

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

February 2, 1976

Mr. W.L. Clark, Assistant Director  
Personnel and Labour Relations  
The University of British Columbia

Dear Mr. Clark:

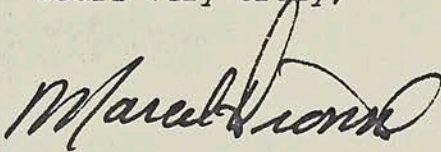
In reply to your letter dated January 26, 1976, the Union cannot agree to the job descriptions of Key punch Operator I and Key punch Operator II as they are contrary to the Letter of Understanding of the Collective Agreement and, furthermore, contradict Article 31, section 1 (A). We are also in disagreement with the Key punch Trainee job description.

The Union does not agree to the Pay Grade III assigned to the job description of Senior Key punch Operator as it is contrary to Article 36.01 of the collective agreement.

We are in agreement with the Key punch Supervisor job description as presented.

The Union position was reached after discussions with the employees whose jobs are affected by the new job descriptions. We will be willing to discuss our main objections and our recommendations at your earliest convenience.

Yours very truly,



Marcel Dionne  
Chairperson, Grievance Committee