

SUPPORT A.U.C.E. LOCAL #2 - SIMON FRASER

A.U.C.E. Local #2 (Simon Fraser) is currently in the process of negotiating its first collective agreement. They have been out on strike several times and are currently in mediation (which the Union requested). If mediation is unsuccessful, they will have to strike again.

Because Local #2 has no system of dues check-off (until a contract is signed) and because it is in serious financial difficulty (what money it did have went to organizing the strike and aiding needy individual members to pay rent and buy groceries) Local 1 should [section K (2) of the local by-laws] agree to an assessment of \$5.00 per member. This \$5.00 would be assessed only if S.F.U. takes a positive strike vote and would be assessed once. Just the knowledge that this donation has been approved by Local 1 would be enough to encourage S.F.U. to carry on confidently with whatever action they feel is necessary to get their collective agreement.

The money collected would amount to roughly \$6000. Local 1 should conduct this assessment not just because Local #2 is another A.U.C.E. local but because we at U.B.C. have to recognize just how deeply we are being affected by the situation at Simon Fraser and, consequently, the reasons why we at U.B.C. must offer assistance to Local 2.

I wonder how many of us at U.B.C. realize how fortunate we were last year in not being forced to strike? If the current situation at Simon Fraser is any indication of how we will be treated by U.B.C. this fall, what will happen to us? It is certain that U.B.C. is closely watching the negotiations at Simon Fraser and perhaps wondering just how well we at U.B.C. would be able to weather the tactics used by Simon Fraser. Granted, the administration at Simon Fraser has gone far beyond the realm of management's role in collective bargaining - the Administration seems bent on busting the Union entirely (remember the fight against the Staff Association to get certified).

Unless the clerical workers at Simon Fraser get monetary assistance for their members soon, it will be impossible to continue to struggle for a just first collective agreement. And unless we give Simon Fraser that support, not only will the workers at Simon Fraser lose, but we will too.

UNION MEETING--JUNE 12, 1975

AUCE GENERAL MEMBERSHIP MEETING

June 12/75  
12:00-2:00 pm  
IRC 2

A G E N D A

Please remember: there is no smoking at our membership meetings  
: speakers from the floor must be recognized by the Chair

1. Agenda - approval 10 minutes
2. Minutes - approval
3. Business arising from the minutes: 10 minutes
  - a. Further nominations for the Pension Plan Committee
  - b. Nominations for the Job Evaluation Committee. Nominations will be closed at this meeting and an election conducted. Nominees to date: Pat Levac, Susan Pennant, Diane Green.
4. Correspondence 5 minutes
  - a. CUPE 116 letter to AUCE Local 1.
  - b. AUCE Local 1 letter to AUCE Provincial Executive re: SFU per capita tax.
5. Financial Report (to be circulated at the meeting): 5 minutes
  - a. Notice of Motion: that the financial statement be adopted.
  - b. Notice of Motion: that a cheque be forwarded in the amount of \$1,134.00 to the Provincial Association to cover the per capita tax owing to date (i.e. April, 1975).
  - c. Notice of Motion: that the sum of \$750.00 be allocated to cover office and equipment expenses, (until the next July 10 Membership Meeting).
6. Committee Reports: 15 minutes
  - a. Contract Committee report
  - b. Grievance Committee report
  - c. Job Evaluation Committee report.
7. Notice of Motion from Local 1 Executive to recommend to the membership: 10 minutes  
"that a referendum vote be conducted which reads--"should AUCE Local 2 (SFU) go on strike, AUCE Local 1 members will be assessed \$5.00 each once for SFU."
8. Presentation from expert on lighting (Ross Kelman) 15 minutes
9. Other Business:
  - a. Notice of Motion (Margot Scherk) - that the motions tabled at the May 8 General Membership Meeting which read " That Section 'E' of our constitution be amended to read: Local Association Executive: The Table Officers of the Local Association Executive shall include the following: President, Vice President, Secretary, Membership Secretary, and two trustees. The Executive shall also include the Chairperson of the Grievance Committee, Chairperson of the Contract Committee, Chairperson of the Communications Committee, and TWO UNION ORGANIZERS who will also be ex-officio members of the Grievance Committee. The term of office of the Union Organizers shall be up to one year" and the motion "that Section 'F' of our Constitution be amended to read: The Nominations of Local Association table officers shall commence at the regular monthly meeting in September and shall close at the regular monthly meeting in October. Annual elections of Local Association Officers shall be by referendum ballot. The Union Organizers shall also be elected by referendum ballot. At least fourteen (14) days prior notice of the election shall be given to the membership. The person receiving the largest number of votes in any election shall stand elected" be revived

for consideration at this meeting.

- b) Notice of Motion for reconsideration of the question "That if the Provincial Executive agrees to send someone to Saskatchewan to inform employees there how to set up their own Union, AUCE Local 1 would pay the fare for two persons to go". (Sandra Lundy)

10. New Business: 10 minutes

- a) Notice of Motion (Pat Gibson) - that the ballots for the Provincial Convention Delegates election, the Resolutions Committee election, and for the CUPE strike support referendum be destroyed.
- b) Notice of Motion (Pat Gibson) to reconsider the motion passed by the August 8, 1974 Membership Meeting which read "No general membership meeting will be held during a split lunch hour" to read that "General membership meetings may be held at lunch hours if required".
- c) Notice of Motion [Amendment to Local 1 By-laws] (Sandra Lundy). Section J 'Meetings' in By-laws to change the wording to "Except where otherwise stated, the quorum for business at any membership meeting shall be one hundred and ten members" from twenty five-members.

MINUTES OF GENERAL MEMBERSHIP MEETING MAY 8, 1975

Emerald Murphy in Chair.

- Diane Longson ) That the agenda be approved  
Nancy Wiggs )  
Nancy Wiggs ) That the agenda be amended by moving item 7B to follow  
Jack Gegenburg ) the Provincial Report.

CARRIED

It was noted that items are missing from earlier agendas on this agenda. These will be placed on the June agenda.

- Jackie Ainsworth ) That the approval of last meeting's minutes be tabled  
Nancy Wiggs ) until they can be circulated.

CARRIED.

Nomination of Secretary

Roberta Crosby was elected secretary by acclamation.

Nominations for Pension Committee

These are to be sent in to Union Office.

Nominations to Job Evaluation Committee

Nominations:

1. Pat Levac
2. Susan Pennant
3. Diane Green

Further nominations are to be sent to the Union Office.

Vice-President - Notice of By-Election

Nominations:

1. Louise Hamilton
2. Judy Todhunter

The two nominees made a brief statement about their reasons for standing for election.

Strike Committee Report

This report was withdrawn.

Results of CUPE Strike Support Ballot

YES - 255  
NO - 193  
SPOILED - 129

Many ballots were spoiled because the outer envelope wasn't signed.

Correspondence

1. Letter from AUCE Local 1 to AUCE Local 3 re letter from Provincial Secretary to Notre Dame University.
2. Letter from Ann Hockey, resigning as Vice-President of AUCE Local 1.

Financial Report

- Ray Galbraith ) That the Financial Statement be adopted by the Membership.  
Nancy Wiggs ) CARRIED.

It was suggested that the Financial Report be moved higher on the agenda in future.

- Ray Galbraith ) That a cheque be forwarded in the amount of \$2,311.00 to the  
Nancy Wiggs ) Provincial Association to cover the per capita tax owing to  
date (for February and March, 1975). CARRIED

- Ray Galbraith ) That the sum of \$1,500.00 be allocated to cover office and  
Jack Gegenburg ) equipment expenses, and printing and stationery, to cover costs  
until the next membership meeting in June, 1975. CARRIED

- Jackie Ainsworth ) That if the Provincial Executive agrees to send someone to  
Suzanne Lester ) Saskatchewan to inform employees there how to set up their  
own Union, AUCE Local 1 would pay the plane fare for two  
persons to go. CARRIED

Contract Committee Report

Diane Green made an informal report on the proceedings of the Contract Committee. The Contract Committee meeting on April 22 was moved to April 20 because of a conflicting meeting to pass resolutions to send to the Provincial Convention.

Provincial Report

S.F.U. has returned to work and negotiations are continuing. Capilano College is in negotiations, and so is N.D.U.

Malaspina College has withdrawn from AUCE because we don't have the research and consultation facilities they need.

The Convention will deal mainly with policy and Provincial business, based on resolutions from member Locals.

Nancy Wiggs ) That AUCE Local 1 hold a Special Membership meeting on May 22  
Jackie Ainsworth ) at 5:15 p.m. in Buchanan Room 102 to discuss Local 1's  
contribution of resolutions and amendments to the AUCE  
Provincial Convention in June. CARRIED.

Nancy Wiggs ) That we open nominations for a delegate to serve on the  
Ann Hockey ) Constitutional Amendments and Resolutions Committee at this  
meeting and that we elect that person at the May 22 Special  
Membership Meeting.

Nominations as follows:

1. Joyce Diggins - declined
2. Judy Wright
3. Fairleigh Funston
4. Joan Cosar

Grievance Committee Report

A brief report was given re activity to date. The University has agreed to change the misclassification at the Law Faculty office, retroactive to when those misclassified were hired.

Judy Wright ) That an unjust discharge grievance be taken to arbitration.  
Susanne Lester ) CARRIED.

Communications Committee Report

Jack Gegenburg reported that there will be no newsletter this month. Four people are left on this committee, and three of them will be on holiday, so that there is not enough staff to get the paper out. An appeal was made for articles and graphics.

Job Evaluation Committee

No member was available to report.

Executive Recommendation ) That Section "E" of our constitution be amended to  
Diane Green ) read: Local Association Executive: the table  
officers of the Local Association Executive shall  
include the following: President, Vice President,  
Secretary, Membership Secretary, and two trustees. The Executive shall also  
include the Chairperson of the Grievance Committee, Chairperson of the Contract  
Committee, Chairperson of the Communications Committee, and TWO UNION ORGANIZERS  
who will also be ex-officio members of the Grievance Committee. The term of  
office of the Union Organizers shall be up to one year.

Joyce Diggins ) That the motion be tabled until we can assess the salary and  
Nancy Wiggs ) and duties of the new person. CARRIED.

Jack Gegenburg ) That the next item on the agenda, the amendment of Section "F"  
Pat Gibson ) of the Constitution be tabled. CARRIED.

Sandra Lundy gave notice of motion for reconsideration of the question that if the Provincial Executive agrees to send someone to Saskatchewan to inform employees there how to set up their own Union, AUCE Local 1 would pay the fare for two persons to go.

Jackie Ainsworth ) That the meeting be adjourned.  
CARRIED.

MINUTES OF THE AUCE LOCAL 1 MEMBERSHIP MEETING April 10, 1975

Emerald Murphy, President, was in the Chair.

Joy Korman ) That a report on O.T.E.U. Local 15 negotiations be included under  
Nancy Wiggs ) item #8 of the agenda and that the discussion be moved up on the  
agenda to be discussed after item 4.

Ella Marsden ) introduced a motion to challenge the Chair.

Betty Vinson ) DEFEATED

Motion to discuss item 5 Letter of Censure as item 5 and not under the Provincial  
Report came from the floor. CARRIED.

Motion to approve the agenda as amended. CARRIED.

Betty Vinson ) moved for an adjournment of the meeting.

Ella Marsden ) DEFEATED.

Ray Galbraith ) moved that the minutes from the last general membership meeting be  
Pat Gibson ) approved as circulated. CARRIED.

Nancy Wiggs ) moved that the minutes of the Special Membership meeting of  
Jack Gegenburg ) March 26, 1975 be approved as read. CARRIED.

Nominations from the floor were open for the following positions: Recording Secretary,  
Member of Pension Plan Committee, alternate member of Job Evaluation Committee,  
Union Organizer, and delegates to the Provincial Convention.

Irene Randall nominated Fairleigh Funston for the position of Union Organizer.  
Nominations closed.

The following people were nominated as delegates to the Provincial Convention and  
are standing:

Jerry Anderson  
Joan Cosar  
Joyce Diggins

Dick Martin  
Vicki Meynert  
Judith Neam Tan  
Heather Prittie  
Margot Scherk  
Margie Wally  
Nancy Wiggs  
Judy Wright

Fairleigh Funston  
Jack Gegenburg  
Janey Ginther  
Kristi Jackson  
Susanne Lester

Heather McNeil) moved that a mail referendum be held in the first week of May to decide  
the Provincial delegates [Nancy Wiggs seconded] CARRIED.

Jackie Ainsworth gave a report on the CUPE Local 116 and OTEU Local 15 contract  
negotiations.

Jackie Ainsworth ) moved that AUCE Local 1 support OTEU in negotiations and in the  
Sara Diamond ) event of a strike, that AUCE members respect OTEU's picket lines.  
CARRIED.

Jackie Ainsworth ) moved that AUCE Local 1 send a letter to the University, urging  
Nancy Wiggs ) the University to negotiate in good faith with OTEU and to come  
to a speedy and just settlement. CARRIED.

Betty Vinson ) moved that if CUPE Local 116 has not settled by April 10, 1975  
Ella Marsden ) and in view of the serious nature of the issue in question,  
that AUCE Local 1 hold a referendum vote on this issue.

Jacie Ainsworth ) moved to amend the motion to "on the date that CUPE Local 116  
Janey Ginther ) rejects the University's offer", AUCE Local 1 hold a referendum  
vote on this issue. DEFEATED.

Original motion as moved by Betty Vinson CARRIED.

Margie Wally ) moved that the membership of AUCE Local 1 fully endorse and  
Pat Gibson ) support the Local Executive for the firm, principled and thorough  
manner in which they dealt with the errors and misrepresentations  
contained in the letter from the Provincial Association President to the President  
of AUCE Local #4.

Discussion ensued and again the question of constitutional legality was brought  
forward.

Margot Scherk ) moved that the motion be tabled.  
Nancy Wiggs ) CARRIED.

Strike Committee Report

Heather McNiel ) moved (i,ii, iii, iv) as they appear on the agenda.  
Ella Marsden ) moved the amendment to i) that the last sentence read "The Strike  
Sandra Lundy ) Defence Committee be dissolved immediately after the contract is  
resolved or at the discretion of the Membership.  
CARRIED.

(ii) CARRIED.

Pat Gibson ) moved and amendment to (iii) to read "Division Executive Repre-  
Joan Cosar ) sentative" in place of "Division Steward".  
CARRIED.

The motion as amended was DEFEATED.

It was announced that Judy Wright is now the Union Organizer as Fairleigh Funston declined her nomination.

The meeting was adjourned at 1:45 p.m.