

February 10, 1976

Mr. W. L. Clark
Ass't Director of Personnel
and Labour Relations
The University of British Columbia
Vancouver, B. C.

Dear Mr. Clark:

The Union Grievance Committee is puzzled by the University's interpretation of Article 5.03 "NOTIFICATION BY THE UNIVERSITY" of the collective agreement. To the best of our knowledge, a few A.U.C.E. members have been advised verbally of lay off, but the University did not ACT as stated in Article 5.03.

Furthermore, the Union is requesting in writing, the University's interpretation of Article 34.08 (A1) "LAY OFF" and Article 34.08 (B) "REDUCTION OF STAFF" and also Article 32.01 "DEFINATION OF SENIORITY" of the collective agreement.

An urgent reply is requested in order to avoid any misunderstanding between both parties.

Yours truly,

Marcel Dionne, Chairperson
A.U.C.E., Local #1
Grievance Committee

MD:mk