

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

7th ANNUAL PROVINCIAL CONVENTION

June 21st & 22nd, 1980

Held at Capilano College, North Vancouver, B.C.

MINUTES

Saturday, June 21st, 1980

Joan Wood, Chairperson
Sheila Perret, Recording Secretary

Joan Wood called the Convention to order at 9:20 a.m.

Joan Wood called for the Delegates to introduce themselves:

1. Joan Wood, Provincial President and member of Local 2 (SFU)
2. Hester Vair, Provincial Vice-President & member of Local 2
3. Honoree Newcombe, Local 2 Delegate
4. Ann Sullivan, Local 2 Delegate
5. Lynne Taylor, Local 2 Delegate
6. Star Rosenthal, Local 2 Provincial Representative
7. Linda Millard, Local 2 Delegate
8. Bob McAdie, Local 2 Delegate
9. Bob Wiseman, Local 6 Delegate (Teaching Support Staff Union @ SFU)
10. Mary Mabin, Local 6 Provincial Rep
11. Michael Ewen, Local 6 Delegate
12. Jack Gegenberg, Local 6 Delegate
13. Steven Halford, Local 2 Delegate
14. Lissett Nelson, Local 1 Delegate (UBC)
15. Susan Knutson, Local 6 Delegate
16. Bill Burgess, Local 6 Delegate
17. Joan Meister, Local 2 Delegate
18. Helen Glavina, Local 1 Delegate
19. Carol Knight, Local 2 Delegate
20. Marion Northcott, Local 2 Delegate
21. Jenny Somero, Local 5 Delegate (College of New Caledonia)
22. Wilf Bellmond, Local 5 Delegate
23. Kaye Gibb, Local 5 Delegate
24. Ron Faktor, Local 5 Provincial Rep
25. Joan Treleaven, Local 1 Rep
26. Suzan Zagar, Local 1 Delegate
27. Shelley McGinnis Teggart, Local 1 Delegate
28. Lid Strand, Local 1 Provincial Rep
29. Mick Maguire, Local 4 Delegate (Capilano College)
30. Robert McKee, Local 4 Delegate
31. Mary Gallant, Local 4 Delegate
32. Katarina Halm, Local 1 Delegate
33. Michele Pujol, Provincial Trustee and member of Local 6
34. Virginia Gibberd, Provincial Trustee and member of Local 4
35. Suzanne Marría, Provincial Organiser & member of Local 6
36. Sheila Perret, Provincial Secretary-Treasurer & member of Local 4
37. Vicki Nunweiler, Provincial Trustee & member of Local 5
38. Peter Lane, Local 6 Delegate

Joan Wood noted that the Agenda noted a 2:15 item on Affiliation which is actually a referred item from the Special Convention on Affiliation, and will be considered as Business Arising from the Minutes.

Also announced that several visitors would be attending and would speak as they arrived - BC Students' Federation, Capilano College Student Society, SORWUC, United Bank Workers, and CAIMAW rep to speak about the strike at Canadian Kenworth.

After the Convention proceedings today, the Provincial Executive will be attending the CAIMAW picket line to join the CAIMAW picketers at Canadian Kenworth - with the consent of CAIMAW. The Provincial Executive referred the following motion:

MOTION

Joan Wood Moved
(No Secunder required since Chair Moved)
CARRIED UNANIMOUSLY

That AUCE declare wholehearted support for the CAIMAW strikers at Canadian Kenworth; by joining the CAIMAW picket line after the Convention session today.

Chair directed the Delegates to refer to the Rules of Order Governing Convention for Convention procedure.

Chair announced that the United Auto Workers had written to AUCE Provincial offering affiliation for AUCE with that union - the letter was read out & was sent out by Robert Hackett, International President.

Chair announced that only those delegates who went to the microphone will be recognised. Trustees announced that votes will be counted only if delegates use voting cards.

MOTION

Sheila Perret Moved
Hester Vair Seconded
CARRIED

That Anne Russell of Co-op Radio's Woman-vision programme be seated as a guest & that her purpose for attending is to gather material for a Womanvision programme (she is not recording the Convention).

Wilf, Jenny, Ron and Honorée volunteered for Clean-up Crew.

Lid Strand Moved
Shelley Teggart McGinnis
CARRIED

That there be no smoking in the Convention Hall.

MOTION

Honorée Newcombe Moved
Bob Wiseman Seconded

That the Rules of Order of Convention be adopted.

AMENDMENT

Sheila Perret Moved
Suzanne Marria Seconded
CARRIED

That any motion passed at Convention should contain provision for whether the work involved is to be carried out by: Cross-Local Committee and/or the Provincial Executive, and/or individuals, on a salaried or volunteer basis.

MAIN MOTION AS AMENDED, CARRIED

MOTION

Vicki Nunweiler Moved
Mary Mabin Seconded

That the Agenda for the 7th Annual AUCE Provincial Convention be adopted.

AMENDMENT - see next page for continuation of this item

Adoption of the Agenda - con't

AMENDMENT

Mary Mabin Moved
Suzanne Marria Seconded
CARRIED

*That since the 'CAIMAW Resolution' is an
Emergency Resolution and is unlikely to
arise today, CAIMAW's representatives
shall be invited to speak at some time
this afternoon, since they have been
invited to come this afternoon.*

Motion to adopt the AGENDA as AMENDED
CARRIED

Nominations open for Provincial Executive Officers: President, Vice-President, three Trustees, Provincial Organiser, Secretary-Treasurer. Nominations open until Sunday afternoon. No nominations were received at this time.

MOTION

Moved by Mary Mabin
Seconded by Shelley Teggart-McEwen
That the Minutes of the 6th Annual Convention, held June 2nd & 3rd, 1979, at UBC, be adopted.
CARRIED

MOTION

Moved by Suzan Zagar
Seconded by Jack Gegenberg
That the Minutes of the Special Convenion on Affiliation, held April 12th & 13th, 1980, at Capilano College, be adopted.

n.b. add Star Rosenthal as a Local 2 Provincial Rep and Kay Gibb as a Local 5 Rep.
CARRIED (2 abstentions)

MOTION

Moved by Katarina Halm
Seconded by Lid Strand
That the Reports by the members of the Provincial Executive be adopted.

MOTION (procedural)

Moved by Mick Maguire
Seconded by Robert McKee
That we table the motion to accept the Provincial Executive reports because 'I' have not received a copy of the reports and so have not read them, until tomorrow.
DEFEATED

MOTION

Suzanne Marria Moved
Bob Wiseman Seconded
That we table the vote to adopt the Provincial Executive Officers' Reports until after they have given a verbal presentation of their reports.
CARRIED

Proceeded with verbal reports from the Provincial Executive Officers: Hester Vair, Sheila Perret

Hester Vair, Vice-President added to her written report by saying that the Provincial needs an input from volunteers or that the Provincial hire another paid person or officer; she recommended that people think seriously about the commitment that is required for fulfilling the duties of an officer of the union at the Provincial level.

Reports from Provincial Executive Officers, con't:

Hester continued by saying that there is a lot of information available at the Provincial Office and if there were more people involved at the Provincial level then it would be easier and more beneficial to the locals to have that information sent out. Two major criticisms Hester shared about the Provincial-Local relationship are: lack of time and energy from the dedicated few who do participate which is disproportionate to the amount of resources and information that could be made available, and, the Locals' attitudes towards the Provincial which ranged from complaining that the Provincial did not offer enough in terms of services, as well as claiming that whatever the Provincial did offer or could offer, they, the locals did not need, 'they'd do it for themselves', which seems contradictory. Re the Affiliation Committee, Hester chaired the committee for some months - the committee could have worked better but was prevented from doing so because: it was too 'unstable' in terms of changing reps from month to month, it was too large, too unwieldy, and the issue that formed the committee was too sensitive for people to deal effectively as a working group. On the positive side, there is much information on affiliation in general, and various unions, and labour centrals in particular, available at the Provincial Office. Hester ended her report by praising AUCE's ability to fight successfully for the rights and benefits of women workers, and she also mentioned that the structure of AUCE makes it possible for members to become involved at every level of the function of the union, that because membership involvement is encouraged, the union structure is de-mystified; Hester noted that other unions are starting to follow AUCE's lead in the fight for better contracts and worker benefits. See Appendix 'A'.

Sheila Perret, Secretary-Treasurer: submitted a written report and reiterated the position taken by the Provincial Executive and that is that the Provincial Office needs more assistance - perhaps a ½-time helper. She outlined the Shop Steward Seminar that was held for Local 5 and the lack of time available to organise more educationals for all locals. She stated that Provincial should seriously consider a per capita tax increase, in order to improve services, and that the Provincial should start making outright donations and grants to the Locals when they are on strike instead of only making long-term interest-free loans - that an increase in the per capita tax would be one way of increasing the strike fund. The written report is appendaged, Appendix 'B'.

Suzanne Marria, Provincial Organiser: Suzanne explained her observations on members general reactions to the Provincial Executive: On one hand, members want the Provincial to provide a multitude of services and resources, and on the other hand the membership will not give the Provincial Executive Table Officers enough resources themselves, to fulfill those demands - for example the Provincial is expected to provide information and servicing on many items, from contract research to job evaluations to grievance and arbitration assistance to educational seminars - but the membership is reluctant to have a minimal dues increase in order that the office can be staffed by one more officer who could be available for the requirements. She asked people to consider that the Locals of AUCE can do a lot, depending on the outcome of the affiliation debate, and that members should consider carefully what they require of the Provincial Executive and the Provincial Office, and then make sure that they provide the means for the servicing and representation to be made.

Virginia Gibberd, Trustee - In addition to her written report, Ginny outlined the responsibilities as a member of the Trustees Committee; she explained that putting out the number of provincial referendums that were done this year, greatly taxed the energies of several members, the ballots require a greater amount of input by any AUCE member - there is a terrible lack of volunteers. She also explained that it

Reports from Provincial Executive Officers, con't:

Virginia Gibberd, Trustee - is a great opportunity to get to know other members of AUCE, through the ballot stuffing work-parties; and the work goes alot faster of course with more help. She mentioned that a constitutional amendment is forthcoming which will propose a revision of the Trustees responsibilities and the format for running a Provincial Referendum. She also explained the common difficulty in each local with the stipulation that ballots only be sent out to people whose names are on the per capita tax dues lists. So, theoritically, if names are not on the lists that are sent with the labels, then a ballot cannot be sent to someone whose name is not listed but for whom there is a label, and the reason that label is submitted is because the member can remain in good standing up to 150 days after a per capita tax payments. Written Report, APPENDIX 'D'.

MAIN MOTION on the question of adopting the Provincial Executive Reports.
CARRIED

FINANCIAL REPORT

Financial Statements are the grey pages in the 1980 Dockets, and include the audit. Sheila Perret, Secretary-Treasurer explained that the full income, the per capita tax cannot be verified, because Local 2 cannot confirm the amount of per capita tax owing since last year; the strike at that local in 1979 left the financial records unsettled and until the Local 2 audit is completed, Provincial cannot verify its income. The auditor's financial report was read through and several points were made, questions answered. Briefly:

Exhibit 'A' -

- Cash, the general fund = our bank balances, our petty cash and our shares account
- the Special Assessment account is a trust fund set up to collect the proceeds of the affirmative Special Assessment referendum of \$5 per each member of Locals 1, 4 & 5, for the benefit of Locals 2 & 6 because of the financial hardship they experienced as a result of the Local 2 strike at SFU. The breakdown will be approximately \$2600 for Local 6 and \$6200 for Local 2.
- Labour Canada Fund, is the money Provincial was granted by the Federal Department of Labour for the purpose of union education. These figures are estimates because since Local 2 cannot verify their membership and thereby the per capita tax owing as outlined above, it is, up to this point impossible to verify their share of the proceeds from the Special Assessment.
- Accounts Receivable includes the amount of per capita that was owing to the Provincial at the time of the audit.
- Loans Receivable includes the \$10,000 long term interest-free loan made to SORWUC in 1978, and, \$960 to AUCE Local 1 and \$9723 to Local 6 to help with organising.
- Accounts payable refers to miscellaneous items that AUCE Provincial owed but were to be paid pending receipt of per capita income, at the time of the audit.
- Due to the Strike Fund, is the amount of money that would be payable to the strike fund, based on the per capita figures available.
- Unexpended General Funds as shown
- Deficit of \$1456 at the end of the year.

Exhibit 'C'

- outlines income and expenses
- per capita, self-explanatory; copier income, payments on copier use; interest is down from last year because the credit union stopped paying interest on the chequeing account
- expenses: Donations - SFU 18, Vancouver Community Legal Assistance Society, SORWUC strikers at the Muckamuck, Planned Parenthood, etc; Library - increased resources; Meetings and Conventions, higher due to some Affiliation Convention expenses; Office - typing supplies, courier, cleaning supplies; Office Equipment - leases, chairs, eqpt. service contracts; Rent - slightly up from last year; (6) ...

Financial Report - con't

- expenses: Printing- up because of extra printing involved with publishing materials about affiliation, research, bulletins, ballot; Salaries - Secretary-Treasurer's salary, overtime, other members' part-time wages, general office assistance & benefits, lost wages; Appropriation to the Strike Fund - we weren't able to make our obligation
- overall Deficit of \$1456

The AUDIT is APPENDIX 'E'

n.b. our to date obligation to the Strike Fund has accumulated to \$35,830 this year. we weren't able to make out strike fund appropriation this year, as the 1979 Annual Convention approved a budget that did not allow for the appropriation, in other words, a deficit budget was approved.

The BUDGET is APPENDIX 'F'

- The Provincial Executive has proposed an increase in the per capita tax and an increase in the appropriation to the Strike Fund.
- If we want to continue servicing the Locals we are in serious financial shape; the Convention must pass the per capita tax increase & if the Convention approves the increase, then the delegates and reps have the responsibility of lobbying for the referendum on the increase to pass; SP stated that it is unfair to the membership to pass a budget without also passing a per capita tax increase, when the approved expenses warrant an increase in revenue.
- Budget 'A' is the least desirable budget, without an increase in dues.
- several questions about the feasibility of approving budget before other business, which means after financial resolutions & constitutional amendments

MOTION

Helen Glavina Moved
Lid Strand Seconded
CARRIED

That we defer approval of the budget until approximately 3:00 p.m. on Sunday.

There was further discussion on the audit and Sheila Perret explained Exhibit 'C'.

MOTION

Sheila Perret Moved
Wilf Bellmond Seconded
CARRIED

That we accept the Financial Report with the exclusion of the Budget.

MOTION

Sheila Perret Moved
Ann Sullivan Seconded
CARRIED

That the auditors, Ellis, Foster and Company be appointed until the 8th annual Convention, 1981.

LOCAL REPORTS

Extensive written reports were published for the Convention and can be found appendaged to the back cover of any copy of the 1980 edition of the Convention Docket. The written reports were supplemented with verbal accounts of Local events ; the reports were followed by extensive discussion.

Local Reports - con't

After the Local 2 Report there was some discussion on the topic of Research Parks and Discovery Parks Incorporated - including the implications for organising workers at the research parks, and the obstacles the university would place in the way of the union, in terms of injunctions against picket lines set up by any campus unions - and the following motion was considered

MOTION

Lid Strand Moved
Suzan Zagar Seconded

That the Provincial Executive be directed to investigate the Discovery Parks developments and the ramifications of Discovery Parks, and that a report be made to the locals that may be affected.

AMENDMENT

Robert (Bob) Wiseman Moved
Katarina Halm Seconded
CARRIED

That the motion be amended such that the Provincial Executive be directed to form a cross-local committee to investigate ...

MOTION

Sheila Perret Moved
Lid Strand Seconded
CARRIED

That the discussion on the motion be limited to three (3) minutes.

Amendment CARRIED
Main Motion CARRIED
The motion now reads:

That the Provincial Executive be directed to form a cross-local committee to investigate the Discovery Parks developments and the ramifications of Discovery Parks, and that a report be made to the locals that may be affected.

The Local 4 report made a reference to the difficulties the local is having securing full salaries and benefits for the Youth Employment Programme student members of the local; the Youth Employment (YEP) Programme is run by the B.C. Ministry of Labour. YEP students at Capilano College are members of AUCE Local 4. Robert McKee reported for AUCE #4.

Local 5 report mentioned that the Local will be commencing negotiations in July and contract clauses are going to the membership for final approval by June 24th. The New Caledonia Faculty Association is perhaps going on strike to fight for a new contract. There has been an almost entire turnover in the administration during the past year. Jenny Somero reported for AUCE #5.

MOTION

Sheila Perret Moved
Lid Strand Seconded
CARRIED UNANIMOUSLY

That the AUCE Convention send a message of support to the College of New Caledonia Faculty Association in support of their struggle to gain a new contract.

Local Reports - con't

MOTION

Moved by Lid Strand
Seconded by Bob McAdie
CARRIED UNANIMOUSLY

WHEREAS AUCE Local 6 has been in negotiations including mediation for 18 months for a first collective agreement, and

WHEREAS the only outstanding issue is the University Administration's demand that the collective agreement include language that would prohibit the Union from promoting any withdrawal of services including respecting picket lines, and restrict the Union's right to communicate with members and inform them of their rights, and

WHEREAS it is evident that this policy is influenced by the domination of the employer's Board of Governors by the Employers' Council of B.C. who would attempt to extend these restrictions to other workers,

BE IT RESOLVED THAT the AUCE Provincial send a letter to SFU President Pederson and issue a press statement condemning these blatant anti-union measures and demand that the University drop these unprecedented intrusions into human rights and settle the collective agreement.

MOTION

Lid Strand Moved
Michael Ewen Seconded
CARRIED

THAT all Local Reports shall be accepted.

BUSINESS ARISING FROM THE 1980 CONVENTION: Reports from groups and federations that have been involved with AUCE over the past year, for which AUCE has established policy over the past years: BC Students' Federation, SORWUC, Labour Advocacy & Research Association, United Bank Workers, Capilano College Student Society, SFU 18

MOTION

Sheila Perret Moved
Bob Wiseman Seconded
CARRIED

THAT the Convention seat and welcome Robyn Moyls of the BC Students Federation and Steven Howard, the Vice-President External of the Capilano College Students' Society.

SFU 18 Report - Bill Burgess, written report APPENDIX 'G'

- had received a promise of more financial assistance from the BC Government Employees' Union, which to this point is not forth-coming
- because of legal bills incurred as a result of fighting charges against them in the Provincial Courts, they are approximately \$4000 to \$5000 in debt
- total legal and campaign costs have amounted to more than \$25,000, much of which has been paid by donations from individuals and other unions
- the defense effort organised by the Vancouver Women's movement, the labour community, the SFU 18 were able to get acquittals and discharges and lesser fines (9) ...

Business Arising - con't

SFU 18 Report - continued:

- Bill Burgess expressed the SFU 18's gratitude towards the AUCE Provincial Office and Sheila Perret for their assistance in providing a base for SFU 18 Defense activities and communication

MOTION

Sheila Perret Moved
Joan Meister Seconded
CARRIED

THAT AUCE Provincial Association shall donate a further \$250 to the SFU 18 Legal Defense Fund.

MOTION

Michele Pujol Moved
Bob Wiseman Seconded
CARRIED UNANIMOUSLY

THAT AUCE Provincial urges the BCGEU to 'come through' with their promises to help the SFU 18 with their Legal Defense Fund expenses.

BC Students' Federation - Robyn Moyls, Written report APPENDIX 'H'

Robyn explained the problems that the general post-secondary student population is having with the BC Government Youth Employment Programme (Ministry of Labour) in terms of union rates of pay, lack of sufficient jobs; she also outlined the BCSF proposals for government lobbying to improve student financial aid and employment throughout the summer months and throughout the school year. Read the report for more info. Robyn also expressed thanks for AUCE Provincial's support over the year and stated that it is hoped that the support will continue; also, that BCSF is interested in joint action in the coming year (at a local level & at the Provincial level.)

Capilano College Student Society - Steven Howard, the Vice-President
External of the Capilano College Student Society, who had been asked to attend the Convention to address the delegates about the CCSS experience with the Youth Employment Programme at Capilano College as an information item. Steven Howard is by coincidence a member of AUCE Local 4, because of his employment status as a YEP worker (comes under the AUCE #4 - Capilano College collective agreement).

MOTION

Colleen Bostwick Moved
Sheila Perret Seconded
CARRIED

THAT we adjourn for lunch.

Re-Convended ... after lunch

Capilano College Student Society Report - Continued with 'business arising' from that report:

MOTION

Robert McKee Moved
Mary Gallant Seconded

WHEREAS allegations made against AUCE Local 4 by the Capilano College Student Society are improper to be aired at this convention because they involve the internal working relationship of a single local and its members and that any consideration by this convention of the allegations violates Local 4's autonomy

IT IS MOVED by the full delegation (elected delegation) of Local 4 that this Convention not accept the report given by Steven Howard and that it be stricken from the record. (10) ...

Motions arising from the Steven Howard Address - continues:

AMENDMENT

Bill Burgess Moved
Michael Ewen Seconded
AMENDMENT CARRIED

THAT the motion be amended to include the words: " .. with the exception of the elected alternate delegate, Nancy Campbell.", at the end of the motion.

question on the MAIN MOTION
DEFEATED

(count: For - 9 Against - 12 Abstain 14)

MOTION

Lissett Nelson Moved
Michael Ewen Seconded
DEFEATED

THAT we move to the next item of business on the agenda.

(count: For - 9 Against - 13 Abstain - 14)

MOTION

Bill Burgess Moved
Hester Vair Seconded

THAT this convention receive the report of the Capilano College Student Society (CCSS) representative, without any prejudice to any party.

AMENDMENT

Colleen Bostwick Moved
Joan Meister Seconded
CARRIED

THAT this convention not receive those parts of the report which were made by the Local 4 union member, and that they be stricken from the record.

Chair stated the motion to incorporate the amendment which passed:

*((incorporation agreed upon
by the movers and seconders ...*

THAT this convention receive the report of the Vice-President (External) of the Capilano College Student Society, but that we strike from the record, the grievance made by the local union member against the local union executive.

MAIN MOTION - DEFEATED

MOTION

Mick Maguire Moved
Susan Sanderson Seconded

THAT this convention present the transcripts to the delegates of Local 4 and to the entire convention, of the allegations made by Steven Howard, such that we may address those allegations at convention direct from transcripts, now.

MOTION

Colleen Bostwick Moved
Lid Strand Seconded
CARRIED

THAT this discussion be tabled until Sunday at 9:00 a.m.

Therefore, the Maguire and Sanderson motion, re transcripts of the discussion, is tabled to the next day of convention.

CONVENTION - continued with other items of business ...

Convention - continued with other items of business -

CAIMAW - Canadian Association of Industrial Mechanical & Allied Workers Union

A representative of CAIMAW Local 14, Roger Crowther, was invited to address the Convention about the CAIMAW strike at Canadian Kenworth truck manufacturing plant in Burnaby. The union is on strike for the principle of 'equal pay for work of equal value'.

MOTION

Jack Gegenberg Moved
Steven Halford Seconded
CARRIED

THAT Roger Crowther of CAIMAW be seated at the Convention.

Roger explained the issues of the strike - the company has hired strike-breakers, company offer is 10%, the union wants the 7 data processors at the plant to have the same wages and base rate as the men working on the trucks in the plant, there is a \$1.26 gap between the two pay rates, 70 office workers were laid off the day before.

MOTION

Suzanne Marria Moved
Bill Burgess Seconded
CARRIED UNANIMOUSLY

THAT we reconsider the agenda so that the Convention can consider that the emergency resolutions in support of CAIMAW be dealt with now.

MOTION

Lid Strand Moved
Kaye Gibb Seconded
CARRIED UNANIMOUSLY

THAT the convention consider Emergency Resolutions #6 now.

MOTION

Suzanne Marria Moved
Sheila Perret Seconded
CARRIED

WHEREAS the 367 CAIMAW workers at the Canadian Kenworth and Paccar of Canada plants in Burnaby have been on strike since May 21st; WHEREAS the major issue in the strike is gaining equal pay for work of equal value by raising the wages of data processing workers to rates comparable to shop production workers; WHEREAS the employer has consistently refused to consider this proposal because of "a difference in philosophy" on the principle; WHEREAS winning wage settlements in accord with the principle of equal pay for work of equal value is an important means to eliminate the traditional job ghettos left to women workers;

THEREFORE BE IT RESOLVED THAT AUCE declare wholehearted support for the CAIMAW strikers at Canadian Kenworth;

AND BE IT FURTHER RESOLVED THAT AUCE Locals make regular reports on the progress of the strike at Local membership meetings and encourage members to join the CAIMAW picket lines until the strike is over; ... see over ...

Continuation of business arising/motions arising from the CAIMAW address -

MOTION continues ...

*AND BE IT FURTHER RESOLVED THAT AUCE issue a press release condemning the employer's attitude and calling on all other trade unionists in B.C. to join in wholehearted support for the CAIMAW workers;
AND BE IT FURTHER RESOLVED THAT AUCE donate \$350.00 to the CAIMAW strikers.*

Roger Crowther thanked the Convention for their support and expressed appreciation for having the opportunity to address the Convention.
The Chair thanked Roger for his address.

REFERRED BUSINESS FROM THE SPECIAL CONVENTION ON AFFILIATION HELD IN APRIL:

MOTION

Lid Strand Moved
Mary Mabin Seconded
CARRIED

THAT we discuss Emergency Resolution Number 2, referred to from the Special Convention on Affiliation.

THE RESOLUTION READS:

submitted by: THE PROVINCIAL EXECUTIVE

Star Rosenthal Moved
Ginny Gibberd Seconded
CARRIED with amendment

WHEREAS Section 9A of the AUCE Provincial Constitution states that "The Provincial Executive shall have the entire management of the Provincial Association between Conventions and shall be held responsible for efficient management of same", and WHEREAS the Provincial Executive has, as part of its duties with the Cross Local Affiliation Committee, met with and researched all of the union and labour bodies being considered by AUCE for affiliation/merger,

THEREFORE BE IT RESOLVED THAT: The AUCE Provincial Executive be directed to negotiate the terms of any affiliation/merger with another union and/ or labour body that the AUCE membership votes to enter into,

FURTHER RESOLVED THAT the AUCE Provincial Executive shall be responsible, especially through the Local Representatives, for reporting on these negotiations to the AUCE membership.

AMENDMENT

Suzanne Marria Moved
Hester Vair Seconded
CARRIED

THAT the resolution be amended to add the following:

FURTHER BE IT RESOLVED THAT: Any final ratification with the negotiations regarding affiliation/merger shall be approved or rejected by the AUCE Provincial membership.

REPORT OF THE RESOLUTIONS AND CONSTITUTIONAL AMENDMENTS COMMITTEE -

Sheila Perret reported for the Committee that the resolutions and constitutional amendments that appear in the dockets are in order and were properly received by the committee according to the stipulations outlined in the AUCE Provincial Constitution and the Rules of Order Governing Convention. An amendment concerning the Rules of Order was also received. There are 8 regularly received Resolutions and there are 22 Constitutional Amendments; up to the commencement time of the Convention 8 Emergency Resolutions were received and 2 Emergency Constitutional Amendments were received - Emergency proposals are subject to 2/3's majority vote of the Convention delegates in order to be heard. Any further proposals to be considered are to be submitted to the Committee for duplication.

MOTION

Suzan Zagar Moved
Suzanne Marria Seconded
CARRIED

THAT the Convention accept the report of the Resolutions and Constitution Committee (i.e. the submitted Resolutions and Constitutional Amendments received as per Provincial Constitution Section 14: Conventions, item 'D', and as per the Rules of Order Governing AUCE Conventions)

MOTION

Jenny Somero Moved
Ron Faktor Seconded

RESOLUTION NUMBER 1 - submitted by AUCE #5

WHEREAS Local 5 is geographically isolated in terms of inexpensive and frequent access to AUCE Provincial Resource Materials and people; and,

WHEREAS Local 5 experiences a renewed sense of solidarity and purpose when in contact with members of our other locals i.e. workshops, seminars and conventions; and

WHEREAS the Local 5 Executive is handling an intensive spectrum of union activity i.e. revision of job descriptions, set-up of classifications, participation in all administrative job interviews negotiations research; and;

WHEREAS the present Local 5 Negotiations Committee has little or no experience/expertise; and

WHEREAS Local 5 finances cannot support a Union Worker on a regular part-time basis;

THEREFORE BE IT RESOLVED THAT: AUCE Provincial provide AUCE Local 5 with one full-time Union Worker for a period of three to four (3-4) weeks, sometime during the months of August through October 1980.

AMENDMENT

Jenny Somero Moved
Kaye Gibb Seconded
DEFEATED

That the wording be changed to read: That AUCE Provincial provide Local 5 with one full-time union member with negotiations expertise for a period of one week sometime in the first or second week of October.

MAIN RESOLUTION CARRIED

(14) ...

RESOLUTIONS - continued

Resolution Number 2

Lid Strand Moved
Star Rosenthal Seconded
CARRIED

Business arising from Resolution #2:

MOTION

Lid Strand Moved
Vicki Nunweiler Seconded

AMENDMENT

Sheila Perret Moved
Lid Strand Seconded
CARRIED

MAIN MOTION CARRIED

Resolution Number 3

Suzanne Marria Moved
Sheila Perret Seconded

RESOLUTION NUMBER 2 - submitted by PROV. EXECUTIVE
WHEREAS every worker is entitled to work in a safe, pleasant environment; and

WHEREAS the effects on the health and well-being of those working in clerical jobs have not been adequately researched; and

WHEREAS AUCE has no policy on this crucial area:

THEREFORE BE IT RESOLVED THAT: A special Provincial Committee be struck to investigate the occupational health and safety issues that affect university and college employees and to develop policy in regard to this issue,

AND BE IT FURTHER RESOLVED THAT: In the meantime the Provincial Association oppose any attempt by either the Federal or Provincial Governments to undermine policies or programmes in this area.

That the Provincial Executive shall notify the locals to inform them that the Cross-Local Committee is being set up on Health & Safety and that there will be at least one rep elected by each local to work on the committee.

THAT the Cross-Local Health and Safety Committee will report back to the Provincial Executive who will then publish the findings for the General Membership.

RESOLUTION NUMBER 3 - submitted by PROV. EXECUTIVE
WHEREAS household (domestic) workers are not presently protected by provincial labour standards legislation; and

WHEREAS many household (domestic) workers are earning less than minimum wage, receive no overtime payment for work in excess of 40 hours a week, and are experiencing substandard working conditions; and

Resolution Number 3 - re 'domestic workers' - con't

WHEREAS the work performed by household (domestic) workers benefits the community in that it maintains the physical needs of families and provides home care for children, the aged and the disabled;

THEREFORE BE IT RESOLVED THAT: The Provincial Association of University and College Employees request the Honourable J. Heinrich, Minister of Labour, to amend the following Acts to include household (domestic) employees: Minimum Wage Act, Hours of Work Act, Payment of Wages Act, Annual and General Holidays Act, Maternity Protection Act, Worker's Compensation Act, Control of Employment of Children Act.

AMENDMENT

Suzanne Marria Moved
Sheila Perret Seconded
CARRIED

That 'farmworkers' be included in the motion

AMENDMENT

Mary Mabin Moved
Bob McAdie Seconded
CARRIED

To change the word 'request' to 'urge'.

Main RESOLUTION CARRIED, now reads:

THAT AUCE Provincial shall urge Jack Heinrich, Minister of Labour, to amend the following Acts to include Farmworkers and Domestic, household employees: Minimum Wage Act, Hours of Work Act, Payment of Wages Act, Annual & General Holidays Act, Maternity Protection Act, Workers' Compensation Act, Control of Employment of Children Act.

Resolution Number 4:

Ruled Out of Order because at the beginning of the Convention proceedings, Convention passed a Resolution that was referred from the Special Convention, and dealt with this issue.

RESOLUTION NUMBER 4 - submitted by AUCE #2

BE IT RESOLVED THAT in the event the AUCE membership votes to affiliate and/or merge with another labour body or union, all negotiations to achieve this be undertaken by a new affiliation committee;

BE IT FURTHER RESOLVED THAT this new affiliation committee consist of one elected representative from each local and one Provincial Executive member;

BE IT FURTHER RESOLVED THAT all negotiations completed by this affiliation committee be subject to approval of the AUCE membership by referendum ballot.

Resolutions - continued

RESOLUTION Number 5:

Local 4 Delegation had left the Convention Hall and were therefore not present for motivating the resolution on behalf of their local; the motion was not moved, by anyone else, therefore FAILED

RESOLUTION NUMBER 5 - submitted by AUCE LOCAL 4
That SORWUC be asked to pay back, on a monthly basis, by way of a percentage (not less than 10%) of dues collected by them, the outstanding debt of \$10,000.

Resolution Number 6:

Sheila Browne Moved
Mary Gallant Seconded

RESOLUTION NUMBER 6 - submitted by AUCE #4

WHEREAS we, as compulsory contributors and beneficiaries of the Municipal Superannuation Pension Plan, are being denied input and consultation with regard to the conduct and administration of the Plan;

AND WHEREAS the actions announced by the Provincial Government to limit benefits and to increase contributions causes hardship to present contributors and jeopardizes the retirement security to previous employees of the Public Sector;

BE IT RESOLVED THAT: AUCE condemn these actions taken by the Provincial Government without consultation with the Public Sector Unions.

AMENDMENT

Bill Burgess Moved
Lid Strand Seconded
CARRIED

THAT we amend the resolution to add:
AUCE condemns this attempt to rob workers of their right to a living pension.

AMENDMENT

Sheila Perret Moved
Lid Strand Seconded
CARRIED

THAT the resolution be amended to add:
THAT AUCE condemns the actions proposed by the Provincial Government to amend the Municipal Superannuation Pension Plan without consulting with the Public Sector Unions.

Main Resolution CARRIED with the amendments.

Resolution Number 7:

Mary Gallant Moved
Lid Strand Seconded

RESOLUTION NUMBER 7 - submitted by AUCE #4

WHEREAS little information is available to members about the Municipal Superannuation Fund other than it is mandatory for Public Service Workers to be enrolled;

WHEREAS the benefits of this plan to members in terms of interest earned in the duration of the plan is highly questionable, considering today's high interest rates available for investment purposes;

Resolution Number 7 - con't

WHEREAS the benefits of this plan to our members seem questionable in comparison to other investment and pension plans;

WHEREAS AUCE is concerned with the Government's present stand on abolishing the cost of living index on pensions;

BE IT RESOLVED THAT: AUCE Provincial set up a cross-local committee to investigate more thoroughly the Municipal Superannuation Act and the terms of reference of the committee shall be:

- 1) Why must this plan be mandatory?*
- 2) Why are members only receiving 4% interest on money invested?*
- 3) For what purpose is the Government using this money and if the answers provided to these questions are not satisfactory to the membership, then AUCE shall investigate the alternatives of:*
 - 1) An alternate pension plan*
 - 2) Seeking changes to the plan that would address the above concerns.*

AMENDMENT

Lid Strand Moved
Bob Wiseman Seconded
CARRIED

AND BE IT FURTHER RESOLVED THAT AUCE seek representation on the Municipal Superannuation Pension Committee.

Main RESOLUTION CARRIED with amendment

Resolution Number 8

Sheila Perret Moved
Bob McAdie Seconded

RESOLUTION NUMBER 8 - submitted by PROV. EXEC.

BE IT RESOLVED THAT AUCE continue to support the Concerned Citizens for Choice on Abortion and encourage its members in all areas with hospital boards to obtain membership on these boards, and participate in governance.

AMENDMENT

Bill Burgess Moved
Lid Strand Seconded
CARRIED

AND BE IT FURTHER RESOLVED THAT this Convention recommend that each local of AUCE be encouraged to send a rep to the CCCA.

AMENDMENT

Bob McAdie Moved
Bill Burgess Seconded
CARRIED

AND BE IT FURTHER RESOLVED THAT this Convention make a further donation of \$100 to CCCA.

Main Resolution, CARRIED, with amendments.

CONSTITUTIONAL AMENDMENTS

Constitutional Amendment #1

Mary Gallant Moved
Bob McAdie Seconded
DEFEATED

CONSTITUTIONAL AMENDMENT NO.1 - submitted by AUCE #4

Re: Section 1: NAME

BE IT RESOLVED THAT Section 1: NAME, as it now reads:

This organisation shall be known as "The Association of University and College Employees" (AUCE) and shall hereinafter be referred to as the Provincial Association.

BE AMENDED TO READ:

This organisation shall be known as "The Union of University and College Employees" (UUCE) and shall hereinafter be referred to as the Provincial Union.

and, that the Provincial Constitution be amended throughout to read 'union' in place of 'association'.

Constitutional Amendment #2

Lid Strand Moved
Nancy Campbell Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NO.2 submitted by the Provincial Executive

Re: Section 2: OBJECTIVES

BE IT RESOLVED THAT Section 2 F that reads:

To work with other members of the university and college community to create an environment which will better meet the needs of the members and those of the larger community.

BE AMENDED TO READ:

Within the community the union shall work for the establishment of political and social equality, for free accessible education facilities, for recreational and cultural development, for community health services and against rent and price increases.

Constitutional Amendment #3

Lid Strand Moved
Star Rosenthal Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 3 - submitted by the Provincial Executive

Re: Section 2: OBJECTIVES

BE IT RESOLVED that Section 2: OBJECTIVES (G) be deleted.

To promote friendly relations between labour and government and between labour and industry.

CONSTITUTIONAL AMENDMENTS - con't

Constitutional Amendment #4
Lid Strand Moved
Sheila Perret Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 4 submitted by
the Provincial Executive

Re: Section 2: OBJECTIVES

BE IT RESOLVED that a new Section 2 G be added
to read:

G. To encourage in every way possible the
unionisation of unorganised workers.

Constitutional Amendment #5/a
Sheila Perret Moved
Lid Strand Seconded

CONSTITUTIONAL AMENDMENT NUMBER 5 submitted by
the Provincial Executive

Re: Section 2: OBJECTIVES

BE IT RESOLVED THAT Section 2H be added:

H. To act as the voice for the membership on
matters of Provincial or National scope, while
recognising the need to preserve the autonomy
of Locals and Members in matters of Local concern.

AMENDMENT
Bill Burgess Moved
Mary Mabin Seconded
DEFEATED

*That the Constitutional Amendment be
added to, to include: "and to defend and
extend full trade union rights for all
workers."*

Question called on the Main CONSTITUTIONAL AMENDMENT
CONSTITUTIONAL AMENDMENT #5 /a - CARRIED

BUSINESS ARISING FROM CONSTITUTIONAL AMENDMENT NUMBER 5 (Emergency Constitutional Am'd't)

CONSTITUTIONAL AMENDMENT #5/b

Bill Burgess Moved
Mary Mabin Seconded
CARRIED

*THAT a new Section 2.I be added to the
Constitution which shall state:
To defend and extend full trade union
rights for all workers.*

CONVENTION ADJOURNED AT 5:30 p.m. and will reconvene Sunday morning at 9:00 a.m.

SUNDAY, JUNE 22, 1981

9:15 a.m. The Convention was called to order.

Hester Vair, Vice-President is in the Chair in the absence of Joan Wood, President.

REFERRED ITEMS OF BUSINESS - concerning the address by Steven Howard, Vice-President External of the Capilano College Student Society (this portion of the proceedings was referred from Saturday afternoon).

MOTION referred from Saturday, restated
Mick Maguire Moved
Susan Sanderson Seconded
DEFEATED

THAT this convention present the transcripts to the delegates of Local 4, and to the entire convention, of the allegations made by Steven Howard such that we may address those allegations at convention, direct from transcripts, now.

CONSTITUTIONAL AMENDMENT
Moved by the entire Local
4 Delegation

THAT the Provincial Constitution be amended such that a new Part 'G' be added to Section 14: CONVENTIONS, and it shall read:

The Annual Convention may receive from any member in good standing, charges, allegations or grievances against a Local Executive, Shop Steward, or individual member or members.

Upon receipt of such a submission, the convention shall adhere to the procedures set out in Section 17: substituting the words: "Annual Convention" for "Local Association".

The Chair ruled the proposed Constitutional Amendment OUT OF ORDER.

MOTION
Robert McKee Moved
Mick Maguire Seconded
CARRIED (with the necessary
2/3's majority)

THAT the agenda be amended such that the Convention can consider the Constitutional Amendment proposed by the Local 4 delegation.

Proposed Constitutional Amendment as above, re Section 14: CONVENTIONS, considered. Question was 'called'.

Constitutional Amendment proposal DEFEATED.

Robert McKee, Local 4 Delegate, asked the Chair to rule on the constitutionality, and procedural correctness of the remarks made by Steven Howard, representative of the Capilano College Student Society.

Chair ruled that the remarks of a guest were outside the realm of the Constitution, and that she therefore could not rule them out of order, or unconstitutional.

Robert McKee Challenged the ruling of the Chair.

Suzanne Marria assumed the Chair.

Hester Vair explained her ruling.

Robert McKee explained his challenge.

Vote was held.

CHAIR SUSTAINED (count: To sustain the Chair - 18, To uphold the Challenge - 9, (21)... Abstentions - 4)

Continuation of Referred Business - Sunday morning - re: Steven Howard address ...

MOTION

Lid Strand Moved
Bill Burgess Seconded
CARRIED

THAT the Convention receive the report of the Capilano College Student Society representative and not receive the report of the Capilano College, AUCE Local 4 member.

Chair ruled the motion in Order.

Chair challenged.

Suzanne Marria assumed the Chair, Hester Vair, Vice-President stepped down.

Hester Vair explained her ruling, stating that the motion was allowed asserting that it was different, since it did not refer to striking the report from the record.

Challenger explained the challenge, basing the argument on the opinion that the motion was considered to be the same as one previously defeated.

Chair's ruling sustained.

Question was called on the motion.

Motion CARRIED (count: Yes - 14, No - 13, Abstain - 2)

MOTION

Suzanne Marria Moved
Lid Strand Seconded

THAT the Convention find the allegations made by the member of Local 4 yesterday during the Capilano College Student Society report are considered out of order until the member has raised his concerns formally with Local 4.

AMENDMENT

Lid Strand Moved
Joan Treleaven Seconded
CARRIED

THAT this motion deal specifically with this situation brought up at this convention.

MAIN MOTION CARRIED UNANIMOUSLY, with the amendment.

CONSTITUTIONAL AMENDMENTS - continued

Constitutional Amendment Number 6

Lid Strand Moved
Mary Mabin Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 6 submitted by the Provincial Executive

Re: Section 7: THE PROVINCIAL EXECUTIVE

BE IT RESOLVED that Section 7(A) as it now reads: There shall be a Provincial Executive of the Provincial Association elected annually. It shall be comprised of the four Provincial Officers: President, Vice-President, Secretary-Treasurer, Provincial Organizer, plus Chairperson of the Trustees, plus two provincial executive members or duly elected alternates elected in accordance with Local Association By-laws, by and from each chartered Local Association of the Provincial Association.

C/A #6 continued next page ...

Constitutional Amendments - continued

Constitutional Amendment Number 6 - con't ...

BE AMENDED TO READ:

.....It shall be comprised of the six Provincial Table Officers (President, Vice President, Secretary-Treasurer, Provincial Organizer, Provincial Co-ordinator, Chairperson of the Trustees), and two provincial executive members or duly elected alternates elected in accordance with Local Association By-laws, by and from each chartered Local Associations of the Provincial association.

(Note: The proposed amendments are underlined above.)

Constitutional Amendment Number 7

Suzanne Marria Moved
Star Rosenthal Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 7 submitted by the Provincial Executive

Re: Section 10: DUTIES OF PROVINCIAL EXECUTIVE OFFICERS

BE IT RESOLVED THAT Section 10: DUTIES OF PROVINCIAL EXECUTIVE OFFICERS items (D) and (E) be re-numbered (E) and (F) and a new item (D) BE INSERTED TO READ:

D. The Provincial Co-ordinator shall be at least responsible for co-ordinating the newsletter committee and cross-local education.

Constitutional Amendment #8

Suzanne Marria Moved
Mick Maguire Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 8 submitted by the Provincial Executive

Re: Section 10: DUTIES OF PROVINCIAL EXECUTIVE OFFICERS

BE IT RESEOLVED THAT Section 10: DUTIES OF PROVINCIAL EXECUTIVE OFFICERS items (E) and (F) be re-numbered (F) and (G) and a new item (E) BE INSERTED TO READ:

E. The Provincial Organiser shall be at least responsible for service to locals, contacting and communicating with potential new locals and cross-local education.

Constitutional Amendments - continued

Star Rosenthal Moved
Mary Mabin Seconded

CONSTITUTIONAL AMENDMENT NUMBER 9 submitted by
the Provincial Executive

Re: Section 7: THE PROVINCIAL EXECUTIVE

BE IT RESOLVED THAT Section 7 (B) i) as it now
reads:

The Secretary-Treasurer shall be the sole paid officer of the Provincial Association. She/he may be paid full-time or part-time for the entire year or for a fraction thereof as determined by the Annual Convention. She/he may not run for more than two consecutive terms. The salary and benefits shall remain at the same rate as if he/she continued in his/her normal job as a member of the Local Association bargaining unit. During a strike or lock-out of the entire Provincial Association, the paid officer shall not receive more than the strike benefits received by the other members. There shall be no other paid officers of the Provincial Association unless proposed at a Provincial Convention and approved by the Provincial Association membership in referendum.

BE AMENDED TO READ:

(B) i) a) Two Provincial Officer positions shall be salaried. The duties of the two salaried positions shall be described under Policies and Procedures. Neither position shall be exclusively clerical in nature.

(B) i) b) For the purposes of (B) i) a) above: The positions shall be that of the Secretary-Treasurer and the Provincial Co-ordinator.

AMENDMENT

Star Rosenthal Moved
Mary Mabin Seconded

THAT We amend Constitutional Amendment Number 9 on Section 7: The Provincial Executive, under the proposed Section 7: (B) 1)a), to read as follows:

7:(B)1)a) Two Provincial Officer positions shall be salaried. The salaries shall be set at the level of the highest median salary grade for full-time positions in the Locals of the Provincial Association. Salaries shall be maintained at the same rate as if the Officers continued in their normal jobs as members of the Local Association bargaining units. During a strike or lock-out of the entire Provincial Association, the paid officers shall not receive more than the strike benefits received by the other members. There shall be no paid other officers of the Provincial Association unless proposed at a Provincial

Constitutional Amendments - continued

Convention and approved by the Provincial Association membership in referendum. No person may hold the same position for more than two consecutive terms, nor may any one person hold any salaried position or positions for more than two consecutive terms.

AMENDMENT
Bob McAdie Moved
Bill Burgess Seconded

THAT we delete the sentence, "The salaries shall be set at the level of the highest median salary grade for full-time positions in the Locals of the Provincial Association.", and add the words, "Salaries and ..."; to the beginning of the third sentence so that it shall now read: "Salaries and benefits shall be maintained at the same rate as if the Officers continued ... bargaining units."

Star Rosenthal challenged the Chair's ruling in allowing this amendment to be considered.

Hester Vair, Chairperson, stepped down from the Chair.

Suzanne Marria, assumed the Chair.

Hester Vair explained her ruling.

Star Rosenthal explained her challenge.

The vote was called on whether to sustain the Chair's ruling or the Challenge.

The vote was 17 for the Chair's ruling and 16 for the Challenger.

The Chair was sustained.

The vote was called on the AMENDMENT to the AMENDMENT (sub-amendment).

The AMENDMENT TO THE AMENDMENT CARRIED

AMENDMENT
Mary Mabin Moved
Star Rosenthal Seconded
CARRIED

THAT the following be added to the amendment: "Salaries and benefits shall be maintained at the rate of that of the officer in the higher pay grade of the two."

AMENDMENT
Suzanne Marria Moved
Lid Strand Seconded
CARRIED

THAT the amended motion be amended to such that "benefits" is deleted and that we add: "Benefits shall be maintained at the same rate as if the paid officers continued in their normal jobs as members of the Local Association bargaining unit."

AMENDMENT
Bill Burgess Moved
Robert McKee Seconded
CARRIED

THAT we delete the last sentence of the amendment, which reads: "No person may hold the same position for more than two consecutive terms, nor may any one person hold any salaried position or positions for more than two consecutive terms."

Question was called on the Constitutional Amendment Number 9, now amended, as above.
Main CONSTITUTIONAL AMENDMENT with AMENDMENTS, CARRIED.

BUSINESS ARISING FROM CONSTITUTIONAL AMENDMENT NUMBER 9

Emergency Resolution

Bill Burgess Moved
Helen Glavina Seconded

THAT the Provincial Executive shall establish a Cross-Local Committee to draw up job descriptions and salaries and benefits for salaried officers and report back to the next Convention.

Sheila Perret Moved
Mick Maguire Seconded
CARRIED

THAT the words, "proposals for", be included after "draw up" .

Suzanne Marria Moved
Susan Sanderson Seconded

THAT the Resolution be amended to add, at the end, "... before these proposals are implemented."

AMENDED
Bob Wiseman Moved
Lid Strand Seconded
CARRIED

THAT "with recommendations" be added after "the next Convention".

AMENDMENT (Marria/Sanderson) CARRIED

AMENDED
Michele Pujol Moved
Joan Treleaven Seconded
DEFEATED

THAT the resolution be added to, to include: "... and that the baiss for this research shall include but not be limited to job descriptions, salaries, and benefits to be found in the AUCE bargaining units.

MAIN MOTION as amended:
CARRIED

THAT the Provincial Executive shall establish a Cross-Local Committee to draw up proposals for job descriptions and salaries and benefits for salaried officers, and shall report back to the next Convention with recommendations before these proposals are implemented.

MOTION
Sheila Perret Moved
Lid Strand Seconded
CARRIED

THAT we seat Kathryn Ludgate, Jackie Ainsworth and John Doherty.

NOMINATIONS CONTINUED

Ada Ho - Organiser	Star Rosenthal - President
Bob Wiseman - Coordinator	Virginia Gibberd - Coordinator
Lid Strand - President	Lid Strand - Secretary-Treasurer
Star Rosenthal - Vice-President	Mick Maguire - President
Sheila Perret - Secretary-Treasurer	Star Rosenthal - Secretary-Treasurer
Trustees - Bob Wiseman, Helen Glavina, Lynne Taylor	
Virginia Gibberd - Vice-President	Lid Strand - Co-ordinator
Star Rosenthal - President	Robert McKee - Vice-President
Virginia Gibberd - Vice-President	

Business Arising from Constitutional Amendment #9 - continued (re: Section 7: The Provincial Executive - esp. paid officer(s) ...

MOTION

Suzanne Marria Moved
Sheila Perret Seconded
CARRIED

THAT this Convention shall send to referendum of the Provincial Association, the question of a second paid officer rather than the complete wording of the resolution.

Lid Strand Moved
Susan Sanderson Seconded
Ruled OUT OF ORDER

THAT because 8.D's last sentence is related to Constitutional Amendment #9, re Section 7: The Provincial Executive, the the last sentence in 8.D. shall be deleted.

MOTION

Bill Burgess Moved
Lid Strand Seconded
CARRIED

THAT we change the order of the agenda in order that the Convention may accept a Constitutional Amendment to delete the last sentence in Section 8.D.

EMERGENCY CONSTITUTIONAL
AMENDMENT

Lid Strand Moved
Bill Burgess Seconded
CARRIED

THAT we delete the last sentence in Section D., of Article B., which reads: Nominations for full-time paid position will not be accepted by the Convention for any member completing his/her second term in a full-time paid position.

CONSTITUTIONAL AMENDMENT #10

Star Rosenthal Moved
Bob Wiseman Seconded

CONSTITUTIONAL AMENDMENT NUMBER 10 submitted by the Provincial Executive

Re: Section 7: THE PROVINCIAL EXECUTIVE

BE IT RESOLVED that Section 7 B ii as it now reads:

Notwithstanding Section 7 Bi, Local Associations may request the Provincial Executive to pay lost wages on occasion for the short-term appointment of resource persons who take a short-term leave of absence from their job in an AUCE bargaining unit to perform such duties as may be required by a Local association and/or the Provincial Association. There will be a time limit of sixty (60) days on such appointments which may be renewable at the discretion of the Provincial Executive.

be deleted and replaced with the following:

B. ii) a) The Provincial Association shall pay the lost wages of any member on leave from her/his job to work for the Provincial.

b) The wage for members working for the Provincial Association on their own time shall be determined by the Provincial Executive.

Constitutional Amendment #10 - con't ...

c) Notwithstanding Section 7B i, Local Associations may request the Provincial Association to pay the wages for the short-term appointment of resource persons to perform such duties as may be required by a Local Association and/or the Provincial.

d) There will be a hire limit of sixty (60) days on such appointments which may be renewable at the discretion of the Provincial Executive.

e) For the purposes of this Section 7 B ii, such resource persons shall be members in good standing of the Local Association or the Provincial Association and may be in any of the following categories: Teaching Assistants, Temporary Full-Time Workers, Continuing Part-Time Workers, Continuing Full-Time Workers, those members on 're-call' or notification lists, and any member who is on leave from her/his job.

AMENDMENT
Robert McKee Moved
Mick Maguire Seconded
DEFEATED

THAT "... and any be in any of the following categories: Teaching Assistants, Temporary Full-Time Workers, Continuing Part-Time Workers, Continuing Full-time Workers, those members on 're-call' or notification lists, and any member who is on leave from her/his job."

CONSTITUTIONAL AMENDMENT #11
Suzanne Marria Moved
Lynne Taylor Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 11 submitted by the Provincial Executive

Re: Section 15: REVENUE AND FINANCES

BE IT RESOLVED THAT Section 15 F, as it now reads:

Any member of the Provincial Association working on the legitimate business of the Provincial Association with the approval of the Provincial Executive shall be paid at her/his regular job rate for any time lost from her/his job

BE AMENDED TO READ:

Any member of the Provincial Association working on the legitimate business of the Provincial Association with the approval of the Provincial Executive shall be paid according to Section Seven (7) B. ii. (The Provincial Executive).

1980 Convention Minutes
Page Twenty-Eight

CONSTITUTIONAL AMENDMENT #12

Lid Strand Moved
Suzan Zagar Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 12 submitted by
the Provincial Executive

Re: Section 8: NOMINATION & ELECTION OF
PROVINCIAL EXECUTIVE OFFICERS

BE IT RESOLVED THAT Section 8 D. (Procedures for
Conducting a Referendum Ballot) and Section 8E.
(Results of the Balloting....)

be re-numbered Section 9 A. and Section 9 B. and
re-named PROVINCIAL REFERENDUMS AND VOTING
PROCEDURES.

AND BE IT FURTHER RESOLVED THAT:

Section 9 A. 3. (original 8 D. 3.) be re-numbered
9 A. 4; and 9 A. 3. shall now read:

In the event that a Local Association or Local
Associations be faced with the possibility of a
strike or lock-out, it shall be the responsibility
of the Local Association Trustees to set up
alternative voting procedures such as a polling
station, in order that the members may have maximum
opportunity to cast their votes.

(NOTE: If this amendment passes convention
Section 9 (Duties of The Provincial Executive)
becomes Section 10 and so forth).

CONSTITUTIONAL AMENDMENT #13

Lid Strand Moved
Mary Mabin Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 13 submitted
by the Provincial Executive

Re: Section 13: PROVINCIAL COMMITTEES

BE IT RESOLVED THAT Section 13 D. become
Section 13 E. and Section 13 D. shall read:
There shall be a committee known as the
Provincial Newsletter Committee.

The Committee shall be chaired by the Provincial
Co-ordinator and shall be responsible for the
publication of the Provincial Newsletter,
Bulletins and assisting the trustees in dis-
tributing the Provincial Constitution and
Provincial Policies and Procedures Manual.

CONSTITUTIONAL AMENDMENT #14

Star Rosenthal Moved
Linda Millard Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 14 submitted by
the Provincial Executive

Re: Section 14: CONVENTIONS

BE IT RESOLVED THAT Section 14 C. 3. (Delegates)
as it now reads:

Delegates and alternates will be elected in accord-
ance with Local Association By-Laws.

BE AMENDED TO READ:

Delegates and alternates will be elected in
accordance with Local Association By-laws. If Local
Association By-laws do not outline specific
procedure for delegate election, delegates shall
be elected by secret ballot vote at a Local
Association membership meeting.

Alternates shall be elected by choosing first,
those with the highest number of votes after the
elected delegates.

MOTION

Steve Halford Moved
Mary Mabin Seconded
CARRIED

THAT Lou Nelson, from SORWUC, be seated.

MOTION

Lid Strand Moved
Linda Millard Seconded
CARRIED

THAT we hear Lou Nelson, of SORWUC, address the
Convention, now, about SORWUC, the United Bank
Workers, and the Clerical Workers Organising
Committee (CWOC).

MOTION

Michele Pujol Moved
Lid Strand Seconded

THAT one Provincial Executive member participate
in the activities of the Clerical Workers
Organising Committee and that Locals of AUCE
be encouraged to elect at least one rep to
work with CWOC and report on its activities to
their Local.

AMENDMENT

Bill Burgess Moved
Linda Millard Seconded
CARRIED

THAT we donate \$75.00 to the Clerical Workers
Organising Committee (CWOC).

MAIN MOTION, CARRIED with Amendments

MOTION

Sheila Perret Moved
Barbara Leighs Seconded
CARRIED

THAT AUCE Provincial donate \$100.00 to the
Service, Office and Retail Workers' Union of
Canada (SORWUC), to help pay the clerical
office worker's salary at the SORWUC office.

MOTION

Sheila Perret Moved
Lid Strand Seconded
CARRIED (collected \$68.35)

THAT we pass a can to collect donations for
SORWUC and that the funds be designated to the
Muckamuck Strike Fund.

BUDGET - referred to this point on the agenda

MOTION

Sheila Perret Moved
Lynne Taylor Seconded
CARRIED

THAT the budget be further deferred until we have dealt with Constitutional Amendments up to and including Constitutional Amendment #19, re: Section 15: Revenue & Finances, per capita tax.

CONSTITUTIONAL AMENDMENT #15

Star Rosenthal Moved
Linda Millard Seconded

CONSTITUTIONAL AMENDMENT NUMBER 15 submitted by the Provincial Executive

~~Re: Section 14:~~ CONVENTIONS

BE IT RESOLVED THAT item (6) be added to Section 14 C. (Delegates) to read:

C.6. Delegates and alternates elected by Local Associations may be instructed but shall not be bound in advance by their Local Associations as to their vote on any particular resolutions.

AMENDMENT

Helen Glavina Moved
Marion Northcott Seconded
DEFEATED

THAT a proviso be added which states that "Delegates are elected to Convention on a platform".

MAIN MOTION DEFEATED

CONSTITUTIONAL AMENDMENT #16

Suzanne Marria Moved
Bob Wiseman Seconded

CONSTITUTIONAL AMENDMENT NUMBER 16 submitted by the Provincial Executive

BE IT RESOLVED THAT there be a new number Section 14 titled UNION EDUCATION to read:

A. There shall be a standing committee known as the Education Committee.

It shall be composed of no less than four (4) members of the Provincial Executive including at least one of the Provincial salaried officers.

B. It shall be the general responsibility of the Education Committee to provide assistance to the Locals in the education of members in matters relating to collective bargaining, steward training, grievance and arbitration issues, and occupational health and safety.

C. It shall be the specific responsibility of the Education Committee to co-ordinate the organization of at least two conferences for members of the Provincial Association per year. One conferecne per year shall be on the topic of strategies and techniques in collective bargaining.

The topic of the second conference each year shall be determined by the Provincial Executive.

con't ...

CONSTITUTIONAL AMENDMENTS - continued

Constitutional Amendment #16 - con't

AMENDMENT

Marion Northcott Moved
Barbara Leighs Seconded
CARRIED

THAT the following be added to 'B': "... and other subjects as may be appropriate."

AMENDMENT

Suzanne Marria Moved
Barbara Leighs Seconded
CARRIED

THAT the wording be amended to include: "... and shall be chaired by the Provincial Organiser".

CONSTITUTIONAL AMENDMENT CARRIED with amendments.

CONSTITUTIONAL AMENDMENT #17

Mary Mabin Moved
Bob Wiseman Seconded

CONSTITUTIONAL AMENDMENT NUMBER 17 submitted
by the Provincial Executive

Re: Section 15: REVENUE AND FINANCES

BE IT RESOLVED THAT Section 15 A. as it now reads:

The revenue of the Provincial Association shall be derived from a per capita tax of two dollars (\$2.00) per full/time members per month, excluding those members unemployed as dealt with in Sections 4 G, 4 H and 4 I of this Provincial Constitution. Other than full/time members shall pay a per capita tax of twenty-five (25%) per cent of the dues collected per month. The amount of per capita tax shall be changed only by a majority of ballots cast in a referendum of the Provincial Association membership.

BE AMENDED TO READ:

The revenue of the Provincial Association shall be derived from a per capita tax of point three-three (0.33%) per cent of the monthly gross wage of each member of the Provincial Association, excluding those members unemployed as dealt with in Sections 4 G, 4 H and 4 I of this Provincial Constitution. The amount of per capita tax shall be changed only by a majority of ballots cast in a referendum of the Provincial Association membership.

(NOTE: The proposed amendment is underlined above. The second sentence of this section is also deleted.)

**
n.b. wording should include correction of type error in docket material, s/b "point three-three."

AMENDMENT

Lid Strand Moved
Shelley Teggart-McEwan Seconded
Chair ruled amendment OUT OF ORDER (subamendment)

*THAT the percentage be changed to read:
\$3.00 per full-time member per month.*

Constitutional Amendment #17 - con't

re ruling OUT OF ORDER of the subamendment (Strand/Teggart-McEwen) - con't ...

Lid Strand Challenged the Chair.

Hester Vair stepped down from the Chair.

Suzanne Marria assumed the Chair.

Hester Vair explained her ruling.

Lid Strand explained his challenge.

The vote was called.

THE CHALLENGE WAS UPHELD. (The Chair's ruling was defeated.)

Discussion continued on the subamendment -

Procedural MOTION

Sheila Perret Moved

Bob Wiseman Seconded

CARRIED

To extend the debate as we are at adjournment time.

AMENDMENT

Mary Mabin Moved

Steven Halford Seconded

CARRIED

To split the issue of %age vs. the actual amount by replacing the \$3.00 amount with the words: "by a (dollar amount - undetermined)"

Discussion on the Constitutional Amendment - with the subamendments incorporated:

The revenue of the Provincial Association shall be derived from a per capita tax of 'a dollar amount' per full-time member per month, excluding those members unemployed as dealt with in Sections 4.G., 4.H., and 4.I., of the AUCE Provincial Constitution. Other than full-time member ... (as in the current Constitution ...)

CARRIED with amendments

MOTION arising

Lid Strand Moved

Wilf Bellmond Seconded

CARRIED

THAT the 'dollar amount' shall be \$3.25, (three dollars and twenty-five cents).

Discussion continues on the main constitutional amendment - (motion) ...

MOTION

Joan Meister Moved

Marion Northcott Seconded

FAILED

THAT the discussion on per capita tax be tabled until the convention can be re-convened at another time.

MOTION

Lid Strand Moved

Barbara Leighs Seconded

CARRIED

THAT the Convention shall recess for 15 minutes.

Announcement - the Donations can for SORWUC Muckamuck Strike Fund collected \$68,35.

MOTION

Bob Wiseman Moved

Barbara Leighs Seconded

CARRIED

THAT the Convention be extended to 6:30 p.m.

Constitutional Amendment #17: con't ...

MOTION

Lid Strand Moved
Bob Wiseman Seconded
CARRIED

THAT we consider the agenda to be completed as follows:

- 1) *finish Constitutional Amendment #17*
- 2) *Budget*
- 3) *finish Constitutional Amendments*
- 4) *Closing of Nominations*
- 5) *Emergency Constitutional Amendments.*
- 6) *Emergency Resolutions*

Discussion returned back to Constitutional Amendment #17 - re: Section 15.A.
Question called on the amended motion.
RESOLUTION CARRIED

MOTION TO RECONSIDER Lid's motion so that the Constitutional Amendments Numbered 18 & 19 can be considered before the BUDGET.
Lid Strand Moved
Bob Wiseman Seconded
CARRIED

MOTION

Lid Strand Moved
Katarina Halm Seconded
CARRIED

THAT the order of the agenda be as follows:

- 1) *Constitutional Amendment #18*
- 2) *Constitutional Amendment #19*
- 3) *Budget*
- 4) *Constitutional Amendments remaining*
- 5) *Closing of Nominations*
- 6) *Emergency Constitutional Amendments*
- 7) *Emergency Resolutions*

CONSTITUTIONAL AMENDMENT #18

Lid Strand Moved
Michele Pujol Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 18 submitted by the Provincial Executive

Re: Section 15: REVENUE AND FINANCES

BE IT RESOLVED THAT Section 15 A. i. and an additional item 15. A. ii. be added to read:

The revenue of the Provincial Association may also be derived from any Special Assessments, as referred to in Section 15.C.

Suzanne Marria is in the Chair for the remainder of the Convention.

CONSTITUTIONAL AMENDMENT #19

Lid Strand Moved
Katarina Halm Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 19 submitted by the Provincial Executive

Re: Section 15: REVENUE AND FINANCES

BE IT RESOLVED THAT Section 15 B. as it now reads:

Twenty-five cents (25¢) of the per capita tax shall be deposited in the strike fund.

BE AMENDED TO READ:

Fifteen (15) per cent of the per capita tax collected shall be deposited in the strike fund.

(NOTE: The proposed amendment is underlined above.)

Constitutional Amendment # 19 - con't

Lid Strand Moved
Barbara Leighs Seconded
CARRIED

*THAT "Twenty-five cents (25¢)" be amended
to read "Twelve and half per cent".*

CONSTITUTIONAL AMENDMENT Carries as Amended,

BUDGET:

Lid Strand Moved
Bob Wiseman Seconded

*THAT we accept the 1980-81 'B' Budget
revised according to changed estimated revenues.*

AMENDMENT
Sheila Perret Moved
Lid Strand Seconded
CARRIED

THAT the following different figures be adopted:
1) Per Capita Tax \$78940
2) Total revenue \$79714
3) Delete \$13093 @ 15% per capita tax
4) Replace to \$9867 @ 12.5% per capita collected

AMENDMENT
Lid Strand Moved
Joan Treleaven Seconds
DEFEATED

*THAT the amount budgeted for 'Salaries, be
changed to \$40,000.*

AMENDMENT
Virginia Gibberd
Mary Gallant

*That 'donation' be increased to \$750 and that
Newsclippings Service be cancelled.*

SUB-AMENDMENT

MOTION
Lid Strand Moved
Mary Mabin Seconded
CARRIED

THAT the two ideas be split into two motions.

re: Donations:

AMENDMENT
Sheila Perret Moved
Lid Strand Seconded
CARRIED

THAT 'Donations' be increased to \$1500.00.

re: Newsclipping Service

AMENDMENT
Virginia Gibberd Moved
Mary Gallant Seconded
CARRIED

*THAT 'Newsclipping' (service) be deleted
from the Budget.*

AMENDED BUDGET - CARRIED

CONSTITUTIONAL AMENDMENT #20

Lid Strand Moved
Mary Mabin Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 20 submitted
by the Provincial Executive

Re: Section 15: REVENUE AND FINANCES

BE IT RESOLVED THAT Section 15 H. as it now reads:

That no financial arrangement or commitment concerning loans, grants or leases be entered into by the Provincial Executive without appropriate written documentation which, where pertinent, shall include but not be limited to information concerning amount of loan, length of loan, interest, if any, and repayment schedule.

BE AMENDED TO READ:

That no financial arrangement or commitment concerning loans, grants or leases be entered into by the Provincial Executive and/or the Provincial Association without appropriate written documentation which, where pertinent, shall include but not be limited to information concerning amount of loan, length of loan, interest if any, and repayment schedule.

(NOTE: The proposed amendment is underlined above.)

CONSTITUTIONAL AMENDMENT #21

Lid Strand Moved
Bob Wiseman Seconded

CONSTITUTIONAL AMENDMENT NUMBER 21 submitted
by the Provincial Executive

Re: Section 16: STRIKES AND LOCKOUTS

BE IT RESOLVED THAT SECTION 16A be re-numbered Section 16B and Section 16A read as follows:

A. At least seventy-two (72) hours before commencement of a strike, representatives of the certified bargaining unit shall meet with the Provincial Table Officers to discuss the strike with a view to improving the effectiveness of the strike.

THAT the proposal be amended to add: "...Where feasible...".

THAT the following shall be included in the Section: During the strike, the local shall communicate the progress of the strike to the Provincial Executive, through their Local representatives on the Provincial Executive.

AMENDMENT

Steve Halford Moved
Barbara Leighs Seconded
CARRIED

AMENDMENT

Sheila Perret Moved
Katarina Halm Seconded
CARRIED

CONSTITUTIONAL AMENDMENT with subamendments approved,
CARRIED

CONSTITUTIONAL AMENDMENT #22

Lid Strand Moved
Star Rosenthal Seconded
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 22 submitted
by the Provincial Executive

Re: Section 17: DISCIPLINE

BE IT RESOLVED THAT Section 17.A. as it now reads:

...The accused shall be presented with the charges in writing at least seven (7) days prior to the hearing and shall have the right to have a member of the Local Association act as her/his counsel.

BE AMENDED TO READ:

....The accused shall be presented with the charges in writing at least ten (10) days prior to the hearing and shall have the right to have a member of the Provincial Association act as her/his counsel. The accused shall also be advised in writing at least ten (10) days prior to the hearing of her/his right to counsel and rights of appeal.

(NOTE: The proposed amendment is underlined above.)

NOMINATIONS - continued ...

MOTION

Marion Northcott Moved
Joan Meister Seconded

THAT Nominations for the position of Provincial Coordinator not be opened until such time as the results on Constitutional Amendment Numbers 6 & 18 are known.

WITHDRAWN

MOTION

Nancy Campbell Moved
Michele Pujol Seconded

THAT nominations be closed for all ratified positions, and furthermore, that nominations be closed ninety (90) days after ratification of any new position.

POINT OF ORDER

Star Rosenthal, the motion needs rewording, the position is ratified, what is not ratified is that it is to be a paid position.

AMENDMENT

Nancy Campbell Moved
Joan Meister Seconded

That the wording include the word "paid", such that the last section of the sentence shall read "... after ratification of any new paid position."

MOTION

Lid Strand Moved
Suzan Zagar Seconded
CARRIED

THAT the Convention be extended to the end of closing of nominations (it's now 6:30 p.m.)

Back to the MAIN MOTION
AMENDMENT

Mary Mabin Moved
Star Rosenthal Seconded
CARRIED

THAT we add at the beginning: "After the last call for nominations ..."

MOTION re nominations continued
as amended

After the last call for nominations, that nominations be closed for all ratified positions, and furthermore, that nominations be closed 90 days after ratification of any new paid position."

Suzanne Marria in the Chair.

CLOSING OF NOMINATIONS -

President were nominated: Lid Strand, Star Rosenthal, Mick Maguire, Linda Millard
Lid Strand agreed to stand for nomination.

Vice-President were nominated: Star Rosenthal, Ginny Gibberd, Robert McKee, Mary Mabin, Sheila Perret, Helen Glavina and Barbara Leighs.
Helen Glavina and Barbara Leighs agreed to stand.

Secretary-Treasurer were nominated: Sheila Perret, Lid Strand, Star Rosenthal, Ginny Gibberd, Michele Pujol.
Sheila Perret agreed to stand for nomination.

Provincial Organiser were nominated: Ada Ho and Star Rosenthal
Ada Ho agreed to stand for the position.

Trustees:

EMERGENCY CONSTITUTIONAL AMENDMENT to Section 13.C of the Constitution:

Sheila Perret Moved
Mary Mabin Seconded

THAT the first sentence of 13.C remain as it is, and that the second sentence will read: "The Chairperson of this Committee shall be elected by provincial referendum and shall serve on the Provincial Executive. The candidates for the position of Chairperson of the Trustees shall be the three (3) Trustees nominated and elected at the Annual Convention.

MOTION
Lid Strand Moved
Nancy Campbell Seconded
CARRIED

That the Agenda be amended to consider this emergency constitutional amendment.

Emergency Constitutional Amendment re Section 13.C. of the Constitution above,
CARRIED.

Trustees nominated:

Lynne Taylor, Suzan Zagar, Katarina Halm, Joan Meister, Steve Halford, Nancy Campbell, Wilf Bellmond.

No one of the above agreed to stand, with the exception of Lynne Taylor.
Nominations remain open.

MOTION
Lid Strand Moved
Bob Wiseman Seconded
CARRIED

THAT Lynne Taylor be acclaimed as Trustee.

MOTION
Sheila Perret Moved
Bob Wiseman Seconded

THAT we elect interim Trustees until new ones are elected.

Trustees nominations - con't

MOTION

Barbara Leighs Moved
Sheila Perret Seconded
CARRIED

THAT nominations for Trustees close two (2) weeks after Convention.

MOTION

Lid Strand Moved
Suzan Zagar Seconded
CARRIED

THAT the name of Lynne Taylor be sent to referendum for the position of Chair of Trustees.

NOMINATIONS FOR INTERIM TRUSTEES:

Nominated: Steve Halford, Nancy Campbell, Linda Millard, Katarina Halm, Ginny Gibberd
Agreed to stand: Steve Halford, Nancy Campbell, Katarina Halm, Gibby Gibberd.

MOTION

Michele Pujol Moved
Barbara Leighs Seconded
CARRIED

THAT if we elect two (2) Trustees out of these four (4), then the other two (2) shall be considered alternate trustees.

MOTION

Star Rosenthal Moved
Bob Wiseman Seconded
CARRIED

THAT Steve Halford and Ginny Gibberd be acclaimed as Interim Trustees.

MOTION

Lid Strand Moved
Bob Wiseman Seconded
CARRIED

THAT Nancy Campbell and Katarina Halm be acclaimed as Alternate Interim Trustees.

CHAIR MOVED/CARRIED

THAT the 7th Annual Convention be adjourned.

THE CONVENTION ADJOURNED AT 7:30 p.m., AND WILL RE-CONVENE AT THE 8th ANNUAL CONVENTION, IN 1981.

TO BE SIGNED UPON ADOPTION OF THESE MINUTES AT THE 8th ANNUAL CONVENTION, 1981:

President

Secretary-Treasurer

June _____, 1981

:snlp