To: AUCE Executive

From: Barbara Wynne-Edwards

Rayleen Nash Emerald Murphy

Re: Motion for Monthly Membership Meeting - December 1976

It would be appreciated if the following motion were put on the Agenda for discussion and decision by the AUCE membership at the monthly membership meeting of December 1976.

THAT the rules of order be suspended in order to reconsider the following motion which was put forward by the Job Evaluation Committee and defeated at a special membership meeting on August 26, 1976, during discussion of the Contract:

Article 31.03 - Job Evaluation Committee -

The Union Job Evaluation Committee, consisting of three (3) members, shall meet with the University Job Evaluation Committee, consisting of three (3) members, to continue to study and recommend development and implementation of a revised Job Evaluation System.

The University agrees to provide the union with all statistical and other relevant information pertaining to Job Evaluation and Job Classification.

Moved by Emerald Murphy - Seconded by Rayleen Nash

The rationale for this request is spelled out in the enclosed letter from Emerald Murphy and is also supported by the letter from Barbara Wynne-Edwards and Rayleen Nash to Ian Mackenzie of August 31, 1976 (subsequently read to the membership and printed in the Newsletter).

Emerald Murphy and the other members of the 1975/76 Job Evaluation Committee are prepared to speak to the above motion at the membership meeting.

Vaulan Mark

2335 Collingwood Street, Vancouver, B.C. V6R 3L2

November 16, 1976.

The Executive, A.U.C.E. Local 1, 2162 Western Parkway, Vancouver, B.C.

DELIVERED BY HAND

Dear Executive Members:

Re: Proposed Reconsideration of Clauses With Respect to
Job Evaluation Committee for Proposed Collective Agreement.

Please be advised that I strongly agree with Rayleen Nash and Barbara Wynne-Edwards of the Job Evaluation Committee in their proposal to re-introduce a clause for inclusion into the proposed collective agreement with respect to the Job Evaluation Committee.

It is my understanding that there are two methods by which this clause may be re-introduced to the membership:

- (1) an individual who attended the meeting which voted to delete the reference to the J.E.C. could introduce a motion to reconsider; or
- (2) the chairperson of the meeting could rule that the rules of order be suspended in order that the motion could go forward.

By whatever means or methods necessary, I feel it is imperative that this motion go back to the membership for further consideration. The number of individuals who attended the meeting which deleted the reference to the J.E.C. was extremely small; moreover the members of the J.E.C. were unable to attend the meeting in question; and it is my further contention that the membership was misled - not intentionally through false information - but rather through <a href="Lack of accurate information to decide">Lack of accurate information to decide an issue which they were not equipped to decide.</a>

I urge the members of the Executive of this local to do all in their power to ensure that this crucial issue is reconsidered by the membership.

Yours very truly,

Emerald Murphy