed as to leasing of additional space. Shirley has written again for office space on campus. If we don't hear from UBC by the end of May, we will write again. We have been informed that we must move out of our space at the armories (currently being used as storage).
- c) Letter from a member was discussed (see attached). Shirley will draft up a response and bring it to the next exec. meeting.

d) Business cards

Media Services can do the cards but they don't have a Union bug. Ray A. suggested that they put "printed by CUPE 2950" on the bottom of the cards. Shirley will instruct them that this will be accepted as a bug and request a written quote and proofs.

MOVED:Claybo/SECONDED:Kravinchuk  
That President's report be accepted.  
CARRIED

**5. SECRETARY-TREASURERS REPORT**

a) Month end

Diana reported that the statements for Jan-Mar of 1989 were incorrect and that there was problems with the new bookkeeper. She was advised to file a written complaint with our accounting firm and take appropriate action as needed.

b) Request for computer courses

Leslie requested to take 4 computer courses offered by the computing centre at UBC

MOVED:Claybo\SECONDED:Fornelli  
That Leslie take the 4 courses (1. MS DOS Basis Skills, 2. MS DOS for hard disk users, 3. MS WORD stylesheets, 4. MS WORD glossaries and macros) at a total of cost of \$80.00.

CARRIED

Glenys has requested to take an intro to MS WORD course offered through the same program.

MOVED:Ellis/SECONDED:Fornelli  
That Glenys M. take Intro to MS Word at a cost of \$55.00.

CARRIED

- c) Exec. discussed subscribing to B.C. Employment and Labour Law report (\$165.00 per year) that was being sent to us free of charge by Butterworths. Ray A. advised us that the B.C. Federation of Labour has written asking Locals not to subscribe to it. It was agreed not to get a subscription to this publication.
- d) CUPE;s request re: solidarity (letter will be discussed at the next meeting.)
- e) Rosanne's absence on April 5-7th

MOVED:Ellis/SECONDED:Kravinchuk  
That Rosanne's request for vacation for 3 days be approved. If we get the special Leave Clause re: family leave at this round of negotiations that she be able to transfer those vacation days to special leave.

CARRIED

**6. COMMITTEE REPORTS**

**7. BUSINESS AGENTS REPORT**

MOVED:Ellis/SECONDED:Fornelli  
That items 6 and 7 be tabled.

CARRIED

**8. TRUSTEES REPORT**

- 1) Voting on Contract Radification  
The procedures for the pending contract ratification vote were discussed. Appointment for additional returning officers will be dealt with at tomorrow's membership meeting.

MOVED:Claybo/SECONDED:Kravinchuk  
Acceptance of the report.

CARRIED

**9. OTHER BUSINESS**

MOVED: Ellis  
"That the meeting be adjourned at 7:10 p.m."  
CARRIED

Approved April 26/89

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