



association of university and college employees

July 27, 1981

W.L. Clark
Assistant Director
Employee Relations Department
CAMPUS MAIL

Dear Mr. Clark:

Re: [REDACTED]

Further to several conversations and letters with you as well as my letter of July 16, 1981 to Don Monroe, Chairman, Labour Relations Board of B.C., it is the position of the Union that [REDACTED] is a member of this bargaining unit until such time as the Labour Relations Board decides she is not and as such must pay union dues.

[REDACTED] falls into the category of "employees covered by the certification and employed by the University prior to October 1, 1974, but who were not members of the Union at that time will not be required to join the Union." However, she also falls within the final paragraph of Article 5.01 which states "All employees covered by the certification shall be required to pay fees and assessments to the Union."

Therefore, please advise [REDACTED] that she must pay dues, although she does not have to become a member of the Union. It appears that the last month of dues deducted for her was April, please ensure that we receive all dues outstanding from that point forward. Thank you.

Yours truly,

Carole Cameron
Union Organiser
AUCE Local 1