

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

From the Contract Committee:

April 17, 1980

BULLETIN 9!!

The University of B.C. obviously believes that the cost of living will not increase this year or next year. We would like to have that confidence. We don't. As an expression of their economic optimism, the University offered you a wage increase of 10% in the first year, 9.5% in the second year. And yes, they continue to ignore your demand for a one year contract.

We have it on reliable authority that there is more in the pot. (Even the mediator hinted at this.) But how to get it? What needs to happen is to convince them that it is necessary to offer more cookies from the jar. (As ground work for this "convincing" we have begun regular meetings with other unions on campus and they have pledged their support. The rest of the convincing is up to you on Tuesday and Wednesday (Thursday at VGH) in your strike vote.)

What really bugs us is the University's attitude on our other clauses:

- NO to unpaid adoption leave
- NO to guaranteed Union leave
- NO to tuition waiver all at once rather than 3 units per session
- NO to informing us about contracting out
- NO to your retirement clause
- NO to paid time between Christmas and New Years
- NO to the University paying a greater % of our medical and dental premiums

And what of the University's proposals?

- one clause dropped
- five clauses signed
- all others tied to their wage offer

What happened to all those other clauses you put on the table. Well at noon Tuesday we actually started thinking that at the end of the day we would have a settlement to recommend. We moved. Then they moved. Then we moved again. Then they nothing. Jane Strudwick came in after a caucus and told us that although she hadn't mentioned it before, her previous move was her last offer. (Our history of negotiating with Strudwick shows she makes at least two "final" offers.)

We were not amused.

Are you?

CONTRACT COMMITTEE

Wendy Bice
Judy Blair
Neil Boucher
Marcel Dionne
Ann Hutchison
Cathy Mooney
Nancy Wiggs
Susan Zagar

BULLETIN 9!!

The University of S.C. obviously believes that the cost of living will not increase this year or next year. We would like to have that confidence. As an expression of their economic optimism, the University offered you a wage increase of 1% in the first year, 2.5% in the second year. And yet, they continue to ignore your demand for a one year contract.

We have it on reliable authority that there is more in the pot. [Even the negotiator stated at this] but how to get it? What needs to happen is to contact them first to negotiate to give some cookies from the jar. [As ground work for late contracting, we have begun regular meetings with other unions on campus and they have pledged their support. The rest of the contracting is up to you on Tuesday and Wednesday (Thursday at 10:00) in your strike vote.]

What really bugs us is the University's attitude on our other classes:

- 80 to ignore adoption leave
- 80 to ignore sabbatical leave
- 80 to ignore waiver of all at once rather than 1 unit per session
- 80 to ignore or about contacting out
- 80 to your retirement classes
- 80 to give the money Christmas and New Years
- 80 to the University paying a greater % of our medical and dental insurance

And what of the University's proposals:

- one class changed
- five classes added
- all others tied to their wage offer

What happened to all those other classes you put on the table? Well, as soon Tuesday we actually started thinking that at the end of the day we would have a settlement to recommend. We moved. They they moved. Then we moved again. Then they... moved. The University came in after a caucus and told us that although we had a tentative agreement, our previous move was not real offer. (Our history of negotiating with the University shows the record at least two times offered.)

CHEEMA K. LIBRARY (CAT. RECORDS)

LIBRARY COMMITTEE

- Andy Rice
- John Blay
- Walt Boscher
- Harold Dixon
- John Harrison
- Clay Money
- John Wigg
- John Young