

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

SPECIAL CONVENTION ON AFFILIATION

April 12th & 13th, 1980

Held at Capilano College , 2055 Purcell Way, North Vancouver
North Campus Cafeteria Capilano College is AUCE Local 4 Base

M I N U T E S

Saturday, April 12th, 1980

Joan Wood - Chairperson Sheila Perret - Recording Secretary
Hester Vair - alternate Chairperson

Joan Wood call the Convention to order at 9:25 a.m.

Joan Wood called for the Delegates to introduce themselves:

Joan Wood - President, AUCE Provincial
Suzanne Marria - Union Organiser, AUCE Provincial
Peter Burton - President, AUCE Local 5 representing Local 5 (CNC)
Jenny Somero - Vice-President, AUCE Local 5, rep for Local 5 (CNC)
Ron Faktor - Local 5 rep to the AUCE Provincial Executive
Sheila Browne - Local 4 delegate (Capilano College)
Leonor Luzardo - Local 4 delegate
Pat Pope - Local 4 delegate
Neil Boucher - Local 1 delegate (UBC)
Nancy Wiggs - Local 1 delegate
Heather McNeill - Local 1 delegate
Valerie Pusey - Local 1 delegate
Cathy Agnew - Local 1 delegate
Ray Galbraith - Local 1 delegate
Wendy Bice - Local 1 delegate
Carole Cameron - Local 1 Union Coordinator, Local 1 delegate
Jerry Anderson - Local 1 delegate
Lid Strand - Local 1 rep to the Provincial Exec, delegate for Local 1
Mark Lushington - Delegate for #6
Wendy Frost - #6 delegate
Michele Prestion - # 6 delegate
Bill Burgess - #6 Alternate delegate
Sara Diamond - #2 delegate
Olive McCrea - #2 delegate
Sandy Shreve - #2 delegate
Honouree Newcombe - #2 delegate
Joan Meister - #2 delegate
Steve Halford - #2 delegate
Michele Pujol - #6 delegate
Mary Mabin - #6 delegate
Jack Geggemberg - #6 delegate
Bob Wiseman - #6 Alternate delegate
Michael Ewen - #6 delegate
Peter Lane - #6 delegate
Star Rosenthal #2 delegate
Linda Millard #2 delegate
Hester Vair - AUCE Provincial Vice-President & member AUCE #2

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List of delegates - con't:

Sheila Perret - Secretary-Treasurer
Ginny (Virginia) Gibberd - Chairperson of the Trustees (Committee)
Vicki Nunweiler - #5 rep to the AUCE Provincial Exec & Trustee

Joan Wood outlined the purpose of the Special Convention and referred the Convention to pages 9 thru 12 of the Minutes of the 6th Annual Convention, concerning AUCE's attempt to affiliate with the Canadian Labour Congress, the formation of a cross-local Committee to investigate affiliation options, and that if the initial attempt to affiliate, intact as AUCE, was unsuccessful, a Special Convention on Affiliation 'shall be called to further discuss terms of affiliation with the CLC'. Joan Wood also pointed out that the Affiliation Committee was not limited to research of the Canadian Labour Congress. A full report by the Affiliation Committee is in the docket, as are transcripts of the meetings with the representatives of the affiliate options. Joan noted for the Convention's benefit, that the Affiliation Committee was composed of the Provincial Executive plus 1 representative of each Local.

Lid Strand Moved
Nancy Wiggs Seconded
CARRIED

That the Convention be tape-recorded.

Announcements:

Notice of Motion was served regarding the Provincial Executive's recommendation for the dissolution of the Affiliation Committee. Notice was served that the Provincial Executive would be recommending to the Convention the authorisation for the hire of a temporary office worker, to assist the Provincial during S. Perret's holiday. It was also announced that the Farmworkers Organising Committee has evolved as the Canadian Farmworkers' Union - the founding convention was held on April 6th, 1980. A celebration meeting is to be held on April 26, at 7:30 p.m. and guest speaker at the meeting will be Cesar Chavez, President of the United Farm Workers of America.

Committee to Defend Quebec's Right to Self-Determination (of Vancouver) made available several pledge forms to ~~for~~ AUCE members who wish to share the cost of a solidarity message to be placed in Quebec newspapers on May Day (May 1st). Signatories who wish their names to be listed in the ad were asked to pay \$10 and leave a cheque or cash with Sandy Shreve, who spoke as a friend of the Committee.

* * * *

Lid Strand Moved
Mary Mabin Seconded
CARRIED

That there be no smoking in the Convention Hall for the duration of the Convention.

Joan Wood called for nominations of Trustees for the Convention:
Steve Halford, #2
nominated & elected.
No further nominations

Joan Wood pointed out that in order for votes to be counted, on all issues, delegates must use their voting cards. Ginny Gibberd, Vicki Nunweiler and Steve Halford will conduct the voting.

Mary Mabin Moved *That the agenda be adopted.*
Jack Geggenberg Seconded

Sandy Shreve Moved *That we consider all emergency resolutions with*
Sara Diamond Seconded *regular resolutions in the following manner:*
that all resolutions on the nature of a refer-
endum ballot be considered together, with emergency
resolutions following regular ones, and that other
resolutions on affiliation be considered together,
also with emergency resolutions being considered
after regular ones.

Sara Diamond Moved *That the words 'already received' be inserted after*
Joan Meister Seconded *the first words 'emergency resolutions' (on the*
Carried *first line.'*

Main motion, on the adoption of the agenda, was CARRIED, as amended.

Mary Mabin Moved *That the 'Rules of Order Governing Convention'*
Steve Halford Seconded *be adopted.*
CARRIED

Sheila Perret Moved *That adoption of the Minutes of the 6th*
Jack Geggenberg Seconded *Annual Convention, June 2 & 3, 1979,*
CARRIED *be referred to the 7th Annual Convention*

Report to the Special Convention by the AUCE Provincial Executive:

- given by Sheila Perret

Subsequent to the directions of the 6th Annual Convention, the Provincial Executive sent a letter to the CLC seeking affiliation for the Provincial Association. The CLC response was negative.

AUCE Locals elected their representatives to the Cross-Local Affiliation Committee and the Provincial Executive, together with the elected reps, organised regular meetings and commenced the research on options for affiliation.

The meetings commenced in September, and although the 1979 Convention had directed that 'the Committee report back to the membership of each local in no more than 3 month's time, it was realised that the volume of responsibility made this directive impossible to fulfill.

The Affiliation Committee, after meeting with Bill Smalley of the CLC, drafted an outline for 'Structure and Responsibilities' which was approved by the Provincial Executive. The Provincial Executive monitored the decisions of the Affiliation Committee and business was referred back and forth.

One of the major responsibilities undertaken by the Provincial Executive, was to ensure as much involvement as possible by the College of New Caledonia Local 5 in Prince George. It was financially unfeasible to fly Local 5 reps to every weekly meeting; what was decided and approved by the Local 5 reps was that the meeting audio tapes would be duplicated, sent to the Local, the reps would listen to the tapes and if any

business decided on by the committee was not approved by the Local 5 reps, they had the option of having action delayed until their opinions were made known.

The Provincial Secretary-Treasurer initiated contact with the CLC affiliated, the Confederation of Canadian Unions, SORWUC, and other labour organisations in order to pave the way for the research and meetings to take place. The Secretary-Treasurer also assisted the committee with correspondence and contact with the media.

Research went smoothly, as you will see by the Affiliation Committee reports. The Provincial Executive discussed Affiliation Committee progress regularly at monthly meetings. For the major part of the year the Affiliation Committee was chaired by the Vice-President, Hester Vair, the result of an election by the Committee members.

In addition to ensuring the flow of communication between the membership and the Affiliation Committee, several other tasks were undertaken by the Provincial Executive. In November of 1979, at the B.C. Federation of Labour Convention several references were made to our union in the Executive Council report. The AUCE Provincial Executive issued a press release in response to the inference by the BC Fed that AUCE's conduct as an independent union was unbecoming to the trade union movement - our response stated that we had communicated with the 'Fed' in order that our actions, especially surrounding the AUCE Local 2 strike at SFU, were rendered with BC Fed policy taken into consideration. The press release further stated that AUCE had applied for affiliation to the Canadian Labour Congress and had been denied. In February of 1980, the Provincial Executive set up a meeting for the General Membership of the Provincial Association. While the meeting was not particularly well-attended, the meeting was informative. The session was video-taped and subsequently made available to the Locals for Local use. In March of this year, some members of the Provincial Executive visited Local 5 with members from other locals who were conducting an educational seminar subsidised by the Canada Department of Labour. What happened at the Local 5 Friday night meeting, ostensibly to discuss affiliation, was really exciting. We ended up discussing the objectives of the union as a whole, problems of a small, somewhat isolated local in particular, and directions that would be shared by the Provincial and the Local which would ensure better services and communication.

It's April now, and we are at the culmination of much organising and research. The Provincial Executive arranged for the Special Convention. Delegates have been elected and Resolutions have been received.

The people on the Provincial Executive represent as much a cross-section of opinions on all options as possible. What we as an Executive did unanimously agree on was the fact that we think AUCE can exist as a viable organisation either as an independent, or as an affiliate of the Canadian Labour Congress, or, with any other labour body that would accept AUCE intact. One motion that was recently entertained by the Provincial Executive, and was defeated, was the recommendation that AUCE affiliate to the Confederation of Canadian Unions. The Executive could not decide on where AUCE should go IF it is to go anywhere at all. All of us were strongly opposed to merger as the route for affiliation to the CLC.

Executive Report - continued

What we did most strongly agree upon is that the decision about AUCE's future should be made by the membership. We welcome the delegates to the Convention and are confident that the members present will ensure that the membership of our union is assured a part in the decision-making process.

In Solidarity,

Sheila Perret, on behalf of the Provincial Executive

Honouree Newcombe Moved
Carole Cameron Seconded
Carried

That the Executive Report be accepted.

Sheila Perret Moved
Neil Boucher Seconded
Carried

That the Financial Statements be referred to the Annual Convention, when the audit will be presented.

Affiliation Expenses Report:

Sheila Perret outlined the various expenses connected to the process of Affiliation research and related to the Affiliation Convention.

The following amount are approximations, rounded off to the nearest dollar:

Library	100
Meetings & Conf	800
Office	200
Printing & Stationery	1800
Professional fees (accountand	200
Telephone & Telegraph	200
Travel & Accom.	800
Total estimated cost:	3900

Bill Burgess Moved
Sandy Shreve Seconded
Carried

That the Affiliation Expenses Report be accepted.

LOCAL AFFILIATION REPORTS -

Local 1 (UBC) The Local's Affiliation Committee was set up in early February and at that time there were four members: Lid Strand, Helen Glavina, Jet Blake and Lissett Nelson. They organised a two-hour lunch meeting of the Local 1 membership for March 6th. They published two newsletters on Affiliation. At the membership meeting there were invited guests from CUPE, OTEU, BCGEU & CLC. Two hundred members attended. At the March 20th membership meeting the delegates for the Special Convention were elected and the membership stated their wish for a one-time referendum ballot to contain all questions regarding affiliation. - reported by Lid Strand

Local 2 (SFU) The Local's Affiliation Committee was made up of four members from four divisions, half the divisions were thus represented by: Bob McAdie, Marion Northcott, Sara Diamond and Melody Rudd, who was replaced by Pat Georgeson while on leave. 6/...

Local Affiliation Reports Continued -

Local 2 -

....(from previous page)The Committee was divided on Affiliation; half were pro-affiliation and half were opposed to affiliation. They held regular division meetings in the divisions where they had representatives. The AUCE Local 2 newsletter, AUCE Anchor, published a special edition on affiliation and the issue included letters from members and the latest issue had a centrefold and pulled together the various positions that people had at the AUCE Provincial Cross-Local meeting in February. Membership of Locals 2 & 6 met together and discussed reports from members who spoke on the BCGEU, OTEU and CCU - January 17th. On April 2nd they had a meeting where other unions were represented: CLC, CUPE. - Sara Diamond reported for Local 2

Local 4 did not report They did not set up an internal Affiliation Committee at the Local. They did participate in every level of research at the Provincial Cross-Local Meetings on Affiliation and held a local informational meeting.

Local 5 (College of New Caledonia) The Local did not set up a formal Affiliation Committee. Their representative to the AUCE Provincial Cross-Local Affiliation Committee dropped out of the meetings and was not able to continue representing the Local at the Vancouver meetings. The Local membership held a vote on the question of Affiliation and the decision was that they believe AUCE to be the best union to represent them and they reaffirmed their wish to not affiliate with any labour organisation nor merge with any other union. Reps from the Provincial visited #5 in March and a meeting on affiliation was held.
- reported by Jenny Somero and Ron Faktor, #5

Local 6 (Teaching Support Staff Union @ SFU) Local 6 did not have a formal local affiliation committee. They did have reps on the AUCE Provincial Cross-Local Affiliation Committee. Meetings were held on campus to discuss affiliation - one was held jointly with AUCE #2. Their delegates represent differing opinions on affiliation - some are in favour of AUCE remaining independent, some would like AUCE to affiliate with the CCU, some would like to see AUCE merge with an existing CLC affiliate in order for our union to get affiliate status with the CLC, and so on. At a meeting of the Local it was decided that any member who has a position on affiliation would be free to do so as a delegate at the Convention.
- Mary Mabin reported for Local 6

AFFILIATION COMMITTEE REPORT - salmon coloured pages in docket
(attached to the end of the minutes)

Hester Vair chaired the Affiliation Committee and reported to the Convention in order to supplement the Affiliation report. The motions that passed at the last Convention set the terms for the work to be done on affiliation. These are written in the and are: That AUCE attempt to affiliate with the CLC and that if AUCE is not successful in attaining affiliation intact as AUCE, then a Special Convention shall be called to further discuss the terms of affiliation to the CLC. The motion that set up the

Affiliation Committee Report - continued, by Hester Vair:

Committee: "That AUCE strike a Committee ^{composed of} // a minimum of one representative from each Local to work on the project of attempting to affiliate AUCE with the CLC, with the Provincial Executive on the Committee. That this Committee report to the Provincial Association and to the membership of each local in no more than three month's time, and at the same time, document alternative ways of affiliating to the CLC." The Cross-Local Affiliation Committee was set up, it included the Provincial Executive and reps from each local. The list of reps are in the Affiliation Committee report. The Chair was elected (Hester Vair). Although we rotated the procedural function of chairing the meetings, amongst each member. We met with William Smalley, of the CLC. The transcript is not in the docket because the tapes, from which the transcripts are typed, were of such poor quality it was impossible to transcribe. However notes were made by four different members who attended the meeting, the notes were combined and are in the dockets. The main point that was made by W. Smalley at the meeting, was their (CLC) recommendation that we merge with an existing affiliate in order to join the CLC. You will see copies of the correspondence in the report: "... unless your organisation is prepared to adjust to the Congress structure, our answer must be in the negative..." The meeting with Smalley further clarified the response. The Committee set out to attend to their responsibilities to research the other ways of affiliating to the CLC and other options for affiliating to other organisations. We divided ourselves into sub-committees who then set about to investigate the following: BCGEU, CUPE, CLC, CCU, OTEU, SORWUC, UFAWU (Fishermen). See the report for a full account of the meetings with the reps from those other labour organisations. I think the Affiliation Committee did an excellent job in their research and in compiling the information. The main obstacle faced by the committee, was the incredible amount of work - meetings were held weekly, sometimes twice a week, occasionally three times a week. The amount of work prevented us from holding the convention in the three months time as directed by the previous convention. We published bulletins as far as the committee members' time would allow. Please see the Affiliation Committee report for further information.

Jack Geggenberg Moved
Lid Strand Seconded
Carried

*That the Affiliation Committee report
be accepted.*

A 15 minute break was called and the Convention reconvened at 11am.

Sheila Perret Moved
Carol McQuarrie Seconded

That the Affiliation Committee be dissolved.

Sara Diamond Moved
Sandy Shreve Seconded
Failed

That this decision be tabled.

MAIN MOTION CARRIED - The Affiliation Committee is dissolved. 8/...

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Bill Little Moved
Michele Pujol Seconded
Carried

That the Resolutions Committee report be accepted.

Neil Boucher Moved
Joan Miester Seconded
Defeated (14 for, 21 against)

That the order of the Resolutions be changed so that we deal with Resolutions on referendums before referendums on affiliation.

Main motion, to accept the report, CARRIED (21 for, 14 against)

Mary Mabin Moved
Jack Geggenberg Seconded

Whereas we wish to reaffirm our believe in the objective and viability of AUCE as an organisation, Whereas AUCE has an history of taking principled positions, of fighting for women's issues, and organising in the unorganised sectors, and Whereas AUCE has had significant impact on other organisations, and Whereas the Constitutional structure of AUCE encourages and protects rank and file decision-making in the governance of the union, and Whereas AUCE Local autonomy and our ability to represent our members effectively would be impeded by merger with BCGEU, CUPE, or OTEU, THEREFORE BE IT RESOLVED that AUCE shall remain constitutionally intact with its current decision-making structure.

Joan Meister, Delegate for AUCE #2 (SFU) made the following announcement on behalf of the AUCE #2 Delegation:

"The delegates from Local 2 have appointed me to read to you the following motion, which was passed at the last General Membership Meeting of AUCE Local 2, on April 10th, 1980: 'AUCE Local 2 membership directed its delegates at Convention to vote in block, against the two Provincial Executive Resolutions, so that discussion on affiliation can continue'. I realised, that as Mary was saying, the intention certainly wasn't clear to us that the Provincial Executive Resolution did not intend to pre-empt discussion, but I have been instructed to read this; that is all."

Hester Vair Moved
Mary Mabin Seconded
Carried

*That the resolution be amended to read:
'That AUCE Convention's recommendation to the AUCE membership, which will be sent out with a referendum ballot including a variety of options, be that AUCE remain constitutionally intact with its current decision-making structure.'*

A 10 minute break was called, the Convention resumed at 12:20 pm.

Sheila Perret Moved
Hester Vair Seconded
Carried

That the word 'including' be replaced with: 'which will include'.

Neil Boucher Moved
Sandy Shreve Seconded
Defeated - Ray Galbraith asked that his opposition be recorded.

That the word 'with' be replaced with the word 'before'.

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Sheila Perret called the 'question'.

The main motion Carried (31 yes, 8 opposed, 1 Abstention)
The Motion now reads:

That AUCE Convention's recommendation to the AUCE membership, which will be sent out with a referendum ballot, which will include a variety of options, be that AUCE remain constitutionally intact with its current decision-making structure.

Nancy Wiggs Moved
Sheila Browne Seconded

BE IT RESOLVED that AUCE shall work toward affiliating with the Canadian Labour Congress (CLC) intact as AUCE.

Lid Strand Moved
Bill Little Seconded
Carried

(am) BE IT RESOLVED that this Convention of AUCE shall recommend to our membership and in conjunction with the previously passed Resolution, that AUCE work toward affiliating with the CLC intact as AUCE.

Star Rosenthal Moved
Nancy Wiggs Seconded
Carried

(am to am) BE IT RESOLVED that this Convention of AUCE shall recommend to our membership that AUCE work toward affiliating to the Canadian Labour Congress, intact as AUCE, and that this recommendation shall be sent to the membership with the previously passed Resolution Number 1.

Question was called on the Main Motion as amended.
The Main Motion CARRIED. (27 'for', 10 against, 0 abstentions.)

Sandy Shreve Moved
Steve Halford Seconded
DEFEATED

THAT we discuss the resolutions regarding the referendum ballot in the following manner:
a) we first discuss each resolution in the order they arise and that during discussion amendments to the resolutions can be taken and voted upon;
b) that after discussion and amendments in 'a', we decide by preferential vote which of the referendum resolutions we will adopt.

Nancy Wiggs Moved
Cathy Agnew Seconded
Defeated

That we suspend the Rules of Order.

(needed a unanimous vote to 'suspend', vote not unanimous)

Resolutions - continued

Lid Strand Moved
Mary Mabin Seconded

BE IT RESOLVED That the following shall be the format for the AUCE Provincial referendum on Affiliation:

1. There shall be a letter accompanying the first ballot, which accomplishes the following;

- states to original motion to affiliate as AUCE (from 1979 Convention)
- states why we cannot affiliate at this time (CLC response)
- explains the process of the research done, & explains what options are open to AUCE
- gives information about the Special Convention on Affiliation
- shall lay out the form of the ballot, showing the possible sequence of the four questions, as follows below, and a letter shall accompany any subsequent ballot, explaining the result(s) of previous ballot(s) on Affiliation.

2. The referendum questions shall be as follows:
(four separate ballots)

1. Do you want AUCE to affiliate with any labour organisation?

Do you want AUCE to remain independent?

If the answer (resulting majority) is 'to remain independent' - then there will be no further ballot. If the answer (resulting majority) is 'to affiliate', then the next ballot shall be:

2. Do you want AUCE to affiliate with: (choose one)
CLC _____ CCU _____ Any other labour organisation, e.g. SORWUC? _____

If the answer, (resulting majority) is CCU, then there shall be no further ballot;

if the answer (resulting majority) is 'any other' then specify;

if the answer (resulting majority) is 'CLC', then the next ballot shall be:

3. Do you want AUCE to attempt to affiliate with the CLC by:

Lobbying CLC affiliates to have the decision to exclude AUCE reversed _____, or,

Do you want AUCE to merge with a CLC union in order to affiliate with the CLC? _____

If the answer, (resulting majority) is to 'lobby CLC affiliates', then there shall be no further ballot.

If the answer (resulting majority) is to 'merge with a CLC union', then the next ballot shall be:

4. Which union do you want AUCE to merge with, in order to affiliate with the CLC?

BCGEU _____ CUPE _____ OTEU _____ (choose one)

Mary Mabin Moved
Michael Ewen Seconded
Defeated

That the formation of the ballots be changed so that there are 2 ballots only:
The first ballot shall consider question 1 of the original motion, and
the second ballot shall contain questions 2, 3 and 4.

Neil Boucher Moved
Nancy Wiggs Seconded
Carried

That further discussion on this resolution #4, be deferred until after the next resolution #5, concerning the ballot on affiliation.

Neil Boucher Moved
Carole Cameron Seconded

(#5) Since it is the democratic right of every member of AUCE to have a secret ballot vote on the matter of whether or not to affiliate, BE IT RESOLVED that
a) a two-part, union-wide referendum be held no earlier than May 15th, 1980 and no later than June 15th, 1980 (to include the option of affiliation or non-affiliation, and,
b) if the result of the first question favours affiliation, the second question on the ballot will be of a preferential nature, to determine if AUCE should affiliate to SORWUC, CCU, CLC, BCGEU, CUPE, or OTEU.

Sandy Shreve Moved
Nancy Wiggs Seconded

Amend the motion by deleting, in Section 'a) the words 'to include the option of affiliation or non-affiliation, and', and, delete Section 'b)' and in its place put new sections, so that the resolution shall now read:

Since it is the democratic right of every member of AUCE to have a secret ballot vote on the matter of whether or not to affiliate, BE IT RESOLVED that
a) a two-part, union-wide referendum be held no earlier than May 15th, 1980 and not later than June 15th, 1980, and
b) a new AUCE affiliation Committee be designated to negotiate the terms of affiliation with the first choice of the majority of the membership if the referendum vote indicates a desire to affiliate with anyone;
c) any final ratification of the negotiations in b) would be approved or rejected by the AUCE membership by referendum ballot;
d) ballots be counted both provincially and local by local;
e) the actual form of the referendum ballot in (a) would be as follows and would be accompanied by a brief explanatory letter:
VOTE IN EACH SECTION: (1) & (2), regardless how you vote in Section (1).
Be sure to indicate to which AUCE local you belong. All options in each section are listed

Sandy Shreve & Nancy Wiggs
amendment re #5 con't:

alphabetically.

Part 1: Do you favour affiliation to a labour organisation?

YES _____ If Yes, indicate to which body:
CCU _____ CLC _____ SORWUC _____

NO _____ (this would mean that we remain as AUCE and independent from the above labour organisations)

Part 2: If the majority of AUCE's membership decides YES in (1) above, and favours the CLC, which of the following methods of affiliation do you prefer:

Lobbying to affiliate to the CLC as AUCE
Affiliating to the CLC through merging with:
BCGEU _____ CUPE _____ OTEU _____

I AM A MEMBER OF AUCE LOCAL _____.

Sandy Shreve Moved
Cathy Agnew Seconded
Carried

To adjourn, and continue discussion of this resolution tomorrow morning.

THE CONVENTION ADJOURNED AT 4:25 p.m.

Sunday, April 13th, 1980

The Convention reconvened at 10:00 a.m.

A request was made by the Chair, on behalf of the Mover and Secunder of the amendment to Resolution Number 5 (Sandy Shreve and Nancy Wiggs), to allow that amendment to be withdrawn. The Convention was in Concensus that the withdrawal be allowed in order that a different be allowed in the original amendment's place. Sandy Shreve and Nancy Wiggs proposed the following:

Sandy Shreve Moved
Nancy Wiggs Seconded

Amend the motion such that the wording of Resolution Number 5 shall now read:
"In Section 'a)', delete the words, 'to include the option of affiliation or non-affiliation, and' - and, delete Section 'b)', and in its place, put new Sections, so that the amended wording of the whole resolution will read:
Since it is the democratic right of every member of AUCE to have a secret ballot vote on the matter of whether or not to affiliate,
BE IT RESOLVED THAT:
a) a two-part, union-wide referendum be held no earlier than May 15th, 1980, and not later than June 15th, 1980, and,
b) a new AUCE affiliation committee be designated to negotiate the terms of affiliation with the first choice of the majority of the membership, if the referendum vote indicates a desire to affiliate with anyone; 13/...

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amendment to Resolution #5
continues -

c) any final ratification of the negotiations in (b) would be approved or rejected by the AUCE membership by referendum ballot;
d) ballots be counted both provincially and local by local;
e) the actual form of the referendum ballot in (a) would be as follows and would be accompanied by a brief explanatory letter:
VOTE IN EACH SECTION: (A) & (B), regardless of how you vote in Section (A). Be sure to indicate to which AUCE Local you belong. All options are listed alphabetically.

Section A

Do you favour affiliation to any labour organisation? No _____ Yes _____

Section B (You may vote in any or all of the following 3 parts:)

1) If the majority of AUCE members vote YES in Section A, do you favour affiliation to:
CCU _____ CLC _____ SORWUC _____

2) If the majority of AUCE members vote 'CLC' in 1), do you favour:
Lobbying the CLC to affiliate intact as AUCE?
No _____ Yes _____

3) If the majority of AUCE members vote CLC in 1), and NO in 2), do you favour affiliation to the CLC by merging with:
BCGEU _____ CUPE _____ OTEU _____

I AM A MEMBER OF AUCE LOCAL _____."

Anne Gilbert Moved
Nancy Wiggs Seconded
Carried

Amend the ballot by deleting "Be sure to indicate to which AUCE Local you belong" & "I am a member of AUCE Local _____.", and have the ballots printed in separate colours for each local.

Mary Mabin Moved
Sheila Perret Seconded
Carried

Amend the Resolution by deleting Section (b) from the resolution which regards the formation of a new Affiliation Committee, and if the motion passes, the relevant parts of (c) 'Any ...ballot;' shall be deleted as well.

Sheila Perret Moved
Kaye Gibb Seconded
Carried

Amend the dates in (a) such that that portion of the Resolution shall now read:

'a) a two-part, union-wide referendum be held and that the referendum ballot business shall commence as soon as possible after the Convention and shall continue until 5:00 pm on Thursday May 29th and the ballots shall be counted on Friday May 30th, 1980.

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Mark Lushington Moved
Carole Cameron Seconded
Defeated

That the form of the questions in Sections B.1) and B.3) be restructured into vertical columns for choice and that there be the words 'YES' and 'NO' beside each option so that it will read:

'B.1) If the majority of AUCE members vote 'YES' in Section A, do you favour affiliation to:

CCU: YES _____ NO _____
CLC: YES _____ NO _____
SORWUC: YES _____ NO _____

and,

B.3) If the majority of AUCE members vote 'CLC' in 1), and 'NO' in 2), do you favour affiliation to the CLC by merger with:

BCGEU: YES _____ NO _____
CUPE: YES _____ NO _____
OTEU: YES _____ NO _____.

The 'Question' was called; the Chair asked the delegates to vote on whether or not to consider the amended Resolution #5; the Convention voted in the majority to have the question 'put'.

Michael Ewen made a procedural motion asking that the question be put to a 'Roll Call' vote of the Delegates.

The Chair ruled the request out of order.

Michael Ewen challenged the Chair's ruling.

The Chair 'stepped down'; Vice-President Hester Vair assumed the Chair for the duration of the Challenge procedure.

The Chair asked those in favour of sustaining the Chair's ruling to indicate their opinion by a show of hands; those in favour of sustaining the 'Challenge' voted accordingly.

The Challenge was SUSTAINED.

The amended Resolution #5 was put to a 'Roll-Call' vote.

Local 1 Delegates: (re Amended Resolution #5)

Cathy Agnew	Yes
Gerry Anderson	Yes
Wendy Bice	No
Neil Boucher	Yes
Carole Cameron	Yes
Ray Galbraith	Yes
Valerie Pusey	No
Nancy Wiggs	Yes

Local 2 Delegates:

Sara Diamond	No
Steve Halford	Abstain
Olive McCrea	Yes

Continuation of 'Roll-Call' vote on amended Resolution #5:

Local 2 Delegates - con't:

Joan Meister	Yes
Linda Millard	No
Honouree Newcombe	Yes
Margot Scherk	Abstain
Sandy Shreve	Yes

Local 4 Delegates

Sheila Browne	No
Bill Little	Yes
Pat Pope	Yes

Local 5 Delegates

Peter Burton	Yes
Kaye Gibb	Yes
Jenny Somero	Abstain

Local 6 Delegates

Michael Ewen	No
Jack Geggenberg	No
Peter Lane	No
Michele Preston	Yes
Michele Pujol	No

Provincial Executive

Ron Faktor(#5)	Yes
Wendy Frost(#6)	Yes
Ginny Gibberd(Trste)	Yes
Anne Gilbert(#4)	No
Mary Mabin(#6)	No
Suzanne Marria(P/Org)	No
Carol McQuarrie(#4)	Yes
Vicki Bunweiler(#5)	No
Sheila Perret(STreas)	No
Star Rosenthal(#2)	No
Lid Strand(#1)	No
Hester Vair(V-Pres)	Yes
Joan Wood(Pres)	did not vote (Chair)

YES: 20 NO: 16 ABSTAIN: 2

The Resolution CARRIED, as amended, and shall now read:

Resolution #5: *Since it is the democratic right of every member of AUCE to have a secret ballot vote on the matter of whether or not to affiliate,*
BE IT RESOLVED THAT:
a) *a two-part, union-wide referendum be held and that the referendum ballot business shall commence as soon as possible*

Resolution Number 5 - as amended and passed, reads, conintinued:

after the Convention and shall continue until 5:00 pm on Thursday May 29th and the ballots shall be counted on Friday May 30th, 1980.

b) ballots be counted both provincially and local by local

c) the actual form of the referendum ballot in (a) would be as follows and would be accompanied by a brief explanatory letter:

VOTE IN EACH SECTION: (A) & (B), regardless of how you vote in Section (A). All options are listed alphabetically.

Section A:

Do you favour affiliation to any labour organisation?

NO _____ YES _____

Section B: (You may vote in any or all of the following three (3) parts):

1) If the majority of AUCE members vote 'YES' in Section A, do you favour affiliation to:

CCU _____ CLC _____ SORWUC _____.

2) If the majority of AUCE members vote 'CLC' in (1), do you favour:

Lobbying the CLC to affiliate intact as AUCE?

NO _____ YES _____

3) If the majority of AUCE members vote CLC in 1), and NO in 2), do you favour affiliation to the CLC be merging with:

BCGEU _____ CUPE _____ OTEU _____.'

The Chair called a break for 20 minutes. Delegates reconvened at 11:00

Michael Ewen raised a Point of Order to indicate that according to the AUCE Provincial Consitution, Section D-Procedures for Conducting a Referendum, item 2. Conducting the Vote, (Page 10): 'In this large envelope will be the ballot stating the date it must be returned to the Trustee of the Local, and will always have a space for abstentions.'

Sandy Shreve Moved
Carole Cameron Seconded

Moved that we reconsider the resolution that was just carried (Resolution #5) in order that we add the word 'ABSTAIN' for each section of the referendum ballot, so that the questions shall now read:
Section A:
Do you favour affiliation to any labour

Motion to reconsider - continued:

organisation?
NO _____ YES _____ ABSTAIN _____

Section B: (You may vote in any or all of the following three (3) parts):

1) If the majority of AUCE members vote 'YES' in Section 'A', do you favour affiliation to:
CCU _____ CLC _____ SORWUC _____ ABSTAIN _____

2) If the majority of AUCE members vote 'CLC' in (1), do you favour:
Lobbying the CLC to affiliate intact as AUCE?
NO _____ YES _____ ABSTAIN _____

3) If the majority of AUCE members vote CLC in 1), and 'NO' in 2), do you favour affiliation to the CLC by merging with:
BCGEU _____ CUPE _____ OTEU _____ ABSTAIN _____.'

The chair ruled Sandy Shreve's motion to reconsider 'Out of Order'.

The Chair was challenged by Neil Boucher (#1).

The Chair stepped down, Hester Vair, Vice-President assumed the Chairing of the meeting for the duration of the challenge procedure.

The Chair (Joan Wood) explained her reasons for ruling the motion to reconsider 'out of order'.

The Challenger motivated his challenge.

Hester Vair, in the Chair, called for delegates to register their preference, for either the ruling by the original chair (Joan Wood) or the Challenge, registered by Neil Boucher.

The CHALLENGE WAS UPHELD.

Sandy Shreve Moved
Carole Cameron
Carried

To reintroduce the original amendment (the results of which are recorded throughout pages 12, 13, 14, 15, and 16 of the minutes, Secretary-Treasurer, Sheila Perret's note), in order that the word 'ABSTAIN' may be included in the main resolution, (and as a result would appear as recorded above, on pages 16 and 17).

It was M/S/Carried that the question be 'put'.

Results of the vote on the Resolution as amended, and which shall now include the word 'ABSTAIN', as shown above:

Seventeen (17) 'FOR' / Seventeen (17) 'AGAINST'
Zero (0) Abstentions. = TIE VOTE
THE CHAIR VOTED TO BREAK THE TIE AND VOTED 'AGAINST'
THE RESOLUTION.
THE RESOLUTION WAS DEFEATED.

The Convention progressed to the next item of business, the Resolution (originally numbered '2', from the Provincial Executive) concerning another proposed format for the referendum...

Lid Strand Moved
Mary Mabin Seconded

BE IT RESOLVED that the following shall be the format for the AUCE Provincial Referendum on Affiliation:

1. There shall be a letter accompanying the first ballot which accomplishes the following:

- states the original motion to affiliate as AUCE (from the 1979 Convention)
- states why we cannot affiliate at this time (CLC response)
- explains the process of the research done, and explains what options are open to AUCE.
- gives information about the Special Convention on Affiliation
- shall lay out the form of the ballot, showing the (possible) sequence of the four questions, as follows below, and

a letter shall accompany any subsequent ballot, explaining the result(s) of previous ballot(s) on Affiliation.

2. The referendum questions shall be as follows: (four separate ballots)

1. Do you want AUCE to affiliate with any labour organisation?

Do you want AUCE to remain independent?

If the answer (resulting majority) is 'to remain independent' - then there will be no further ballot. If the answer (resulting majority) is 'to affiliate' - then the next ballot shall be:

2. Do you want AUCE to affiliate with: (choose one) CLC ? CCU ? ANY OTHER LABOUR ORGANISATION, e.g. SORWUC ?

If the answer (resulting majority) is 'CCU', then there shall be no further ballot;

If the answer (resulting majority) is 'ANY OTHER', then specify;

if the answer (resulting majority) is 'CLC', then the next ballot shall be:

3. Do you want AUCE to attempt to affiliate with the CLC by:

Lobbying CLC affiliates to have the decision to exclude AUCE reversed ,
or

Do you want AUCE to merge with a CLC union in order to affiliate with the CLC ?

If the answer, (resulting majority) is to 'lobby CLC affiliates', then there shall be no further ballot.

If the answer (resulting majority) is to 'merge with a CLC union', the next ballot shall be:

4. Which union do you want AUCE to merge with, in order to affiliate with the CLC?

BCGEU CUPE OTEU (choose one)

Mary Mabin Moved
Michele Pujol Seconded
Carried

That the resolution be split between parts (1) and (2).

Sheila Perret Moved
Star Rosenthal Seconded
Carried

That part '2' be considered before consideration of part '1'.

Jack Geggenberg Moved
before he got a 'seconder' for his motion, the Chair made the following ruling:

That in order for this resolution to be considered Constitutional, that the word 'ABSTAIN' be added after each option of choice in each question (1,2,3 & 4).

The Chair ruled the entire resolution 'Out of Order' (the 2nd part outlining the ballot format), because it was un-Constitutional in that it did not already provide for 'ABSTAIN', and, because the previous question had been ruled 'out of order' when a delegate asked that the word 'ABSTAIN' be allowed as an automatic amendment to the options placed on the ballots. The Chair also ruled that what would be required in order for a resolution concerning the format of the ballot to be considered, would be an entirely new resolution, an Emergency Resolution which would include the option of 'ABSTAIN' on the ballot.

Accordingly, the Chair ruled the Emergency Resolution submitted by Local 2, out of order, because (as follows) the proposed format did not provide for 'ABSTAIN' as an option:

WHEREAS affiliation to the CLC is the best option for AUCE, and

WHEREAS the CLC has suggested that merger with a CLC affiliate be the means of AUCE's affiliation to the CLC, and

WHEREAS the cross-local affiliation committee has met with representatives from OTEU, CUPE and BCGEU, and

WHEREAS all three CLC affiliates have expressed an interest in our joining their respective unions,

THEREFORE BE IT RESOLVED THAT:

AUCE hold one referendum ballot of its entire membership to ask if they are in favour of affiliation to the CLC through joining an affiliate union.

Continuation of Emergency Resolution, proposed by AUCE Local 2 and ruled out of order:
This referendum shall read as follows:

I support affiliation with the CLC
through joining an affiliate union:

YES _____
NO _____

If AUCE in majority votes to join
a CLC union, I support joining:

BCGEU _____
CUPE _____
OTEU _____

FURTHER BE IT RESOLVED THAT:

If the referendum indicates that the membership
is in favour of CLC affiliation that the cross-
local affiliation committee be directed to meet
with the first choice of its members to negotiate
the terms and conditions of merger with this union.
This committee will be responsible for reporting
back to the membership.

Sheila Perret served 'Notice of Motion' of her intention to introduce
and Emergency Resolution concerning the format of the referendum,
a ballot proposal which shall include the word 'ABSTAIN' as an
option, right on the ballot proposal, and would thereby allow
members to register abstentions, as required by the AUCE Provincial
Constitution. Recorded below and marked '***'. This will be
Emergency Resolution Number 1.

Susan Knutson served 'Notice of Motion' for an Emergency Resolution
on the form of the referendum ballot. This will be Emergency
Resolution Number 2. The Resolution shall appear in four (4) parts:

Part 1. Do you favour affiliation to the CLC?

YES _____

NO _____

ABSTAIN _____

Part 2. If 'NO' in part (1) wins, do you favour:

Remaining as AUCE _____

Affiliating to the CCU _____

Merging with SORWUC _____

ABSTAIN _____

Part 3. If 'YES' wins in part (1), do you favour:

a) attempt to affiliate as AUCE to the CLC _____

b) merger with a CLC union (one of BCGEU,
CUPE, OTEU _____)

c) ABSTAIN _____

Part 4. If (b) in part 3 wins, do you favour merging with:

BCGEU _____

CUPE _____

OTEU _____

ABSTAIN _____

Mary Mabin asked the Chair for clarification of the Resolution which would be next considered, and the Chair noted that #7 would be the next resolution discussed (from the Provincial Executive), on the orange sheet, concerning a new committee.

Motion to adjourn for Lunch - by Star.

The meeting reconvened at 1:45 p.m.

Sandy Shreve served 'Notice of Motion' re another proposal for the form of the referendum ballot: (*'a slightly altered version of the previous Resolution #5*):

"Same, except delete all the instructions over the ballot, e.g. 'vote in each Section A & B', and, 'Be sure to indicate to which AUCE Local you belong', and the part about how options in each section are listed alphabetically...', and changes such that the ballot shall now read as follows:

Section A is Ballot '1':

Do you favour affiliation to any labour organisation, (e.g. CCU, CLC, or SORWUC)? YES _____ NO _____ ABSTAIN _____

Do you favour remaining AUCE and independent?

YES _____ NO _____ ABSTAIN _____

Ballot 2 (previously Section B)

(You must vote in all of the following three parts)

i) If the majority of AUCE members in Ballot 1, vote 'YES' in favour of 'affiliation to any labour organisation' then choose one of the following:

CCU _____ CLC _____ SORWUC _____ ABSTAIN _____

ii) If the majority of AUCE members vote 'CLC' in (i), do you favour:

Lobbying the CLC to affiliate intact as AUCE?

YES _____ NO _____ ABSTAIN _____.

iii) If the majority of AUCE members vote 'CLC' in (i), and 'NO' in (ii), do you favour affiliation to the CLC by merging with:

BCGEU _____ CUPE _____ OTEU _____ ABSTAIN _____".

Jack Geggenberg served 'Notice of Motion' for another Emergency Resolution for the form of the referendum ballot:

"There shall be one (1) ballot worded as follows:

'Are you in favour of joining the CLC by merging with existing CLC union?' (i.e.*

CUPE, BCGEU, OTEU) YES _____ NO _____ ABSTAIN _____

** If the majority of AUCE members vote 'NO', there are still four (4) options:*

1. remain independent? YES _____ NO _____ ABSTAIN _____

2. lobby the CLC for affiliation as AUCE? YES _____ NO _____ ABSTAIN _____.

3. affiliate with the CCU? YES _____ NO _____ ABSTAIN _____.

4. affiliate with SORWUC? YES _____ NO _____ ABSTAIN _____

continued on the next page

Jack Geggenberg's notice of motion concerning another referendum ballot form continues:

"... then after that there are 2 paragraphs with other information to be given out with this ballot:

The ballot shall go out as soon as possible after the Convention and shall be counted May 29th, 1980. Any business arising from the results of this ballot can be dealt with by resolution or motion to the regular convention in June of 1980."

The Chair noted that there are now five (5) late (emergency) Resolutions, 'in order' at this time. She reminded the Convention that the Emergency Resolution submitted by Local 2 (originally numbered '2') will not be in order for debate.

Sara Diamond Moved
Jack Geggenberg Seconded
(needed 2/3's majority)
Carried unanimously

That the Convention shall consider all five (5) of the Emergency Resolutions for which notice has been served.

Jack Geggenberg Moved
Mary Mabin Seconded
(see below, after motion to suspend the Rules of Order)

To accept the Chair's suggestion for the following order of the Emergency Resolutions:

- 1. Provincial Executive Resolution #7 (orange)*
- 2. Sheila Perret's Resolution #8 (blue)*
- 3. Susan Knutson's Resolution #9*
- 4. Sandy Shreve's Resolution #10*
- 5. Jack Geggenberg's Resolution #11.*

Sandy Shreve Moved
Sara Diamond Seconded
Defeated
(needed unanimous consent,
3 opposed)

To suspend the Rules of Order for the purposes of discussing the resolutions regarding the referendum ballot in the following manner (as outlined the previous day):

- a) we first discuss each resolution in the order they arise and that during discussion amendments to the resolutions can be taken and voted upon;*
- b) that after discussion and amendments in (a) we decide by preferential vote which of the referendum resolutions we will adopt.*

Motion to accept the Chair's suggestion for order of the Emergency Resolutions was voted on and CARRIED.

Star Rosenthal Moved
Ginny Gibberd Seconded

WHEREAS Section 9A of the AUCE Provincial Constitution states that 'the Provincial Executive shall have the entire management of the Provincial Association between Conventions and shall be held responsible for efficient management of same', and

continuation of Emergency Resolution Moved by Star Rosenthal and
Seconded by Ginny Gibberd, concerning responsibility of the
Provincial Executive ...

WHEREAS the Provincial Executive, has, as
a part of its duties with the cross-local
affiliation committee, met with and researched
all of the union and labour bodies being
considered aby AUCE for affliliation/merger,
THEREFORE BE IT RESOLVED THAT:

The AUCE Provincial Executive be directed to
negotiate the terms of any affiliation/merger
with another union and/or labour body that the
AUCE membership votes to enter into, and
FURTHER BE IT RESOLVED THAT:

The AUCE Provincial Executive shall be
responsible, especially through the Local
representatives, for reporting on these
negotiations to the AUCE membership.

Nancy Wiggs Moved
Neil Boucher Seconded
Carried

To table discussion of this Emergency Resolution
until after discussion on the referendum ballot
related Resolutions.

Star Rosenthal Moved
Honouree Newcombe 2nd
Defeated

To dissolve the Convention to 'a Committee of
the Whole', for the purposes of discussing the
forms of the ballot proposals, and there shall
be a time limit of one hour so that the
Convention shall resume regular business and
regular procedure at 2:30 p.m.

Michele Pujol Moved
Jack Geggenberg Seconded
Defeated

That we shall first deal with the question of
whether there will be one or more ballots and
secondly we shall deal with what options shall
be raised for the first question, or the first
ballot, as the case may be.

Sheila Perret Moved
Michael Ewen Seconded

Emergency Resolution Number 8:
BE IT RESOLVED THAT:
THE REFERENDUM QUESTIONS SHALL BE AS FOLLOWS:
(four separate ballots)

The first ballot shall read: (choose one)
Do you want AUCE to affiliate with any labour
organisation?
Do you want AUCE to remain independent? _____
Abstain _____

IF THE ANSWER (resulting majority) IS 'to remain
independent' then there will be no further
ballot.

If the answer (resulting majority) is 'to
affiliate' - then the next ballot shall be:
AND SHALL READ:

continuation of the ballot proposal put forward by Sheila Perret and seconded by Michael Ewen:

*(2nd ballot)
Do you want AUCE to affiliate with: (CHOOSE ONE)
CLC CCU ANY OTHER LABOUR ORGANIS-
ATION ABSTAIN .

If the answer (resulting majority) is 'CCU', then there shall be no further ballot.
If the answer (resulting majority) is 'ANY OTHER', then specify.
If the answer (resulting majority) is 'CLC', then the next ballot shall be:

*(3rd ballot)
Do you want AUCE to attempt to affiliate with the CLC by: (Choose one)
Lobbying the CLC affiliates to have the decision to exclude AUCE reversed .
Do you want AUCE to merge with a CLC union in order to affiliate with the CLC .
ABSTAIN

If the answer (resulting majority) is to 'lobby the CLC affiliates' then there shall be no further ballot.

Of the answer (resulting majority) is to 'merge with a CLC union', then the next ballot shall be:

*(4th ballot) (choose one)
Which union do you want AUCE to merge with, in order to affiliate with the CLC?
BCGEU CUPE OTEU ABSTAIN

Margot Scherk Moved
Mary Mabin Seconded
Carried

That this vote be conducted in a roll-call vote.

Roll Call Vote on Resolution Number 8 concerning the Ballot format:

Local 1: (UBC)

Cathy Agnew - not here
Jerry Anderson - Pass
Wendy Bice Yes
Neil Boucher No
Carole Cameron Yes
Marcel Dionne Yes
Ray Galbraith Yes
Diane Green not here
Valerie Pusey Yes
Nancy Wiggs No
Jerry Anderson Yes

Local 2: (SFU)

Sara Diamond No
Steve Halford No
Olive McCrea No
Joan Meister No
Linda Millard Yes
Honouree Newcombe No
Margot Scherk No
Sandy Shreve No

Local 4: (CAPILANO COLLEGE)

Sheila Browne No
Bill Little No
Pat Pope not here

continuation of the Roll call vote on Resolution Number 8:

Local 5: (COLLEGE OF NEW CALEDONIA)

Peter Burton	not here
Kaye Gibb	Yes
Jenny Somero	Yes

Local 6: (TSSU @ SFU)

Michael Ewen	Yes
Jack Geggenberg	Yes
Peter Lane	Yes
Susan Knutson	No
Michele Pujol	Yes

Provincial Executive

Ron Faktor (#5 Rep)	Yes
Wendy Frost (#6 Rep)	No
Ginny Gibberd (Trustee)	Yes
Anne Gilbert (#4 rep)	not here
Mary Mabin (#6 Rep)	Yes
Suzanne Marria (Organiser)	Yes
Carol McQuarrie (#4 Rep)	Yes
Vicki Nunweiler (#5 Rep)	Yes
Sheila Perret (Sec-Treas)	Yes
Star Rosenthal (#2 Rep)	Yes
Lid Strand (#1 Rep)	No
Hester Vair (Vice-Pres)	Yes
Joan Wood (Pres-Chair)	no vote for the Chair

THE COUNT:

'In Favour' (For)	22
'Against'	14
Abstentions	0

The Resolution CARRIED, and will therefore be the form of the Referendum Ballot.

The Chair ruled succeeding Resolutions on the form of a Referendum Ballot concerning affiliation - OUT OF ORDER.

Next item of business: The first part (Part 1) of the Provincial Executive's original motion concerning material accompanying/ explaining the referendum ballot.

Lid Strand Moved
Ginny Gibberd Seconded

Move that Part 1 of the Provincial Executive Resolution (originally numbered '2') be included in the ballot and that the wording shall be as follows:

- 1. There shall be a letter accompanying the first ballot which accomplishes the following:*
 - states the original motion to affiliate as AUCE (from the 1979 Convention)*
 - states why we cannot affiliate at this time (CLC response)*

continuation of resolution Moved by Lid Strand and Seconded by
Ginny Gibberd:

- explains the process of the research done, and explains what options are open to AUCE.
- gives information about the Special Convention on Affiliation.
- shall lay out the form of the ballot, showing the (possible) sequence of the four questions, as passed in Resolution #8, and a letter shall accompany any subsequent ballot explaining the result(s) of previous ballot(s) on Affiliation.

Sara Diamond Moved
Wendy Frost Seconded
Defeated

That the above be amended such that minority reports written by delegates to the Convention shall also be included with the ballot, and that the reports shall be no longer than two (2) pages.

Suzanne Marria Moved
Jack Geggenberg Seconded
Carried

That everything except the fifth (5th) point above be deleted from the list, i.e. such that only -
' - Shall lay out the form of the ballot, showing the (possible) sequence of the four questions, as passed in the resolution #8 concerning the form of the ballot, and that a letter shall accompany any subsequent ballot, explaining the result(s) of previous ballot(s) on Affiliation.

Amendment Carried
Main motion CARRIED

Mary Mabin Moved
Sheila Perret Seconded

WHEREAS preparing and dispatching a referendum ballot involves the Secretary-Treasurer in alot of additional work, and
WHEREAS the Secretary-Treasurer is already overworked with affiliation and Convention work, and
WHEREAS the Secretary-Treasurer has a 2-week leave due to her, and
WHEREAS great difficulty has been experienced in obtaining people who can take personal leave to work in the Provincial Office -
BE IT RESOLVED THAT the Provincial Executive be empowered to employ one or more AUCE members on a full-time or a part-time basis, as necessary, to work in the AUCE Provincial Office from this time until the 7th Annual Convention is held.

consideration of 'office worker' motion put forward by Mary Mabin:

Hester Vair Moved
Honouree Newcombe Seconded
CARRIED

*That the motion be amended to read:
'that the Provincial Executive be empowered to employ one or more people, who are members in good standing of AUCE, on a full-time or part-time basis as required, and that anyone employed shall be paid at the same hourly rate as that earned by the Secretary-Treasurer, and that anyone hired shall have the skills necessary to do the job for which they are hired.*

The main motion CARRIED as amended.

Jack Geggenberg Moved
Sara Diamond Seconded
CARRIED

*Notice of Motion re a special newsletter:
That AUCE Provincial prepare a report on the Special Convention, which will include minority reports.*

Mary Mabin Moved
Carol McQuarrie Seconded
CARRIED

That a Committee to publish the special convention newsletter report, be struck by the Special Convention.

Sara Diamond Moved
Wendy Frost Seconded
CARRIED

*that the original motion be amended to read:
and that Convention delegates shall prepare the minority reports supporting these options.*

Suzanne Marria Moved
Carol McQuarrie Seconded
CARRIED

That the minority reports be limited to two (2) pages each.

The main motion CARRIED as amended:

That AUCE Provincial (shall) prepare a report on the Special Convention, which will include minority reports, and that the Convention delegates supporting the minority reports whall prepare the minority reports for the newsletter, that a committee to publish the Special Convention Newsletter report shall be struck by the Convention, and that the minority reports shall be limited to two (2) pages each.

The Chair called for volunteers to serve on the Special Convention Newsletter Committee.

Star Rosenthal nominated Jack Geggenberg to serve on the Committee.

Mary Mabin Moved
Star Rosenthal Seconded
CARRIED

That Jack Geggenberg be designated as the Chairperson of the Special Convention Newsletter Committee and that the Committee be structured of one rep of each minority who wishes to make their report.

That the Committee Chairperson shall report back to the AUCE Provincial Executive on/by Saturday April 19th about the progress of the report.

The Chair called for nominations for Provincial Trustees to serve on an interim basis after the Special Convention and until the 7th Annual Convention. None were received at this time.

The Chair noted that the next item of business was the Emergency Resolution regarding the Provincial Executive's responsibility concerning the negotiations of affiliation/merger as a result of any Referendum Ballot on Affiliation: (see pages 22 & 23 of the minutes for verification of the procedure, etc) - - -

Star Rosenthal Moved
Ginny Gibberd Seconded

WHEREAS Section 9A of the AUCE Provincial Constitution states that 'the Provincial Executive shall have the entire management of the Provincial Association between Conventions and shall be held responsible for efficient management of same', and
WHEREAS the Provincial Executive, has, as a part of its duties with the cross-local affiliation committee, met with and researched all of the union and labour bodies being considered by AUCE for affiliation/merger,
THEREFORE BE IT RESOLVED THAT:
The AUCE Provincial Executive be directed to negotiate the terms of any affiliation/merger with another union and/or labour body that the AUCE membership votes to enter into, and
FURTHER BE IT RESOLVED THAT:
The AUCE Provincial Executive shall be responsible, especially through the Local representatives, for reporting on these negotiations to the AUCE membership.

Suzanne Marrie Moved
Hester Vair Seconded
Carried

That the Emergency Resolution be amended to add:
'...; and,
FURTHER BE IT RESOLVED that any final ratification with the negotiations regarding affiliation/merger, shall be approved or rejected by the AUCE Provincial membership.

Sheila Perret Moved
Carol McQuarrie Seconded
CARRIED

To table this resolution to the Regular Convention (June 1980).

This item shall appear under '*Business arising from the Special Convention on Affiliation, held April 12 & 13, 1980 at Capilano College'
on the 7th Annual AUCE Provincial Convention Agenda.

Bill Little Moved
Joan Meister Seconded
CARRIED

*That the Provincial Executive be instructed to report to the locals and the membership the results of the ballots on a 'local-by-local' basis.
i.e. as well as announcing the results for the entire Provincial Association, the Provincial Executive shall announce the tabulations for each local.*

Bill Burgess then addressed the Convention, with the consent of the Chair, about his observations and perspective of the affiliation Committee, the research process and the Special Convention.

Sandy Shreve reminded the Convention about the May Day ad being placed in Montreal's 'la Presse' in support of the Quebecois right to self-determination and asked members to demonstrate their support by donating \$10 to contribute to the cost of the ad.

The Chair asked for further nominations for the Trustees Committee, after announcing that Joy Smith had to resign in January, that Vicki Nunweiler, as a member of the Trustees Committee living in Prince George, is not able to travel to Vancouver to work on much of the balloting work - Ginny Gibberd is the other Provincial Trustee and serves on the Executive.

Michel Pujol was nominated, and then elected by a show of hands. Sheila Perret nominated Sheila Browne for alternate Trustee. Star Rosenthal nominated Ada Ho for alternate Trustee. Both were elected so the Trustees Committee is expanded to 5 people.

The Convention was adjourned at 4:15 p.m.

The next Convention is the 7th Annual Convention (Provincial) to be held in June.

Sheila N.L. Perret
Secretary-Treasurer
AUCE Provincial

Joan Wood
President
AUCE Provincial

Date: _____