

March 19, 1976

NOTES FOR GRIEVANCE COMMITTEE MEETING
MONDAY, MARCH 22, 1976

Nancy Wiggs pointed out that a STENO II position in Education had been filled by an external applicant, Leslie Cummings, and wondered if there were not people on the recall list to fill this position.

Ruby Toren, Slavonic Studies called to enquire about how overtime rates applied to part-time employees. Example of woman who worked mornings, 3 days a week, and worked an extra 4 hours one day. I told her that the woman should receive overtime rates for the extra 4 hours - is this correct?

Pat Spark, Clerk IV and Debbie Osaduk, Clerk II and shop steward in TRIUMF came to see me on Thursday. Pat was switched from a non-union position to Clerk IV in AUCE and told she had no choice about joining the Union. Debbie wants to be reclassified. Both will come to this meeting and present their positions.

Rosanne Rumley, SecIII in Geophysics called. Her department applied for a reclassification of a Clerk II position to Clerk III. Personnel denied the reclassification, and in the process told Rosanne that they were thinking of re-examining her job and possibly demoting it to a SecII. I suggested she attend Monday night's Grievance Committee meeting and bring the Clerk II, Lillian Beames with her. She said she will attend.

Phoned Janice Rutherford, SFU Local 2 Organizer, to ask about their arbitrators. They signed a Letter of Agreement in their contract re arbitrators, setting a deadline for agreement on names of ten arbitrators, half of whom should be women. They had agreed to six by the deadline - the last four listed here were appointed by the Department of Labour.

Richard Bird (arbitrated a case of shift change without employees' consent - granted case to AUCE. University appealed decision under Section 108 of Labour Code (first case in B.C.) - Labour Board upheld Bird's decision.)

Diane Bagent, CUSO rep. (arbitrated a reclassification - granted case to AUCE)

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Nancy Morrison (arbitrated payment of stewards for arbitration hearings - granted case to University)

Professor Rogow, Economics prof at SFU (arbitrated retroactive pay in reclassification grievance - still in progress)

Bryan Williams (haven't used him yet)

Mary Southen (in same law office as Bryan Williams - haven't used her yet - described as hard on women, not pro feminist, but "fair")

Appointed by Department of Labour:

Mrs. Smith, McTaggart & Co.

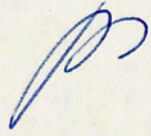
Beverly McLachlin, Prof of Law, UBC

J. Smith, Professor of Law, UBC

W. Stanbury, Professor in Commerce, UBC

Janice has had lots of experiences with arbitration hearings, is "fascinated" by them, and would be a good person to talk to for pointers.

She can be reached at 291-4433 (work) or [REDACTED] (home).



Peggy Smith
Union Organizer
prepared Friday, March 19, 1976