

QUESTIONS FOR COMPARISON CHART - OPEIU/OTEU - for Affiliation Committee - AUCE Prov.

CONSTITUTION

- Executive powers: Executive Board exercise all Authority between conventions. *Pres. may appoint resolutions comm. at convention.*
- Contract approval by? *only 2 paid Execs in International head office*
- Discipline - final appeal goes to Convent. *approval of 2/3 of delegates - prior to this a hearing officer is appointed by Exec. Board + Pres. hears evidence or Pres. may rule in matters of emergency.*
- Reverter clause - *Can Sector can leave International at any time + establish Autonomous Can. Union.*
- Other - *Can. Directors + International Directors + Canadian resolutions voted on by Can. delegates only but Resolutions voted on by all delegates, including Canadian*

Can. director authorizes strikes

STRUCTURE

- Geographical region - *U.S. - Canada + Puerto Rico*
- Number of locals in BC, Canada, and International - *60 locals, Can - 2 locals BC -*
- Number of members - *150T to 200T International - 21,000 in Canada.*
- Finance/dues structure - to whom paid - *per capita paid to Int. on declining scale according to number of members. Int. pay 25¢ to CLLC. Local pays 25¢ to BCFed. Local pays 12¢ to Van Dist Lab. Council. Per Cap. approx \$1.70. Can. funds all banked in Canada.*
- Convention/delegate selection - *Vote (1 delegate) per 100 members or major fraction thereof. Maximum of 5 delegates per Local*

Local Exec. Pres. Vice-Pres. Sec. Treas. (bonded) Rec. Sec. 3 Trustees one year not more than 3

GAINS

- Contract - *reduction in work week to 35 hrs etc - modified + flex weeks etc.*
- Strike record - *not hibernant - receive solid support from BC Fed.*
- Health and Safety - *progressive record - work in cooperation w BCFed.*
- Grievances and arbitration - *Have no record of # or success of these - Should call? LRB dec. that RNABC is an employer.*
- Educational - *loc 378 have full time Ed. Officer - Can. Director stated - Union Political Education is single most important strategy for unions. Excellent record of sending delegates to all available training schools etc.*
- Committees - *6 - Political Ed, Women's, Const. Bylaws, Social, Office Stewards.*
- Women - *work with + endorse aims + policies of BC Fed Women's Comm.*

Neg. Teams elected by Bargaining Unit.

1st Union in B.C. to win 10

SERVICES AVAILABLE

- Educational - *excellent - all CLLC offerings + cross local Educationals + Steward Training*
- Financial - *least direct cost to members of the 3. CLLC affiliates - locals have full control over local funds remaining after per caps paid. Cost born by Locals.*
- Grievance and arbitration
- Job action - *Strike pay 160.00 mo approx. Services of Internat. rep. + legal advice from Can. Dir. office.*

- Negotiations - Local level Neg. Comm. ^{Bargaining units in negotiations} is called to assist & advise
- Library - ^{all} Loc. 15 + 378 ~~resources~~ library resources available
- Publications - locals choice - Dotley have an international newsletter (Sheila call?)
- Training - all CLC training schools + V. Dist Lab. Council - etc.
- Research - ^{very} adequate - also BC Fed research avail.

HOW TO AFFILIATE OR MERGE

- Constitutional changes - New Local applies for Charter to Int. Council this year in June - Can. Dir has given pledge of support. (this is foregone)
- Bylaws - Local's own if they are not in conflict.
- Retain Name - No - would be OPEIU Local# - assigned by Exec. Bd.
- Financial costs - ~~None~~ ^{Lower} \$50.00 charter fee plus cost of sending delegation to N. York to Convention

MISCELLANEOUS

Name the Executives we met - the kind of reception - the kind of cooperation etc.

~~And there~~ One Constitutional clause ~~that~~ that Can. members probably would not, & ~~that should not~~, ~~that~~ members might find undemocratic + unappealing;

~~and~~ The one that, in my opinion, transgresses the legal ^{^ + moral} authority of any union is that "no person shall be admitted to membership who belongs to an organization or movement whose aims are contrary to principles of the govt. of Canada, U.S + Puerto Rico" - ~~this~~

Sheila see if there is a preamble to the Constitution? + if so, is there a reasonable statement of objectives? Can you find a quotation? If there is no preamble - then point this out

we met at various times with Opal Skilling Pres. Loc 15 Fred Trotter Can. Director + Pres. Local 378 - plus Int. Organizer Bill Evers + Ed. Officer Loc 378 - very cordial + informative - very full info. supplied complete financial disclosure. Cooperative + helpful + offered us financial, legal + research assistance.