

1.25 dues = additional \$65,000 (average of \$18/mo. per cap.)
total revenue = 265,000

200,000	expenditures
+190,000	Cupe per cap.
<u>390,000</u>	expenditures
-265,000	revenues
<u>125,000</u>	
- 30,000	legal and educational expenses saved
- 35,000	rebate (one wage)
<u>60,000</u>	
- 11,000	annual amount to strike fund
<u>49,000</u>	short fall

(strike fund: 84: 10% for 3 months
83: 10% for 12 months
82: nothing
81: 10% for 12 months
= 45,000 ÷ 4 = average of 11,000/yr.)

strike fund = 80,000 could be used to cover some of the short fall, but would have to be tied to a graduated scaling down of our expenditures



association of university and college employees

The following budget proposal is in line with what the Executive proposed that the sub-committee undertake. We were instructed to determine the cost of a merge with Cupe assuming that the membership passed a 1.25% dues formula.

Projected <u>Annual</u> Income on a 1.25% dues formula:	\$ 270,000.00
Cupe Per Capita Assessment (Annual):	<u>-155,000.00</u>
Remaining Revenue to the Local Association:	<u>\$ 115,000.00</u>

Budget Necessary to reflect loss in Local Revenue:

1. Officers' Salaries & all benefits payable by the Local Association: (represents loss of one Officer)	\$ 55,000.00
2. Secretarial Support & all benefits payable by the Local Association: (represents cut-back to 35% time)	7,088.73
3. Reimbursed Wages for Committees (Assumes that every other meeting is on the committees own time)	6,000.00
4. UBC Benefits Payable to Members on LOA for reasons of illness	5,000.00
5. WCB Assessment	200.00
6. Rent	4,800.00
7. Utilities	1,200.00
8. Telephone & Telegrams	2,500.00
9. Office Insurance	600.00
10. Auditors Fees	1,150.00
11. Stationery & Supplies	1,800.00
12. Equipment, rental, purchases, repairs	3,000.00
13. Office Maintenance	1,200.00
14. Postage & Courier Fees	750.00
15. Printing Costs (Newsletter) cut back to quarterly publication	1,200.00 ✓ +
16. Books, Publications & Subscriptions	700.00
17. Donations	0.00 ✓ +
18. Courses, Conferences, Seminars	1,000.00 ✓ +
19. Parking & Taxis	812.00
20. Arbitrator's Fees	15,000.00 ✓ +
21. Professional & Legal Fees	6,000.00 ✓ +
22. Miscellaneous Expenses	<u>1,000.00</u>
	\$ 115,000.00

Handwritten notes:
 Strike fund — 90,000 = 1400 = \$64.29 ea. — ACE
 1400 x \$75 = \$105,000 } CUPE
 2 weeks = \$210,000 }
 [if we left CUPE we could easily put \$90,000 into strike fund in one year — or \$10.00 assessment per mo. in 3 or 4 mos.]

Handwritten notes:
 \$30,000 to maintain strike fund (from other funds)



association of university and college employees

Expenditures:

1983

1984

*2 months w/out organization
2 wks w/out contribution
strike
more overtime.*

1. Officers' Salaries (Gross)	\$ 67,017.00	\$ 70,945.56*
2. Receiver General (Auce Con.)	2,935.06	3,107.81*
3. UBC Benefits (Auce Contrib.)	<u>1,782.83</u>	<u>3,234.42*</u>

Subtotal of Officer Salaries and Auce Contributions for their benefit package:

\$ 71,734.89 \$ 77,287.79*

4. Sec II Support Salary (Gross)	\$ 9,297.57	19,140.00*
5. Receiver General (Auce Con.)	427.52	924.91*
6. UBC Benefits (Auce Contrib.)	<u>52.32</u>	<u>188.61*</u>

no full time person

Subtotal of Sec II Salary and Auce Contributions for the benefit package:

\$ 9,777.41 \$ 20,253.52*

** include accurate figures to Oct. + an estimate to end Dec.*

7. Reimbursed Wages (Cttes.)	\$ 11,118.21	10,000.00*
8. UBC Benefits (Members on LOA)	3,947.38	5,750.00*
9. Miscellaneous Wages	0.00	560.00
10. WCB Annual Assessment	176.32	215.06
11. Rent	1.00	3,301.00
12. Utilities	0.00	480.00*
13. Telephone & Telegrams	2,090.49	3,100.00*
14. Office Insurance	498.00	567.00
15. Auditors Fees	1,085.10	1,100.00
16. Stationery & Supplies	2,142.91	2,600.00*
17. Equipment Repairs, rentals, leases, purchases & furniture	5,373.03	4,020.00*
18. Office Maintenance, renovations	205.94	2,400.00*
19. Postage & Courier Fees	1,695.71	900.00*
20. Printing, Bulletins, Banners, Signs, Buttons & Newsletters	6,205.02	3,500.00*
21. Books, Publications, Subscript.	1,990.49	2,100.00*
22. Donations	1,442.00	1,615.00*
23. Courses, Conferences, Registration & Materials	3,889.25	2,900.00*
24. Parking & Taxi expenses	785.00	600.00*
25. Arbitrator's Fees	2,518.69	19,000.00*
26. Professional & Legal Fees	26,406.55	35,200.00*
27. Per Capita Tax & Dues Refunds	11,400.06	340.00
28. Strike Fund Commitments	3,113.60	4,460.24
29. Miscellaneous Expenses: Room Bookings, Catering	<u>2,200.65</u>	<u>1175.00*</u>

*move new office
move
move*

move + 6-7000 \$

no stewards course

probably close to \$40,000

ops + provincial

strike

actually 52 commitments

Total Expenditures:

\$ 169,797.70

~~202,424.61*~~

~~216,768.34~~

217,703.37