



association of university and college employees

Executive Meeting
December 6, 1983

AGENDA

1. Adoption of the Agenda
2. Adoption of the Minutes (November 22, 1983)
3. Overtime Report from the Office Staff — *Secretary Treasurer's Report*
4. Referendums coming up. Book off time for Trustees
5. Discipline Motion: Legal Opinion from Katy
6. B.C. Fed Convention: Report from Ted
7. Next Newsletter: Should go out the day after Election Results are tabulated. (Maybe December 21, 1983??)
8. Grievance Report
9. Contract Ctte. Report
10. Kitti Cheema's response to concerns raised by Executive November 2, 1983
11. Kitti's report on President's Statement today
12. Other Business

December 6, 1983

EXECUTIVE MEETING
MINUTES

12:30-4:30 p.m.

PRESENT: Adrien Kiernan, Mary Forkin, Suzan Zagar, Ted Byrne, Kitti Cheema,
Marcel Dionne, Karen Shaw, Wendy Osborne, Fairleigh Wettig,
Patricia House, Shirley Irvine

CHAIR: Marcel Dionne

SECRETARY: Patricia House

1. Adoption of the agenda
Moved by Suzan Zagar Seconded by Wendy Osborne
THAT THE AGENDA BE ADOPTED AS AMENDED (THE OVERTIME REPORT TO BECOME THE
SECRETARY-TREASURER'S REPORT).
The motion was CARRIED.

2. Adoption of the minutes of November 22, 1983
Moved by Suzan Zagar Seconded by Wendy Osborne
THAT THE MINUTES BE TABLED.
The motion was CARRIED.

3. Secretary-Treasurer's report
Patricia presented the list of cheques written for September-November and
answered questions concerning it.
Moved by Patricia House Seconded by Suzan Zagar
THAT THE EXECUTIVE AUTHORIZE PAYMENT OF FAIRLEIGH WETTIG'S OVERTIME AS
PRESENTED.
The motion was CARRIED.

Patricia reported that she would prepare a financial report for the membership
for the January meeting. It was decided that the January membership meeting
would allow a large amount of time for finances, as soon we will need the time
for contract matters.

4. Referendum
Discussion of when we could get short term leave for Wendy Osborne to prepare
ballots (Suzan will be on vacation). Decided to try to get leave for Dec. 9
and have the deadline for return of ballots be Dec. 23.
It was asked if there was a problem with Fairleigh holding two Executive positions
if she is elected. Although the Executive has been under the impression that
there was a by-law prohibiting holding more than one position at a time, nothing
could be found when the question was researched in the by-laws, constitution,
or minutes that established that policy. Therefore, it was concluded that there
is nothing stopping someone from holding two positions.
5. Discipline Motion from November 10 membership meeting
The legal opinion was presented and there was considerable discussion, including
the practical logistics of how to compile a complete list of everyone who went
across picket lines and to be certain it was accurate.
Fairleigh suggested the Trustees make a motion to the membership that we adopt
the Provincial Constitution until such time as we become part of some other
union.
There was concern expressed that if we don't take action this time members
who crossed will not respect picket lines in the future. In addition the
Executive was given a clear directive from the membership to make this
assessment. It was the consensus that the Executive should proceed, and
We will get a list of members who crossed and verify that each one should be
on the list. Then publish the list in the newsletter saying charges are
being pressed.

Moved by Fairleigh Wettig Seconded by Shirley Irvine
THAT THE EXECUTIVE COMPILE AN ACCURATE LIST OF PEOPLE WHO CROSSED
AND PRESS CHARGES IN THE NEWSLETTER.
The motion was CARRIED.

Moved by Suzan Zagar Seconded by Adrien Kiernan
THAT THE DEADLINE TO INITIATE THE CHARGES BE FEBRUARY 15, 1984.
The motion was CARRIED.

Patricia House agreed to talk to our lawyer about more detailed
practical ways to assess the money.

6. B.C. Federation of Labour Convention: report from Ted
Jean Williams (Local 6) went and also Local 2 sent a delegate after
harrassing Mike Kramer to get permission. We asked but did not pursue
it when we were turned down.
There was a program of action passed that if the money saved from the
teachers salaries was not put back into the school system there would
be strong action from Solidarity again.
There was also a motion passed that the Fed. Executive Council investigate
why non-affiliates have been kept out of the Fed.
Moved by Adrien Kiernan Seconded by Fairleigh Wettig
THAT TED WRITE THE EXECUTIVE COUNCIL OF THE B.C. FED. EXPLAINING THE
IMPACT OF FED. REFUSAL OF MEMBERSHIP HAS HAD ON AUCE AND ASKING FOR
THE MINUTES OF THE CONVENTION. THIS LETTER TO BE PUBLISHED IN THE
NEWSLETTER.
The motion was CARRIED.

7. Next newsletter deadline.
Decided to try for having it back by the end of the first week in January.
Deadline December 28 for submissions.

8. Grievance report
Fairleigh reported that the 96.1 had been filed on the Statutory holidays.
Several ongoing cases: Joyce Diggins has been off almost 6 months, we have
encouraged the University to fill the job; as yet undecided what will happen
to Joyce.
Murray Wynn--has met with the lawyer, the arbitration has been set for January.
Rona Broverman--case has been dropped.
Mila Fialova--the committee has decided not to grieve but protested the handling
of the suspension.
Ted explained that we have been dickering over arbitrators for the reclassifications.
The research is being prepared for the arbitrations.
Donella Oliver has two cases: Should her job be considered a sessional anomaly?
Grievance re: rejection for Admin. Clerk job in Housing.
Doreen Helm--turned down for Anaestheology Sec. IV, but won't grieve
32 temporary LAIIIs are going to be covered by a letter of agreement to be sent
out to them re: being put on the recall list.
Shaun Tanasee--possible exemption from AUCE; Fairleigh and Shirley are still
investigating and will make a recommendation to Executive for their consideration.
Ted has been working on the exclusions list and suggested it be brought to the
Executive for consideration. This was accepted.
Ted reported on the new University policy with regard to reclassifications i.e.
the money must now come out of the dept.'s budget or the job will be downgraded.
Previously the money has come from a different general account outside of dept.'s
budget.
Our lawyer has filed an appeal of the LRB decision re: Nov.8-10 protest.

9. Contract Committee

+next meeting scheduled for December 16/83

+there was a discussion of the Division structure....Fairleigh would like to see it revived and is writing an article for the next newsletter

10. Kitti Cheema's response to concerns raised by the Executive Nov.2/83
Kitti looked up the letter to Kathy Chu and found it had nothing to do with the office staff and the accusation she made at the membership She apologized to Fairleigh.

Moved by Kitti Cheema

Seconded by Fairleigh Wettig

THAT THIS ITEM OF THE AGENDA BE TABLED.

The motion was CARRIED.

11. Kitti's report on President's statement today

Pederson said that no final decision has been made yet by the govt on the University's budget and so no final decision made at the Univ. yet. Best the University can hope for is no decrease; worst expectation may be 5% decrease in the budget....Univ. has drawn up plans for each option that appears likely

Plans will address:

increase in tuition

cutting down on duplication of programmes between the universities in the province layoffs, reduction of support units, external grants, early retirements, etc.

Deficit budgetting would require special legislation as Universities are not now allowed any deficit carry over

A committee is investigating and will report back to the President by the end of Feb/84 with the intent of having plans drawn up to deal with any cutbacks by the beginning of the fiscal year.

Pederson's speech will be published in UBC reports.

Fairleigh reported that the Campus Community Alliance will be drawing up a brief with their suggestions.....this will be given to the University

12. Other business

a) Does anyone know anything about Judy Wilcox...Employee Relations says she hasn't reported or called in some time. Works in Dentistry but has been off on sick leave....they are trying to find out when she will be back at work.....no one knew anything but Marcel knows who her friends are and will try and get a message to her that way to contact the dept. &/or the Union immediately

b) Discussion of a letter from Richard Melanson

c) Karen reported that asbestos removal has started in SUB; the bank will be relocating temporarily

13. Next Executive meeting.....January 10/84

The meeting was adjourned.