

Association of University and College Employees

REFERENDUM BALLOT 1 E: AIB ROLLBACK PROPOSALS

THIS BALLOT IS IN TWO PARTS. EACH MEMBER SHOULD VOTE ON BOTH SECTIONS.

MOTION #1 - THAT THE MEMBERSHIP OF AUCE LOCAL 1 REFUSE TO COMPLY WITH THE AIB RULING. (CALLED PLAN E AT THE MEMB.MTG.)

Regardless of how you voted on the above motion please vote on the following. The three plans below are proposals which comply with the AIB ruling. Each member is to vote on a preferential basis. You indicate your first choice by placing a numeral "1" by the appropriate plan. Your second choice is indicated by placing a numeral "2" beside that plan; & using a numeral "3" indicate your last choice of plans.

PLAN A - Below you will find a copy of the pay scale which would result by implimenting PLAN A. This plan was arrived at by reducing all pay scales by approximately 3.5%. This plan is an across the board percentage reduction in pay.

Proposed wage scale:	I	733	753	772	791	810	830
	I-inter	772	791	810	830	849	868
	II	810	830	849	868	888	907
	II-inter	849	868	888	907	926	946
	III	907	926	946	965	984	1004
	III-inter	946	965	984	1004	1023	1042
	IV	1004	1023	1042	1061	1083	1104
	V	1083	1104	1125	1146	1168	1189
	VI	1168	1189	1210	1231	1253	1274
	VII	1253	1274	1295	1316	1338	1359

PLAN B - Below you will find a copy of the pay scale which would result by implimenting PLAN B. This plan was arrived at by reducing all pay scales by exactly \$32.00. This plan is an across the board dollar reduction in pay.

Proposed Wage scale:	I	728	748	768	788	808	828
	I-inter	768	788	808	828	848	868
	II	808	828	848	868	888	908
	II-inter	848	868	888	908	928	948
	III	908	928	948	968	988	1008
	III-inter	948	968	988	1008	1028	1048
	IV	1008	1028	1048	1068	1089	1111
	V	1089	1111	1132	1154	1175	1196
	VI	1175	1196	1218	1239	1261	1282
	VII	1261	1282	1303	1325	1346	1368

PLAN D - Below you will find a copy of the pay scale which would result by implimenting PLAN D. This plan was arrived at by reducing all pay scales by a combination of 1.7% + \$16.00. This plan is a combination of PLANS A & B.

Proposed Wage Scale:

I	731	750	770	790	809	829	III-inter	947	967	986	1006	1025	1045
I-inter	770	790	809	829	849	868	IV	1006	1025	1045	1065	1086	1108
II	809	829	849	868	888	908	V	1086	1108	1130	1151	1173	1195
II-inter	849	868	888	908	927	947	VI	1173	1195	1216	1238	1259	1281
III	908	927	947	967	986	1006	VII	1259	1281	1303	1324	1346	1368