

⇒ Contact Marv Newfeld

{ CUPE - 10%  
{ Hourly

✓ ① Phone Marcol re: CUPE & vote ⇒ Purchasing being pulled out

✓ ② New referendum ⇒ notice for next meeting

✓ ③ Letters to Grant re: ~~Union~~ Organizer election

Dues deduction (no assessment) ⇒ + devise alternate scheme

✓ ④ Figure out our current cash situation

✓ ⑤ Minutes from 21 May 80 meeting

✓ ⑥ Communicate with Provincial re: monthly assessment

↓  
If they wanted to they could program the deduction

✓ ⑦ Division D Newsletter

✓ ⑧ Two-hour meetg - Thursday

4175 - Rudy  
Larry

5484

Phone Bob Seeley?

6355

+ letter to Grant

✓ Bulletin for Thursday's membership meetg - eye-catching

{ Code 6 \$50.00  
{ Code 5 \$25.00

✓ Nancy Wiggins: suggestions re: financing ballot & rationale  
Union to guarantee members' loans for net pay

\* intent of CC

\* Convener

\* responsibility for the picketers

Suggestion for marathon picketing for publicity and furthering our cause & raising money through pledges

Bowling banquets & bingo & car washes  
earn money but keeps people high

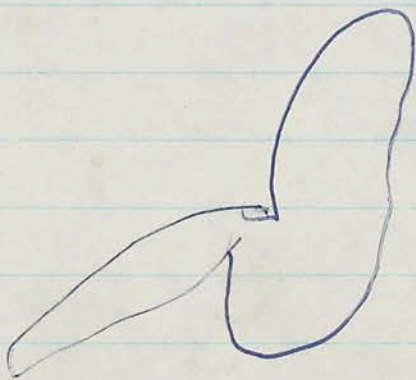
Shirli Channe: necessary to open up communications with the offices

necessary to involve BC Fed & other campus unions



## S-6 May 80

- ① Continued contact with the BC Fed
- ② Correct erroneous press coverage - better & more consistent contacts
- ③ Bulletin & picket line information
- ④ Concern expressed about women on picket lines at night - more non & { include RCMP } inform
- ⑤ Transfer Strike Fund moneys to General Account + arrange \$50,000 loan
- ⑥ Across Campus & Bmy80 membership meeting
- ⑦ Division D newsletter & other campus mail
- ⑧ Bmy80 Executive meeting(?)
- ⑨ Nancy Wiggs on strike - Andrews (Young) Bone / Hickling to be in office tomorrow  
Space & A.V. possibly on the same basis as Nancy Wiggs  
Book bulletin & things / people can do employees / union members  
Acute Care opening on May 16, 1980 = all University brass possible area
- ⑩ Mail room - where is it & how to shut it down?
- ⑪ Phone College Printers re: Across Campus
- ⑫ Back to the table? - overture
- ⑬ Referendum Poll ballot for assessment





$$\begin{array}{r} 1200 \overline{) 50000} \\ \underline{2400} \phantom{00} \\ 26000 \phantom{00} \\ \underline{2400} \phantom{00} \\ 2000 \phantom{00} \\ \underline{2000} \phantom{00} \\ 0 \phantom{00} \end{array}$$

11) These calculations are for the company  
12) Part of the total - operating  
13) Information for the total for assessment



- \* Visit Neufeld today (27my80)
- \* Marcel Dionne to countersign cheques
- \* Petty cash cheque \$96.87
- \* Signs?
- Patty Krestanovich - paycheque on Thursday
- Notice to picketers re: pay period
- Pension Plan - phone Fran Takemoto
- Can we remit individual's pension plan amount?
- What about University's portion → is it a requirement?
- Provincial Plan - phone Lid Stand
- If we continue motivation must include an accurate assessment
- Check for members who have been "double-paid"
- Stylus replacement
- White paper
- Copy of referendum for Neufeld
- \* New explanation sheet needed for Day on 31my80
- \* rationale for Thursday's meeting - to accept
- Anti-union debate - cannot allow them to come to the fore
- Administrator does not care about you & don't debate yourselves
- respect we deserve and more
- Marcel Dionne to sign the cheques
- \* Issue of new employees being deducted
- \* Pay Awards' People?
- Pay for Lord Byng student
- \* 30j80 union cheques to picketers: retroactivity
- holidays pay 1/2 + benefit
- Democracy - ultra-democratic
- New pay bulletin + circulating old one



Contract update

Escalation Strategy

Convocation?

Significant Pressure? (Neil undermines his argument)

Seriousness of Thursday Pivotal?

Organize an informational Picket line

Escalation = pull Space  $\rightarrow$  AV

Bulletins

Thursday's meeting

= clear strategy needed if we decide to reject as a membership

Referenda to Thursday  
Garde off-Campus

Discipline

Next meeting - ? Tuesday  
Wednesday



re-organize our strike strategy suggested by Shuki

Problem of meeting

31m x 20 payroll

Neil - necessary to contact VanCity & other financial institutions

Didn't learn

Possible further meeting necessary

Bulletin = sample ballot  
what is left on the table

Push how meeting timing? too soon  
difficult to discuss in this format  
possible negotiators

Threat to disrupt Convocation? assessment vote

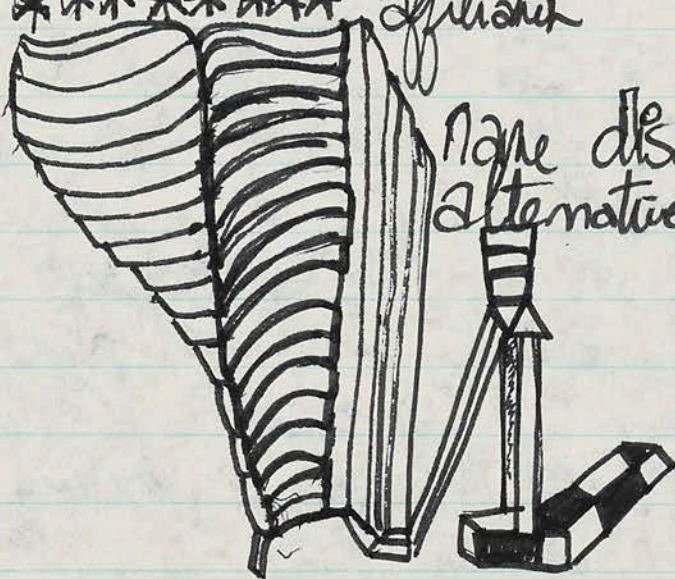
CUPE situation OTEU

Scenario to get back to the table

Nancy: what we need is another offer from the University in formal approach to Shukiwide

vote face by Nancy/Neil

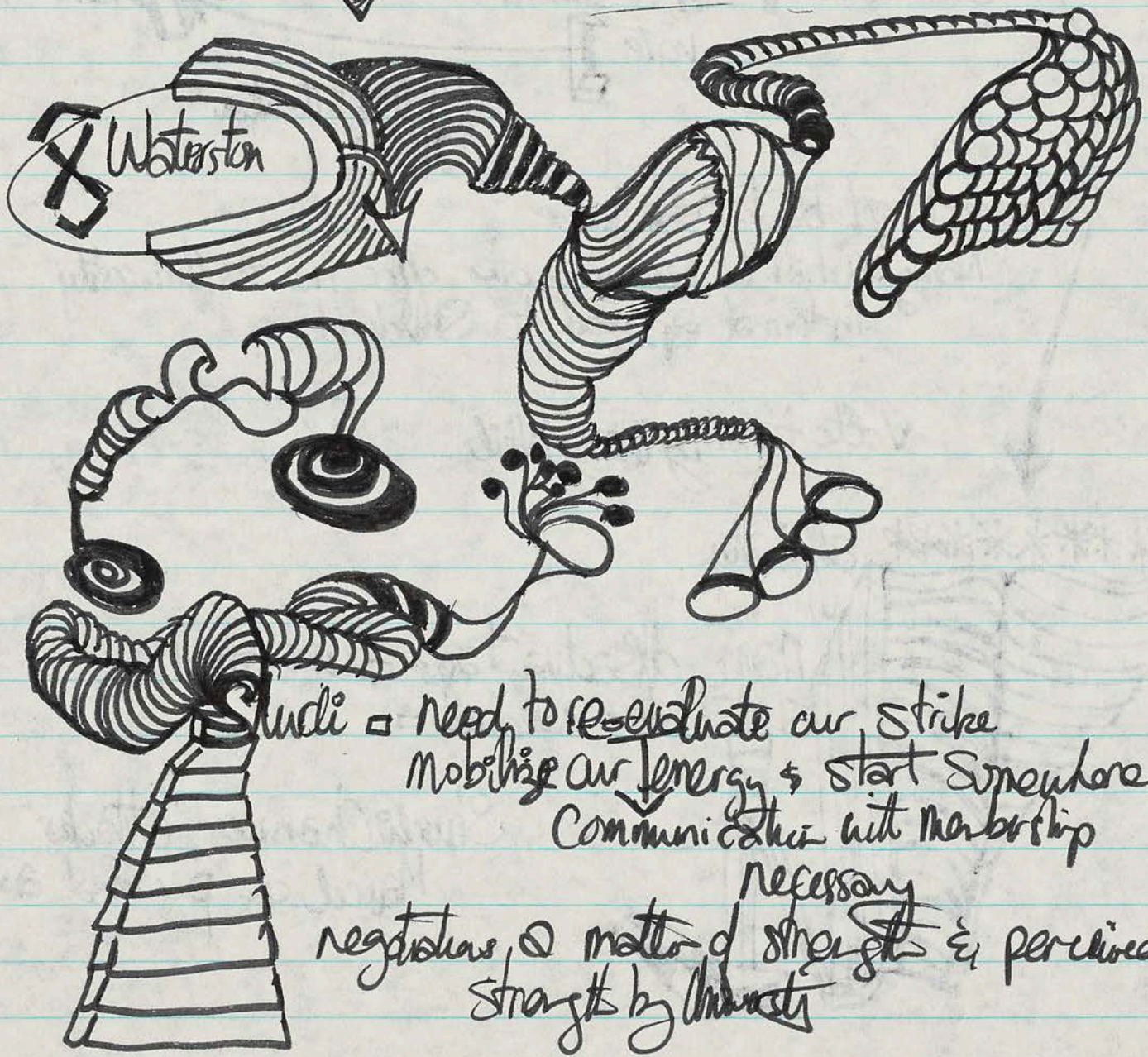
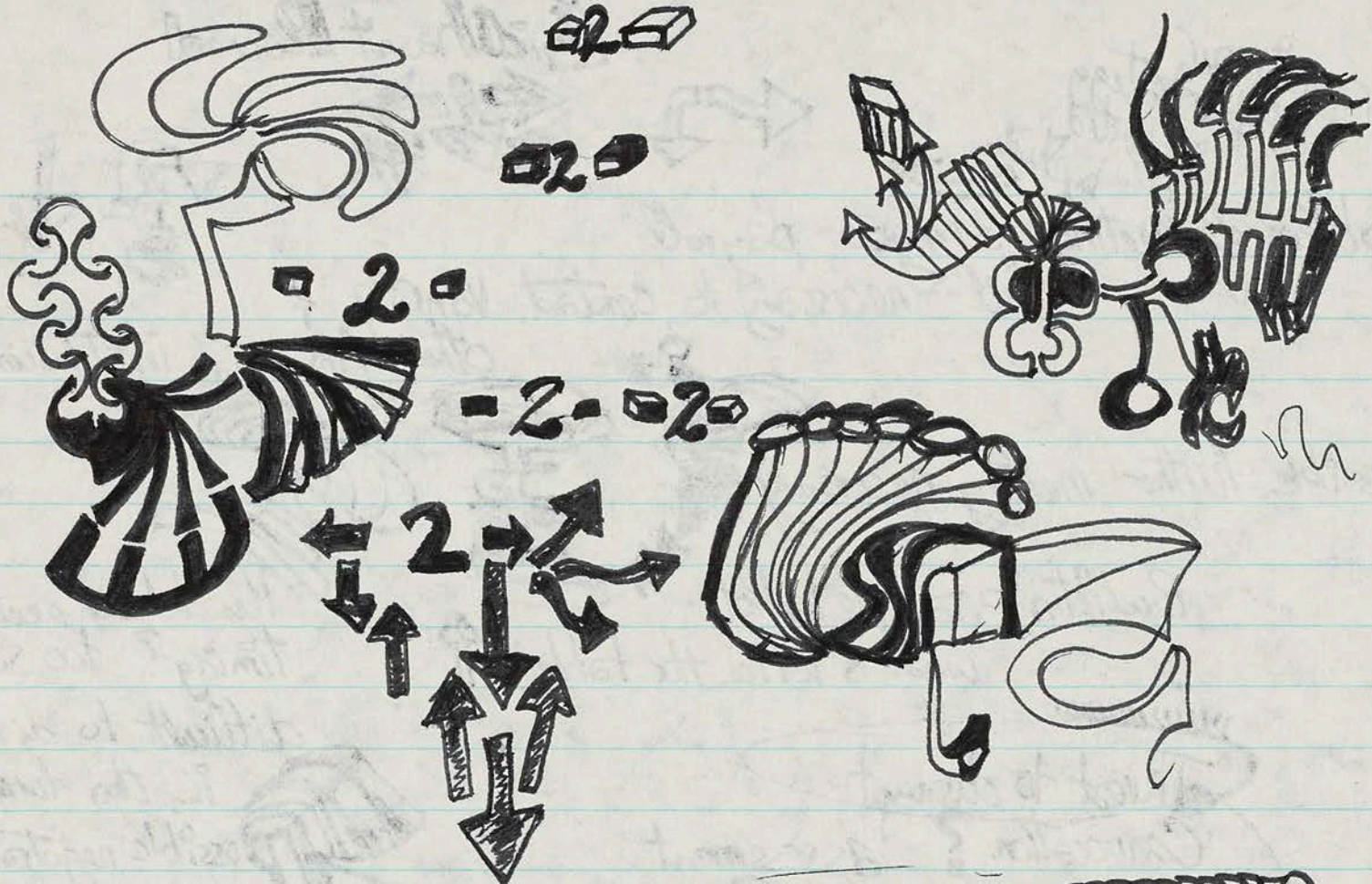
\*\*\*\*\* affiliates



None disadvantages = unbiased  
Alternative needed =

Shuki Channe - "attacks"  
Marcel on personal assumptions





Studi □ need to re-evaluate our strike  
 mobilize our energy & start somewhere  
 communication with membership  
 necessary  
 negotiations, a matter of strength & perceived  
 strength by industry



# Newsletter Committee

\* see past budget

## Budget

1 issue every two months

+ Special issues

225 copies maximum 10 physical pages

$$225 \times 10 \times 6 = 2250$$

135,00 total pages

$$\begin{array}{r} 135,00 \\ .05 \\ \hline \end{array} \text{ at } \$ \text{ a copy}$$

$$\begin{array}{r} 675.00 \\ \hline \end{array} \div 2 = \$337.50 \text{ printing on both sides (if space allows)}$$

Equipment & supplies  $\Rightarrow$  Petra-set typewriter ribbons  
pens miscellaneous  
tape  
glue

Subscriptions & postage  $\Rightarrow$  \$50.00



1220 full-time  
170 part-time

1220  
50  
\$61,000  
4,250  
\$65,250

170  
25  
850  
3400  
\$4250

\$50  
\$28  
\$12.50

38 hrs  
17 1/2 - 34 hrs.  
10 1/2 - 17 hrs.

5  
370  
148  
2960  
14800  
31000  
\$54,760

380  
150  
19000  
38000  
\$57,000

upper limit  
\$54,760 including Gage

{ Gage - 6 days  
Admin - 9 days  
Computing - 9 days

CUPE Lead

- ① Donation from #218
- ② Status of loan - new seal - no problem
- ③ Strike express to date - picket signs  
petty cash  
Coffee cups & lids

- ✓ ④ Provincial Association position
- ✓ ⑤ Blank cheques - in mail 7mths (BCS)
- ✓ ⑥ Assessment mechanics - wording & timing



# \_\_\_\_\_

May 20

19 80

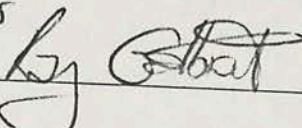
RECEIVED FROM  
REÇU DE

Lulu Sykut

fifty

DOLLARS \$ 50.00

Cheque for possible end of month assessment - To be  
returned if assessment fails  
Or is not needed should  
the strike end.

by 



Neil,

The members listed below are those who have not come into the Office to pick up their cheques and who have problems with their picketing cards (these problems are usually resolved quickly with further information from those concerned. I have tended to be bend over backwards to accomodate most absences from picketing duty, as I have with sick days). When you have resolved any problems you can figure how much is owing to the member (following Cathy's attached memo) and issue a cheque:

Billie Jean Elko

Carol Fisher

Liesa Fitz

Timothy Hunt (he may have worked Friday, I should say he may have been scheduled to work the afternoon shift Friday, May 2, 1980. In that case he will have to be paid for that picketed shift)

Marcia Miller

Joanne Pready

Edith Brown

Nancy Young

Gerry Stendaford

Bev Westbrook

Liesa Fitz

Radicy Braletic

The first page on the "pay stubs for picketers" contains a further list of names. We have not received any pay stubs to date from these members. They will have to be produced or a mid-month advance indicated before any cheque is issued.

I have been telling members that any queries they may have should wait until we produce Cathy's information sheet - at that time they can answer or ask any questions they so desire. There may be one paycheque that should be looked at - Rona Broverman's. For her I used a percentage computation (75 or 76%) based on the \$938 wage as a starting point. Perhaps you could check the figure of \$291.51 and see what you arrive - it is more than possible that I made an error. There are possibly other errors, but if anyone should contact you tell them to direct them to me in the form of a note for Monday or Tuesday of next week. If you can detect some major underpayment perhaps you could deal with it at that point.

There is also a bunch of cheques which I have issued but which have yet to be picked up. The cheque book itself contains 23 unsigned cheques. Should you run out of signed cheques Marcel and Judy Blair have signing authority. In a pinch I can make it out to sign some additional cheques. More people seem to be showing up than we had expected, not a great deal more.

Good luck. Please put the cheque book back in my middle drawer when you are finished with it. There may be some ~~uns~~igned cheques left. I tentatively, very tentatively, count 24 more cheques to process. As of 12:25 am. there are also 19 cheques which have not been picked up as yet.

I'll give you a call in the morning to see how things are going.

Ray



PAYCHEQUES - A Brief Explanation

- 1) From the paystub (supplied by you) we obtained the figure of your usual mid-month advance.
- 2) We then divided this figure by the number of week days during the period 1 - 15th of May (11 days) to get a 'daily net rate'.
- 3) This figure was then multiplied by the number of week days involved in your picketing duty (9 for C.C. & G.S.A.B.; 6 for Space & A.V., Housing & Gage) - arriving at the figure shown on your cheque from the Union (provided that you have fulfilled your picket duty).

\* \* \* You will be receiving a cheque from the University as well  
for the days worked before your building 'struck' \* \* \* \* \*

- 4) If it has been necessary to deduct pay from your 'strike cheque' it has been done by deducting 1/13 (C.C. & G.S.A.B.) or 1/8 (Space & A.V., Housing & Gage) from the figure arrived at in Step 3) above.

SHOULD YOU DISAGREE WITH ANY DEDUCTIONS MADE FROM YOUR CHEQUE PLEASE SUBMIT YOUR POSITION (IN WRITING) TO THE UNION OFFICE & WE WILL DEAL WITH EACH INDIVIDUALLY AS QUICKLY AS POSSIBLE.

PAYCHEQUES - A Brief Explanation

- 1) From the paystub (supplied by you) we obtained the figure of your usual mid-month advance.
- 2) We then divided this figure by the number of week days during the period 1 - 15th of May (11 days) to get a 'daily net rate'.
- 3) This figure was then multiplied by the number of week days involved in your picketing duty (9 for C.C. & G.S.A.B. and 6 for Space & A.V., Housing & Gage) - arriving at the figure shown on your cheque from the Union (provided that you have fulfilled your picket duty).

\* \* \* You will be receiving a cheque from the University as well  
for the days worked before your building 'struck' \* \* \* \* \*

- 4) If it has been necessary to deduct pay from your 'strike cheque' it has been done by deducting 1/13 (C.C. & G.S.A.B.) or 1/8 (Space & A.V., Housing & Gage) from the figure arrived at in Step 3) above.

SHOULD YOU DISAGREE WITH ANY DEDUCTIONS MADE FROM YOUR CHEQUE PLEASE SUBMIT YOUR POSITION (IN WRITING) TO THE UNION OFFICE & WE WILL DEAL WITH EACH INDIVIDUALLY AS QUICKLY AS POSSIBLE.



\*\*\*\*Status of blank cheques. Bank Chequing Service said that the packet of cheques went out last Wednesday. If they are not received would it be possible to get some counter cheques from the Credit Union in the interim?



# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

May 13, 1980

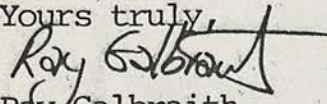
Mr. Marv Neufeld  
Manager  
B.C. Teachers' Credit Union  
2150 Western Parkway  
Vancouver, B.C.  
V6T 1V6

Dear Mr. Neufeld:

Re: Proposal to Borrow \$50,000.00 for AUCE Local #1 Strike Fund

At our Special Membership Meeting on April 29, 1980 the membership empowered the Secretary-Treasurer to borrow up to \$50,000.00 to replenish the strike fund. The understanding at that time was that any debts incurred to finance our strike would be paid through an assessment or assessment of the membership (as per Section K - Dues and Finances, #2 of the AUCE Local #1 Constitution). Such assessments require approval by referendum vote. We expect no problems from the membership in this regards - to refuse to be assessed is just not in the cards.

We are aware of the commitments that we, as Local #1, have assumed as a result of this demand loan and we are prepared to fulfill our responsibilities.

Yours truly,  
  
Ray Galbraith  
Secretary-Treasurer

Marcel Dionne  
President



TRUSTEES' REFERENDA REPORT

DATE: May 21/80

TRUSTEES: Pat Hannah

BALLOT: \$50.00 Membership Assessment for selective strike strategy to be deducted May 31, 1980.

DATE DUE: May 21/80

DATE COUNTED: May 21/80

TOTALS

<u>YES</u>	<u>328</u>
<u>NO</u>	<u>120</u>
<u>SPOILED:</u>	<u>1</u>
<u>ABSTENTIONS:</u>	<u>:</u>
<u>TOTAL:</u>	<u>449</u>

PLEASE ATTACH THIS FORM TO A COPY OF THE BALLOTS AND ANY STATEMENTS THAT WERE SENT OUT WITH THE BALLOT AND PUT INTO THE FILE ON REFERENDA.