THE PROVINCIAL EXECUTIVE

RESOLUTION NUMBER 1

<u>Whereas</u> the Socred Government's so-called "Compensation Stabilisation program" is a concerted attack on employees in B.C., and

Whereas the gains unions have made are threatened by high lelvels of unemployment, wage and spending controls, company attempts to wrest wage concessions, and

Whereas wage and spending restraints especially hit women through blocking catch up settlements, equalisation of base rates, and increased layoffs in the public sector,

Therefore be it resolved that:

AUCE goes on record as being totally opposed to the Compensation Stabilisation Program;

AUCE strongly supports and will work towards an independent labour opposition movement in B.C.

AUCE supports a fightback program that would include:

- 1) a coalition of all public sector unions wheih could mount a coordinated response both educationally and in action.
- formal liason between this union coalition and women's groups, parent groups, and community organisations.
- 3) organisation of information picket lines where ever public services are under the ax.
- 4) organisation of community rallies across B.C. to link wage controls to cuts in hospitals, schools, social and community services. Such rallies could build momentum for:
- 5) major demonstrations in Vancouver or Victoria.
- 6) when necessary, the organisation of a twenty-four hour work stoppage across B.C.

And Further that, AUCE will actively support any other union during contract negotiations for wages and benefits exceeding the limit, during informational picket lines, demonstrations, and any job action which opposes wage controls, in an attempt to gain liveable, fair wages and working conditions for all members/

Nancy Wiggs, Desident

Lie Strand, Secretary Treasurer

THE PROVINCIAL EXECUTIVE

RESOLUTION NUMBER 2

Whereas women across Canada in 1981 received only 70% of the average man's salary, and

Whereas unions across B.C. have taken up and won equal pay for work of equal value over the last year, through the demand for equalisation of the base rates,

Therefore be it resolved that AUCE affirms our support for equalisation of base rates as the first step in winning equal pay for work of equal value, and that in the coming year Provincial and Local Executives undertake to research, organise membership education, and draft contract clauses aimed to win equalisation of base rates of pay across the workplace, as contracts expire.

Nancy Wiggs, Preg

Strand, Sebretary-Treasurer.

THE PROVINCIAL EXECUTIVE

RESOLUTION NUMBER 3

Be it resolved that AUCE Provincial discontinue its policy of lobbying CLC affiliates to support our entry into the CLC.

Nancy Wiggs, Mesident. n Strand, Secretary-Treasurer. d

Submitted to the 1982 Provincial Convention by:

THE PROVINCIAL EXECUTIVE

RESOLUTION NUMBER 4

Be it/resolved that AUCE Provincial remain independent. Nancy Wiggs, President. Lig Strand, Secretary-Treasurer.

AUCE LOCAL ONE

RESOLUTION NUMBER 5

Whereas the Compensation Stabilisation Program of the Provincial Government undercuts the working conditions and job security of our members; and

<u>Whereas</u> this program is an unfair attack on the ability of Public Sector workers to bargain collectively for fair wages and reasonable benefits and working conditions; and

Whereas this program is being revised everytime spokespersons for the Provincial Government open their mouths;

<u>Therefore be it resolved</u> that AUCE Provincial condemn the Compensation Stabilisation Program of the Provincial Government and call upon the Government to withdraw it;

Be it further resolved that AUCE Provincial join with other groups to oppose this program;

Be it further resolved that AUCE Provincial support any union that defies this program;

And be it further resolved that AUCE Provincial support any collective action that may be undertaken by the B.C. Federation of Labour and/or the B.C. Council of the Canadian Confederation of Unions to oppose this program.



AUCE LOCAL SIX

RESOLUTION NUMBER 6

<u>Whereas</u> the South African state oppresses and exploits the majority of that country's population through apartheid - a vicious system of institutionalized racism; and

<u>Whereas</u> the South African state enforces apartheid through wide reaching securtiy laws under which virtually any form of political or trade union activity can be defined as "terrorism", under which individuals can be detained indefinitely without being charged or can be placed under severly restrictive banning orders; and

<u>Whereas</u> the South African state has responded to the increasing strength and militancy of the trade union movement in South Africa, and to the challenge to apartheid posed by the trade union movement with increased repression and harassment, with the detention and banning of workers and trade union leaders; and

Whereas the extent to which the South African state is prepared to go to crush the trade union movement in South Africa is demonstrated by the recent death in detention of Neil Aggett, Transvaal Secretary of the African Food and Canning Workers' Union;

Therefore be it resolved that AUCE affirms its solidarity with workers in South Africa and fully supports those engaged in the struggle for a united, non-racial and democratic trade union movement in South Africa; and

Be it further resolved that AUCE condemns the South African state's policy of apartheid and demands the immediate release of detainees and the immediate lifting of all banning orders; and

Be it further resolved that AUCE calls on the Canadian government and Canadian financial institutions to express their opposition to apartheid by withdrawing all investment in South Africa and ceasing all dealings with the South African regime.

(on behalf of the Local)

Barb Kassen, President.

(on behalf of the Local) Jeannie Williams, Secretary.