

LUMBER INSPECTOR'S UNION, I.W.A. LOCAL 1-288

An Inventory to the Fonds
in the

University of British Columbia
Special Collections Division

Administrative history prepared by;
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Box list compiled by Glen Issac, 1983.

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Introduction

The Lumber Inspectors' Union, also known as the International Woodworkers of America Local #1-288, was formed in 1945, and officially disbanded in 1980. Its records include material from 1945 to 1981, when all official transactions dealing with the Union were completed. The bulk of the material is from 1945 to 1980. The fonds was donated to UBC Special Collections by Clay Perry, Legislative Director of the International Woodworkers of America (IWA) Western Canadian Regional Council No. 1, in December 1982.

The fonds consists of records necessary for the union to carry out its everyday operations, such as office files, minutes, financial records, correspondence, etc. It also includes papers directly relating to the position of the financial secretary. There are no access restrictions on the fonds. A partial file list was completed in the spring of 1983 by Glen Isaac of Special Collections (Appendix B). The fonds' 7 metres of material are located in Special Collections, Row VI, Bays 13 and 14. (Appendix A is a location list.) This fonds can be considered related to the IWA Western Canadian Regional Council No. 1 fonds, and the Harold James Pritchett Papers, also held by Special Collections at UBC.

Administrative History

The Lumber Inspectors' Union, B.C. Division, was incorporated under the Societies Act on March 7th, 1945. On April 11th, 1949, upon the recommendation of its executive officers, members agreed to transfer to the Canadian Congress of Labour (CCL) and become the Lumber Inspectors' Union, B.C. Division, Local #1, CCL. Following the receipt of its charter from the CCL on May 5th, 1949, this title was officially certified. In 1956, the Union became a charter local of the new Canadian Labour Congress (CLC). On May 1st, 1961, it joined the IWA to become the sole member organization of Local 1-288, which was a local of the IWA's Western Canadian Regional Council No. 1.

The Lumber Inspectors' Union's mandated objectives of 1945 were to organize and unionize lumber inspectors in British Columbia, to promote lumber inspectors within the industry, to increase their knowledge and efficiency, to create and distribute opportunities in lumber inspection, to further the enactment of legislation which would benefit the Union members, and to secure compensation and pay comparable to that of similarly skilled workmen. As well, the Union was to promote cooperation and friendship among its members, to encourage members and their families to achieve a high level of citizenship, and to make provisions for misfortune or death benefits for the members and/or their dependents. These last three objectives were expunged in the 1949 Constitution. In the 1961 Constitution, only the first four objectives of the Societies Act remained, while the responsibility for the payment of benefits was jointly assumed by the Welfare Fund (1951), the Lumber Inspectors' Mutual Benefit Association (1953), the Lumber Inspectors' Credit Union (1955), and the Benevolent Society (1955).

In reality, the functions the Union carried out were supporting on the job concerns (including safety, working conditions and promoting the availability of job positions), assuring general job satisfaction (through negotiations, arbitrations, grievances, and conciliations), and maintaining the members' financial security (by administering benevolent funds, pensions, and workers' compensation). The Union's primary responsibility was to its

members, although it was subordinate to the CLC and later the IWA. The Union was organized on a province-wide basis, with sub-locals in Victoria, Duncan, Nanaimo, Port Alberni, 100 Mile House, Haney-Mission, Tahsis, and Vancouver. Its records were kept in the Vancouver sub-local's office. The Union's membership's primary employer was the Pacific Lumber Inspection Bureau (PLIB), although any inspector in British Columbia, regardless of his or her employer, could be a member of the Union. In 1980, the Lumber Inspectors' Union was disbanded and its members transferred to other IWA locals.

The Lumber Inspectors' Union's records remained in the possession of the IWA until they were transferred to UBC's Special Collections in 1982.

A copy of the Societies Act Declaration can be found in Box 14. The 1949, 1957, and 1961 Constitutions are in the Constitutions file in box 3.

Scope and Content

The Lumber Inspectors' Union fonds' consists of correspondence, minutes of meetings, agreements, booklets, policies, reports, constitutions, information on other unions, booklets, financial and operating statements, ledgers, particulars on union members, manuals, arbitration cases, and reference material. The bulk of the records fall in the active period of the Union, which was between 1945 and 1980; a few records dealing with winding up the Union were also created in 1981. The fonds has nine series: Operational files; Minute books; Financial records; Financial ledgers; Application, dues payment, and transfer records; Arbitration cases reference files; Register of attendance at meetings; General information binder; and General reference material. The fonds also contains the Financial Secretary's sous-fonds, which has five series.

The records required little arrangement, as they already had an identifiable order. In this inventory, series-level descriptions of the Union's records are listed first, followed by a description of the Financial Secretary's sous-fonds, and the series which comprise it. The record groupings have been assigned a numeric classification code: the fonds and sous-fonds are designated by upper-case Roman numerals; the series have been given lower-case Roman numerals.

A miscellaneous poster and folder accompany the fonds.

Description

I. Lumber Inspectors' Union records

I. i.

Operational files. -- 1945-1981 ; (predominant 1954-1980). -- 3.03m of textual records.

Series is arranged alphabetically by subject. The records reflect the functions of the office, which include the administration and day-to-day business of the Union.

Title based on contents of series.

A partially completed folder list is available.

I. ii.

Minute books. -- 1945-1976. -- .17m of textual records.

Series is arranged chronologically. It is constituted by six volumes. Minutes record the proceedings of executive and annual meetings.

Title based on contents of series.

I. iii.

Financial records. -- 1963-1980 ; (predominant 1968-1980). -- .19m of textual records.

Series is arranged alphabetically by subject and chronologically within each subject. Financial records include the Union's operating statements, copies of PLIB statements, Welfare Fund Account statements, and other financial statements.

Title based on contents of series.

I. iv.

Financial ledgers. -- 1948-1977. -- .06m of textual records.

Series consists of three ledgers arranged chronologically. Ledgers record monthly resource

expenditures and receipts. Two of the ledgers remain unbound in their original boxes and the other is bound.

Title based on form of material.

I. v.

Application, dues payment, and transfer records. -- 1949-1967 ; (predominant 1949-1963). -- .14m of textual records.

Series is comprised of 10cm x 15cm cards and a partial members' list. These cards serve the sole function of providing information about individual members. Cards record various information such as a member's full name, address, occupation, name of employer, dues payments, age, birth date, and date of transfer and retirement. The cards are arranged alphabetically by the surnames of the Union's members.

Title based on content of series.

I. vi.

Arbitration cases reference files. -- Photocopied [1943-1971]. -- .32m of textual records.

Series is arranged alphabetically by either union or local. It consists of copies of other unions' and locals' arbitration case books, as well as their master agreements. Each book includes the proceedings of each case brought before an arbitration board or an individual arbitrator. There are also memoranda to, and interpretations of, some of the agreements.

Title based on contents of series.

Dates based on the assumption that photocopies were made immediately after creation of the original.

I. vii.

Register of attendance at meetings. -- 1964-1971. - .05m of textual records.

The series consists of one register. It contains the signed names of members who attended the individual union meetings. Entries are arranged chronologically by meeting.

Title based on contents of series.

I. viii.

General information binder. -- 1945-1980. -- .03m of textual records.

Series is arranged by subject within one binder. It consists of a Welfare Fund balance sheets (1965-1980), directives of the Benevolent Society (1955-1977), a list of meeting halls, summaries of annual meetings (1945-1960), a list of new members (1959-1973), a list of members leaving (1955-1977), a list of members' numbers, and general information about the unemployment insurance commission.

Title based on contents of binder.

I. ix.

General reference material. -- 1945-1980. -- .62m of textual material.

Series includes reference information about the IWA International Organization. As well, there are Safety Conference minutes, and small booklets which consist of copies of contracts and master agreements, grading rules, constitutions and bylaws, and general union literature.

Title based on contents of the series.

II.

Financial secretary's papers. -- 1945-1980. -- .32m of textual records.

The financial secretary is a salaried and elected executive member within the Union; his position is mandated by the Union's constitution. Originally called the secretary treasurer in the 1945 Constitution, the title was changed to financial secretary in 1961. Both the secretary treasurer and financial secretary successfully carried out their constitutionally appointed functions. This involved having responsibility for the financial obligations of the Union, such as members dues, bank accounts, bill payments, being audited, and reporting to the CCL. As well as

the mandated functions, both the secretary treasurer and the financial secretary administered the various union benefit funds. The position was held by E. Lehman (1945), D. Nelson (1945), B.G. Lane (1945-1950), T. Brown (1950-1952), Ossie Simpson (1952-1959), and Ronald Grant (1959-1980).

Sous-fonds contains records generated by the last two individuals who held this position: Ossie Simpson and Ronald Grant. The records resulting from their activities include letters, manuals, constitutions, general union information, and newsletters. The sous-fonds' five series are Correspondence, Welfare and pension policies papers, Constitutions and associated papers, IWA per capita taxes papers, and General reference material.

Title based on contents of the sous-fonds.

II. i.

Correspondence. -- 1952-1978 ; (predominant 1962-1974). -- .09m of textual records.

Series is arranged alphabetically, by correspondent. Correspondence mainly pertains to the payment of dues, death benefits, and pension assistance.

Title based on contents of series.

II. ii.

Welfare and pension policies papers. -- Photocopied [1962-197?] -- .08m of textual records.

Series is randomly arranged by topic within a folder with individual compartments. It consists of policy manuals and blank forms necessary for the administration of the Welfare and Pension Plans.

Title based on contents of series.

Dates based on the assumption that photocopies were made immediately after creation of the originals. Latter date's specific year is not known.

II. iii.

Constitutions and associated papers. -- 1944-1955.
-- 1 folder of textual records.

Series is arranged chronologically. It consists of constitutions of the union and its benefit funds. It also includes miscellaneous committee reports, notes, and minutes.

Title based on contents of series.

II. iv.

IWA per capita taxes papers. -- 1976-1980 ;
(predominant 1976-1978). -- 1 folder of textual material.

Series is arranged chronologically. It consists of correspondence and information pertaining to various taxes levied on union members, per capita, by the IWA to support striking workers in other IWA locals.

Title based on contents of records.

II. v.

General reference material. -- 1964-photocopied [1980?]. -- .07m of textual material.

Series consists of reference material compiled by the Financial Secretary. It includes general union information, lumber inspection information, and construction agreement information.

Title based on contents of the material.

Latter date based on date of photocopied item.

Appendix: Partially Completed Folder
List of the Operational Files Series

Created by Glen Isaac
Spring 1983

LUMBER INSPECTOR'S UNION
formerly,
PACIFIC LUMBER INSPECTION BUREAU

Box/File	Subject file	Item	Date
1-1	Administrator's Report	3	1965
1-2	Agreement	9	1954
		18	1955-56
		16	1957
		46	1958
1-3	Agreement	71	1960-61
1-4	Agreement	45	1966-67
		11	1968-69
		17	1970-71
		17	1972-73
		16	1974
		18	1975-76
		18	1978-79
		18	1979-80
1-5	Agreement, Memorandum of	14	1976
1-6	Alberni	31	1965-79
1-7	Annual meeting	6	1959
		10	1960
		5	1961
		14	1963
		8	1964

1-7	Annual meeting (cont.)	20	1968
		67	1969
		47	1971
1-8	Application to join Lumber inspector's Mutual Benefit Association	2	nd
1-9	Arbitration	30	1967
1-10	Arbitration	27	1970-72
1-11	Arbitration	43	1975-76
1-12	Arbitration	99	1976
1-13	Assessment	10	1968
1-14	Audit	4	1949
1-15	Audit	25	1957
1-16	Audit	28	1958
1-17	Audit	28	1959
1-18	Audit	40	1960
1-19	Audit	17	1961
1-20	Audit	16	1962
1-21	Audit	30	1964
1-22	Automobiles Insurance Policies	22	1972
1-23	Automation and Evaluation	81	1965
1-24	Bank Correspondence	82	1956-68
1-25	Benevolent Association	43	1959-69

1-26	Bill 33	22	Feb. 21, 1968
1-27	Bill 43	14	1959
1-28	Bonding Certificates	103	1949-79
1-29	Borrowed Men	41	1967-70
1-30	Borrowed Men Policy	89	1965-69
1-31	Form letter information	222	1977-78
1-32	Borrowed Men	250	1974-76
1-33	Borrowed Inspector's Agreement	10	1978
1-34	Borrowed Inspector's Agreement	64	1979
1-35	Borrowed Inspector's Agreement 1-217	50	1979
1-36	Borrowed Inspector's Agreement 1-357	55	1979
1-37	Borrowed Inspector's Agreement 1-367	24	1979
1-38	Borrowed men	130	1978-80
2-1	B.C. Credit Union League	4	1957
2-2	B.C. Federation of Labour	112	1961-80
2-3	B.C. Federation of Labour Circular letters & briefs	15	1975-78
2-4	B.C. Federation of Labour Report of Convention, Letters & Minutes of Executive Meetings	27	1973-75
2-5	B.C. Government	58	1966-77

2-6	Bulletins	60	1954-55
2-7	Bulletins	14	1956
2-8	Bulletins	81	1956-61
2-9	Bulletins	78	1962-1965
2-10	Bulletins	200	1966-69
2-11	Bulletins	265	1968-69
2-12	Bulletins	206	1970
2-13	Bulletins	235	1971-75
2-14	Bulletins	150	1976-80
2-15	By Laws	115	1978-65
2-16	Canadian Labour Congress Anti Inflation Act	7	April 2, 1976
2-17	Canadian Labour Congress Correspondence	120	1949-76
2-18	Canadian Lumber Standards	13	1964
2-19	Cariboo Local	7	1960-63
2-20	Chartered Accountant	8	1981-54
2-21	Circulars to Sub locals	20	1965-53
2-22	Compensation Board	44	1953-68
2-23	Compensation, J. Pulling	20	1963-65
2-24	Conciliation	69	1962
2-25	Conciliation Hearings	225	1962-64

3-1	Constitution	60	1955-57
3-2	Constitution	204	1957-72
3-3	Constitution	54	1950-79
3-4	Constitution	108	1973-80
3-5	Constitution, the Lumber Inspectors' Benevolent Society	8	1955
3-6	Correspondence Reopening Negotiations	19	1968
3-7	Correspondence	120	1969
3-8	Correspondence	200	1970
3-9	Correspondence	250	1955-1976
3-10	Correspondence	53	1977-80
3-11	Correspondence, G.E. McInnes Vice President	19	1961-62
3-12	Council	77	1968-69
3-13	Credit Union	103	1960-70
3-14	Current Affairs	213	1965-67
3-15	Department of Labour	37	1960-64
3-16	Donations to Unions in Distress	148	1950-80
3-17	Drug and Alcohol Committee	48	1976-77
3-18	Duncan Sublocal	84	1956-62
3-19	Educational Notes	8	nd
3-20	Executive Members' Correspondence	9	1954-55

3-21	Executive Minutes	275	1960-78
3-22	Finances	60	1968-76
3-23	Financial Report	12	1956-57
3-24	Financial Statements	2	Oct. 31, 1954
	Financial Statements	5	Oct. 31, 1955
	Financial Statements	16	Oct. 31, 1956
	Financial Statements	17	Oct. 31, 1959
	Financial Statements	15	Oct. 31, 1960
	Financial Statements	31	Oct. 31, 1961
	Financial Statements	21	Oct. 31, 1962
	Financial Statements	24	Oct. 31, 1963
3-25	Financial Statements		
	Port Albernie Sublocal	28	Oct. 31, 1963
	Financial Statements	28	Oct. 31, 1965
	Financial Statements	19	Oct. 31, 1966
	Financial Statements	19	Oct. 31, 1966
	Financial Statements	30	Oct. 31, 1967
	Financial Statements	32	Oct. 31, 1968
	Financial Statements	31	Oct. 31, 1969
4-1	Financial Statements	18	Oct. 31, 1970
	Financial Statements	23	Oct. 31, 1971
	Financial Statements	22	Oct. 31, 1972
	Financial Statements	22	Oct. 31, 1973

4-1 (cont.)	Financial Statements	27	Oct. 31, 1974
4-2	Financial Statements	18	Oct. 31, 1974
	Financial Statements	18	Oct. 31, 1975
	Financial Statements	18	Oct. 31, 1976
	Financial Statements	20	Oct. 31, 1977
	Financial Statements	18	Oct. 31, 1978
	Financial Statements	18	Oct. 31, 1979
	Financial Statements	26	Oct. 31, 1980
4-3	Financial Statements	33	Nov. 1964
	Financial Statements	18	Nov. 1965
	Financial Statements	20	Nov. 1966
	Financial Statements	18	Nov. 1968
	Financial Statements	13	June 2, 1968
4-4	Forest Industry Health and Welfare Plan	8	1961-63
4-5	Forest Industrial Relations L & D	29	1954-74
4-6	Forest Industrial Relations L & D	51	1957-1968
4-7	Forest Industrial Relations Seminar	22	Jan. 25, 1975
4-8	Form Letters	5	nd
4-9	Graders' Addresses	67	1970-71
4-10	Government (Provencial)	6	1953-75

4-11	Greater Vancouver Lower Mainland Labour Council	110	1955-76
4-12	Greivances	65	1955
4-13	Greivances	88	1956-67
4-14	Greivances	116	1968-71
4-15	Greivances Victoria and Nanaimo	37	1972-76
4-16	Group Insurance	64	1955-73
4-17	Guaranteed Annual Wage	30	nd
4-18	Hall Rentals	5	1953-55
4-19	Haney-Mission Sublocal	87	1954-78
4-20	Health and Welfare	114	1966-68
4-21	Health and Welfare	14	1970
4-22	Homework Paper	17	1965-68
4-23	Hospital Insurance	8	1955
4-24	Income Tax	175	1967-79
4-25	Industrial Conciliation and Arbitration Act	14	1948
4-26	Industrial Democracy Wage and Contract Conference	72	Feb. 24, 1977
4-27	Industry News	1	June 1965
4-28	Industrial Relations	17	1962-75
4-29	International Negotiation	54	1967
4-30	Interpretations	18	1957-59
4-31	Inventory	7	1960-64

4-32	IWA	49	1979
4-33	IWA	43	1958-75
4-34	IWA, Constitution and By Laws	22	nd
4-35	IWA International	100	1962-74
4-36	IWA International	108	1975-80
4-37	IWA Region Letters, Information	167	1978-81
4-38	IWA Region Statement	115	1953-76
5-1	IWA Year Book	25	nd
5-2	Job Positions	139	1958-62
5-3	Job Positions	147	1963-65
5-4	Job Positions	234	1966-80
5-5	Job Positions	103	1966-68
5-6	Job Training Programs	65	April 11, 1967
5-7	Labour Relations Board	25	1978
5-8	Lawyer Account	64	1949-78
5-9	Leaves of Absence	69	1955-73
5-10	Ledger Sheets	197	1962-78
5-11	Lumber Inspectors' Mutual Benefit Society	33	1965-67
5-12	Licensing Agreement, Grade Stamp	93	1965-74
5-13	Local 1-71	30	1972-74
5-14	Local 1-80	70	1962-66
5-15	Local 1-85	34	1962-78

5-16	Local 118	14	1962-71
5-17	Local 207	19	1963-69
5-18	Local 217	56	1962-76
5-19	Local 288	43	1963-68
5-20	Local 288	111	1963-71
5-21	Local 357	13	1967-78
5-22	Local 363	14	1963-73
5-23	Local 367	43	1966-78
5-24	Local 405	13	1963-76
5-25	Local 417	34	1964-67
5-26	Local 423	7	1971-76
5-27	Local 424	18	1962-73
5-28	Local, others	4	1963-64
5-29	Local Certifications	35	1967-69
5-30	Mailing Services	168	1965-79
5-31	Masonic Hall Rental Agreement	8	1957
5-32	Medical Plan	46	1968-76
5-33	Meeting, Annual	15	1965
5-34	Meeting, Annual	116	1966
6-1	Meetings, Annual	180	1966-73
6-2	Meetings, Annual	120	1974-78
6-3	Meetings, Board Minutes	40	April 1973- May 1977

6-4	Meeting Procedures	25	nd
6-5	Members Correspondence	235	1956-79
6-6	Members, Errant	30	1969-73
6-7	Members of Parliament	5	1951
6-8	Membership	26	1960-75
6-9	Membership form letters	26	nd
6-10	Membership Role	12	nd
6-11	Monthly Membership Report	99	1961-68
6-12	Membership, 25 years	20	1971
6-13	Minutes	164	1957-72
6-14	Minutes, Provincial Negotiating Committee	34	1977
6-15	Minutes, Regional Execution Board	24	1972
6-16	Miscellaneous	119	1961-76
6-17	Nanaimo Sub Local	11	1956-1960
6-18	Negotiations and Agreements	210	1947-1956
6-19	Negotiations and Agreements	86	1953-54
6-20	Negotiations and Agreements	25	1957
6-21	Negotiations and Agreements	33	1958
6-22	Negotiations and Agreements	35	1959-60
6-23	Negotiations and Agreements	42	1961
6-24	Negotiations Data	150	1961-67
6-25	Negotiations, Local 85 - Local 288	2	1974

6-26	Negotiations	211	1962-63
6-27	Negotiations	197	1963-64
6-28	Negotiations	98	1964-65
6-29	Negotiations	32	1968
6-30	Negotiations	125	1970
7-1	Negotiations	130	1972-73
7-2	Negotiations	28	1977
7-3	New Democrat Party	13	1961-62
7-4	Neorthwest Lumber Inspection	9	1956-57
7-5	Operating Statements	63	1963-64
7-6	Operating Statements	63	1967-72
7-7	Operating Statements	98	1973-80
7-8	Other Unions	30	1951-67
7-9	Other Unions	21	1956-69
7-10	Overtime Pay	6	July 3, 1967
7-11	PLIB	22	1951-54
7-12	Plant Committees	6	nd
7-13	Pensions	75	1955-65
7-14	Pensions	55	nd
7-15	Pensions	135	1961-76
7-16	Pensions Report	65	1967
7-17	Pensions 1-288	26	1955-59

7-18	Pension Plan	69	1969-72
7-19	Pension Plan	60	1976-77