February 16, 1976

Mr. Gary Taylor Printing Coordinator Purchasing Department University of B.C.

Dear Mr. Taylor:

Re: Layoff of Mrs. Joan Knight and Mr. Conrad King

I received your letter of February 12, 1976, advising the Union of two layoffs in your department. Your notice of layoffs is in contradiction of Article 5.03 of the collective agreement. The Union would like to remind the University to act in accordance with Article 34.08 of the collective agreement.

In conclusion, with no disrespect to your position, the Union does not regard a layoff notice from your office as being official. Our understanding of the meaning of "the University" as stated in the collective agreement refers to the Personnel Department.

Yours Sincerely,

Marcel Dionne Chairperson, Grievance Committee A.U.C.E. Local 1

cc Mr. W.L. Clark, Personnel Dept.