



# Memo from the President

Dear Member:

It is with a great deal of regret that I must inform you that I have recently accepted an offer of alternate employment off campus. My last day in the Union Office will be August 2, 1985; thereafter I will take two weeks vacation before starting my new position on August 19, 1985.

This was a very difficult decision for me to make and one which I laboured over from some time. It is my hope that you will recognize the deep affinity I have for our Union and that you will believe that I find it exceedingly difficult to say good-bye to so many who have shown me friendship, respect and moral support.

The Union finds itself at a difficult crossroad. We have taken steps to ensure our survival for the greater and long term good by affiliating with CUPE. At the same time, those steps have entailed a consideration of compromise at the local level; a possible reduction in our own local office staff. This consideration is necessary if we are not to require a further financial commitment from each of you in the form of a dues increase. My decision to accept this offer of employment was, in part, based on the knowledge that realistically we must downsize our local office.

The Union is fortunate to have a co-operative and responsible Executive as well as a marvelous group of people in the office. Patricia House and Ted Byrne consistently give above and beyond the call of duty ... but even more, they do so without losing those basic human qualities that make them so approachable. It is my hope that they will stay on and run again in future elections. If they were not to continue, their loss would be a significant one for our Union. As a Union it sometimes escapes us that we are also an employer. We must encourage longevity and continuity of employment and in so doing, we can only benefit.

The years that I have spent on campus and particularly, in the Union office have taught me a great deal; not the least of which is that we have matured as an organization and can take pride in being an open, honest and accountable Union. The strides we have made were not easy. In future, they may well be tougher - I believe the Executive is up to that challenge.

My thanks to the Executive for their assistance in what has been a rewarding and challenging job. I am sincerely grateful to the membership for their confidence and support over the years and for the goodwill that I have been shown time and time again. Last but certainly not least, my heart-felt thanks and affection to Patricia House, Ted Byrne and Rosemary Rising for their friendship, help and patience (!) as co-workers over the last two years.

Sincerely,

*Fairleigh Wettig*  
Fairleigh Wettig  
President/Union Organizer

## SPECIAL ONE HOUR MEMBERSHIP MEETING:

THURSDAY AUGUST 1, 1985

12:30 - 1:30pm

IRC 1

### AGENDA

1. Adoption of the Agenda
2. Executive Report on Reorganization of the Union Office (re: Fairleigh's resignation)
3. Opening Nominations: Presidential by-election
4. Notice of Motion: That the Union contribute \$1000.00 to the campus day care centres as has been our practice over the last few years.
5. Report on Ritchie & Associates
6. Report on Flex Time
7. Other Business