

Minutes

Membership Meeting - Thursday, January 22, 1981

IRC 6

12:30 - 1:10 pm.

The meeting was chaired by Marcel Dionne, the President, and the minutes were recorded by Wendy Lymer, the Secretary-Treasurer.

Before proceeding with the adoption of the agenda, Marcel notified the membership of a benefit night organized by the Nicaragua/El Salvador Support Committee where the premiere showing of the documentary film "Women in Arms" was to take place. The benefit is to be held on Saturday, January 31, 1981 at 7:30 pm. in Carnegie Centre at Main and Hastings. Marcel urged anyone interested in the role women have been forced to take in the Nicaraguan Revolution to attend.

1. Adoption of agenda:

Moved by Carole Cameron

Seconded by Suzan Zagar

THAT THE AGENDA BE AMENDED TO INCLUDE OPENING NOMINATIONS FOR THE JOB EVALUATION AND THE GRIEVANCE COMMITTEES UNDER 5.

The motion was CARRIED.

Marcel Dionne asked Richard Melanson if he would make a motion to place his submission which was circulated to the membership on the agenda.

Moved by Richard Melanson

Seconded by Suzan Zagar

THAT RICHARD MELANSON'S NOTICE OF MOTION BE INSERTED UNDER 4 AND THAT THE AGENDA BE ADOPTED AS AMENDED.

The motion was CARRIED.

2. Adoption of minutes of the December 17, 1980 Membership Meeting:

Moved by Marcel Dionne

Seconded by Lid Strand

THAT THE MINUTES OF THE DECEMBER 17, 1980 MEMBERSHIP MEETING BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

3. Business arising from the minutes:

There was no business arising from the minutes.

4. Business arising from the correspondence:

Moved by Richard Melanson

Seconded by Joyce Diggins

THAT AUCE LOCAL ONE ENDORSE THE BLUE HERON HOUSING CO-OPERATIVE'S REQUEST TO PLACE NON-PROFIT CO-OPERATIVE HOUSING ON THE ENDOWMENT LANDS. BECAUSE OF THE PRESENT HOUSING CRISIS, WE ENCOURAGE THE PROVINCIAL GOVERNMENT TO MAKE AVAILABLE A SMALL PORTION OF THE ENDOWMENT LANDS FOR THIS PURPOSE.

Richard motivated his motion by stating the results of a housing study by the Douglas House Building Society which involved 166 non-academic staff at the University of British Columbia. The study, completed in May 1980, had established that the average age of the head of the household was 38 years which closely parallels householders within the bargaining unit. 30% of the participants felt that the housing available today was either marginal or inadequate. With an average household income of \$23,000 per annum, Richard pointed out that it was financially difficult for people who wanted to purchase homes, bearing in mind that housing costs have escalated in the past three years. He emphasized that the Blue Heron Co-operative was a non-profit organization and added that although no section of the endowment lands was designated as parkland yet, the main objective of the Blue Heron was to have this status changed in order to obtain a small section for co-operative housing.

Joyce Diggins spoke in support of the motion. She was pleased that AUCE Local #1's membership had been made aware of the situation and firmly hoped it would create a stir among those searching for the answer to affordable housing. Joyce indicated that the Blue Heron intended to send representatives to Victoria who would appear before the housing minister to make their application for parkland status. She then asked that people who wanted more information should direct their queries to either the Blue Heron Housing Co-operative (5554 Kings Road, Vancouver, B.C., V6T 1K8) or to the Douglas Housing Co-operative (Box 48, S.U.B., UBC Campus).

Elizabeth Brock asked if Richard's motion was in support of the Blue Heron Co-operative alone or was it meant to include other co-operatives if the endowment lands' status was changed to parkland.

Richard responded that the Blue Heron Co-operative would never refuse to support other co-operatives with the same aims and that he would support amendments to his motion which were **inclusive** of such institutions.

Ray Galbraith advocated the co-op concept as being the only affordable housing available and urged that it was much more accessible to staff and non-bargaining members than any other.

Carole Cameron suggested an amendment to the motion which would include other housing co-operatives. She added that if the amended motion received the support of the membership at this meeting, that those sentiments be conveyed on union letterhead to the Minister of Housing.

Moved by Carole Cameron  
Seconded by Richard Melanson

THAT THE PHRASE "AND OTHER HOUSING CO-OPERATIVES" BE INSERTED AFTER "BLUE HERON HOUSING CO-OPERATIVE" AND THAT, IF SUPPORTED, THIS MOTION BE CONVEYED ON UNION LETTERHEAD TO THE MINISTER OF HOUSING IN VICTORIA.

The motion was CARRIED.

Andreana Phillips then asked if this motion supported the freeing of the land or the co-operative concept.

Marcel Dionne responded that he understood that the co-op concept had already been accepted and that **motion** was intended to request that the land be freed for affordable housing construction.

The motion now reads:

THAT AUCE LOCAL 1 ENDORSE THE BLUE HERON HOUSING CO-OPERATIVE AND OTHER HOUSING CO-OPERATIVES REQUEST TO PLACE NON-PROFIT CO-OPERATIVE HOUSING ON THE ENDOWMENT LANDS. BECAUSE OF THE PRESENT HOUSING CRISIS, WE ENCOURAGE THE PROVINCIAL GOVERNMENT TO MAKE AVAILABLE A SMALL PORTION OF THE ENDOWMENT LANDS FOR THIS PURPOSE.

5. Nominations:

Closing:

Benefits Committee (2) - Suzan Zagar was elected by acclamation.  
Joyce Diggins was elected by acclamation.

Communications Committee - Nominations were to be re-opened at the next Membership meeting.

Provincial Education Committee - No members were willing to stand for this Committee. Nominations were to be re-opened at the next Membership Meeting.

Committee to Investigate Discovery Parks - No members were willing to stand. Nominations were to be re-opened at the next Membership Meeting.

Cross-Local Committee to Investigate AUCE Salaried Staff - Nominations were to be re-opened at the next Membership Meeting.

Cross-Local Superannuation Pension Investigating Committee - Nominations were to be reopened at the next Membership Meeting.

Job Evaluation Committee - No members were willing to stand. Nominations were to be reopened at the next Membership Meeting.

Grievance Committee - Nominations were to be reopened at the next Membership Meeting.

6. Secretary-Treasurer's report:

Moved by Wendy Lymer

THAT THE MEMBERSHIP ADOPT THE FINANCIAL STATEMENT

Seconded by Bev Wesbrook

FOR THE MONTH ENDED DECEMBER 31, 1980.

Wendy then explained the changes indicated on the statement circulated at the meeting. She had mistakenly placed the amount of \$952.92 for a Steward Seminar held on October 20 and 21 of 1980 in the Salaries and Related Expenditures column. That amount should have been placed in the Meetings and Conferences column of the daily ledger. Wendy also noted that printing and stationery costs were up due to the payment of 50% of the printed contract costs to the University. She added that the last payment to the Provincial for the Section 7 loan had been made in December.

The motion was CARRIED.

7. Grievance Committee report:

Carole Cameron stated that there was nothing outstanding to report. There were no questions.

8. Provincial report:

Suzan Zagar reported that the referendum on affiliation was completed and the result was that the Locals favoured the Lobby choice by a ratio of 2 to 1. Suzan then discussed the \$5 assessment for Locals 2, 4, 5, and 6 which Local #1 would use to dispense with strike-related debts. Assessments received thus far would be held in trust until all the money had been collected. Suzan informed the membership that the SFU administration were also contributing to the payment of Local #1's debts due to their delay in deducting the assessment from Local #2 members' paycheques.

Suzan then moved on to discuss the increased per capita tax and the retroactivity requested by the Provincial Association. She indicated that Local 2 was three months in arrears and was in serious financial difficulty at this time. Suzan indicated that Local #1 was prepared to pay the increased per capita tax rate beginning in January of 1981 which would amount to approximately \$50,000 per year. She felt that it was time the membership concerned itself with just what is happening with that money and urged participation when the subject arises at the next Membership Meeting.

Suzan announced that the 1981 Convention had been tentatively set up for the 5th and 6th of June, that an official notice would be forthcoming. Nominations would open in March for delegates from each Local; she urged all those interested to participate in the elections as it was very important send the allowable ten delegates to represent its interests.

Lid Strand notified the membership of the Capilano College fee increases; he felt that the policies and actions taken by the Capilano College Local in fighting the tuition fee increases were justified and that the other locals should be prepared to offer their support in this struggle.

9. Job Evaluation Committee report:

Sharon Newman informed the membership that Murray Adams was transferring out of the bargaining unit and that she would preside as the chairperson for the time being. She reported on the results of the Job Evaluation questionnaires which were sent out to the membership. Of the 1200 mailed out, 250 were returned, amounting to a 20% response. The returns would be analyzed and the results reported in the newsletter. Sharon made a request for volunteers to the Committee, as many as possible would be welcomed and hoped there would be a greater response at the next Membership Meeting. This Committee usually meets on Wednesdays between 12:00 and 1:00 p.m. in the Union Office. Lastly, there would be a report appearing in the next newsletter.

10. Other Business:

Bi-weekly pay system committee:

As Linda Tretiak was unavailable, Carole Cameron offered a brief summary. She felt that there was a great deal of support on campus for the bi-weekly pay system, especially in the Finance Dept. Carole was convinced that **its** implementation would probably go ahead. A report dealing with the introduction of the bi-weekly pay system elsewhere was available for reading in the Union Office.

The meeting adjourned at 1:10 pm.