

EMERGENCY RESOLUTION

Whereas the 1978 Convention passed three motions aimed at upholding the right of Quebec people to decide their own future and the need to build unity of workers in English Canada & Quebec based on that;

Whereas the Confederation of National Trade Unions meets in Quebec City this weekend to consider how best to fight for national demands;

BE IT RESOLVED that we send a telegram to the CNTU with the following points included:

1) Expressing solidarity in the common struggles facing us, in particular, the fight back on attacks from all levels of government on public sector workers;

2) Informing them of the policy we have passed ^{at the 1978 convention} on their national demands ~~and the path of unity.~~

3) Urging them to choose the path of unity as the way forward in achieving their own particular demands as well as those common to us all. *) delete*

4) Assuring them of our solidarity *(regardless of their decision.)*

*with respect to their struggle
* to exercise their right to
self-determination*

ER #56

AUCE Provincial Convention Emergency Resolutions

submitted by AUCE Local 6.

ECA #5.

EMERGENCY CONSTITUTIONAL AMENDMENT

1. Section 4H - Membership

BE IT RESOLVED that Section 4H - Membership - as it now reads:

When a member becomes unemployed she/he shall retain full membership rights without paying per capita tax for a period of ninety (90) days from her/his last per capita tax payment.

be amended to read:

When a member becomes unemplyed she/he shall retain full membership rights without paying per capita tax for a period of one hundred and fifty (150) days from her/his last per capita tax payment.

CONSTITUTIONAL AMENDMENT #

SECTION 13: Committees - change the present "D" to "E" and insert the following paragraph called "D"

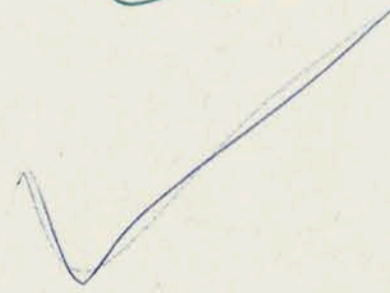
Motion: ~~that the 6th annual AUCE Provincial Convention strike~~ a cross-local committee which shall be known as the AUCE Provincial Strike Support Committee.

- a) Each AUCE Local shall elect annually one representative and one alternate to serve on the AUCE Provincial Strike Support Committee.
- b) Two members of the Provincial Executive shall also serve on this committee.
- c) The duties of the AUCE Strike Support Committee shall be to facilitate strike support when an AUCE Local is on strike or is honoring a legal picket line and,
 - i) shall include organising a consistent flow of information to and from non-striking locals and,
 - ii) shall organise group activities in support of the struck local.
- d) The AUCE Provincial Strike Support Committee shall be responsible to the Provincial Executive and shall report to, and coordinate their activities with, the Provincial Executive.

↳ Assoc.

Respectively submitted by
Anne Gilbert, Local #4

ECA #4



EMERGENCY CONSTITUTIONAL AMENDMENT

(Submitted by Lid Strand) *

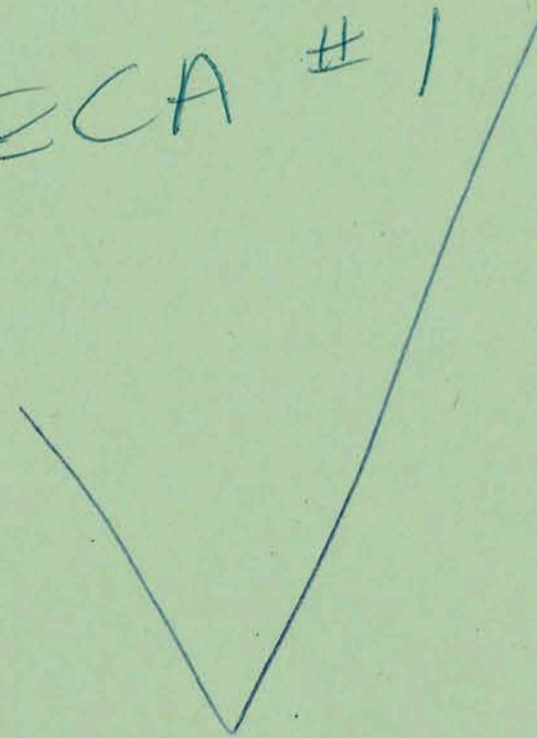
Section 9: DUTIES OF THE PROVINCIAL EXECUTIVE

- A. The Provincial Executive shall have the entire management of the Provincial Association between conventions and shall be held responsible for efficient management of same.
- B. Within four (4) months of the Annual Convention the Provincial Executive shall ensure that an updated Provincial Constitution and Provincial Policies and Procedures manual shall be distributed to the membership.
- C. The Provincial Executive shall meet at the call of the President or twenty-five percent (25%) of the members thereof, but in no case shall meetings be held less than quarterly. A majority of the members of the Provincial Executive shall constitute a quorum for the transaction of business at Provincial Executive meetings.

(Note: the amendment is the addition of the words underlined above.)

* In accordance with Item 3 of rules of order governing AVE convention.

ECA # 1



EMERGENCY CONSTITUTIONAL AMENDMENT

(Submitted by Lid Strand) *

Section 14: CONVENTIONS

D. There shall be a committee known as the Resolutions and Constitution Committee which shall consist of no less than four (4) elected delegates to the Annual Convention. Each local Association shall be entitled to have one of its delegates be a member of the Resolutions and Constitution Committee. If the Provincial Association is composed of less than four Local Associations, the Provincial Executive shall appoint additional members of the Committee to bring its total membership to four. The Committee shall elect one of its members to serve as chairperson. The Resolutions and Constitution Committee shall print all proposed resolutions and constitutional amendments and submit them to the Provincial Association conventions. Resolutions to the Provincial Annual Convention must be received by the Provincial Secretary-Treasurer at least twenty-eight (28) days prior to the convention date. Resolutions and constitutional amendments submitted on behalf of a local will be accepted by the Resolutions and Constitution Committee only after ratification by an officially constituted membership meeting of the local. Emergency resolutions ~~can~~ be accepted from the floor of the Convention.

may. 50m

(Note: the amendment is the addition of the words underlined above.)

* In accordance with Item 3 of rules of order governing AUCE convention.

*item
58*

ECA #2

defeated

4.

EMERGENCY RESOLUTION (Submitted by Lid Strand in accordance with Item 3
of rules of order governing AUCE convention).

WHEREAS Canadians have the right to expect high quality accessible education;
AND WHEREAS this right should be available to all, regardless of sex, age,
income or region;

AND WHEREAS the policies of the federal and provincial government in
shifting more of the burden of education on students have had the effect
of discriminating against women students, working class students, and
those students from areas isolated from post-secondary institutions;

BE IT RESOLVED that AUCE call upon the federal and provincial governments
to:

- 1) Recognize and accept their continued responsibility to ensure planned,
quality, accessible post-secondary education throughout Canada;
- 2) Ensure the long-term planning of Canadian post-secondary education
with full and democratic input into the planning process from those
groups in society interested in, and most directly affected by,
post-secondary education;
- 3) Make a commitment to the systematic removal of all financial barriers
to higher education;
- 4) Ensure full funding to meet the financial needs of post-secondary
education;
- 5) Commit themselves, as a first economic priority, in conjunction
with other groups in Canada, to developing a program wherein a job
is provided to every person who wants to work;

BE IT FURTHER RESOLVED that AUCE Provincial work with other campus unions
and the B.C. Students' Federation to develop consistent policies to ensure
that Canadians may receive the high quality accessible education that they
deserve;

BE IT FURTHER RESOLVED that AUCE re-affirm its policy on educational
cutbacks set at Convention May 1978 that AUCE actively participates in
the development of anti-cutbacks campaigns in conjunction with all segments
of the campus communities.

Motion Re: Unemployment Related Cutbacks

E/R # ~~2~~ 3

Whereas Canada has been plagued with chronic high unemployment

and whereas those most affected by high unemployment have women, young people and those living in Quebec and the Maritimes

and whereas the Liberals have worsened the plight of the unemployed by:

- 1) passing Bill C-14 - which reduced unemployment benefits and excluded many part-time and seasonal workers
- 2) cutting on manpower re-training programmes

and whereas Bill C-14 was opposed by both the NDP and the Conservatives

therefore be it resolved that AUCE Provincial call upon the Federal Government to repeal the changes imbedded in Bill C-14

and be it further resolved that AUCE Provincial ^{demands} call upon the Federal Government to significantly increase manpower (and other) retraining programmes.

AUCE Provincial Convention Emergency Resolutions
submitted by AUCE Local 6.

E/R #2

WHEREAS the passage of Bill C-22 would effectively eliminate collective bargaining rights for public sector workers, and

WHEREAS the passage of this bill would impose a permanent for of wage controls on public sector workers, and

WHEREAS the principle of "average comparability of total compensation" is incompatible with achieving equal pay for work of equal value, and

WHEREAS the passage of this bill would constitute a major attack on the gains that have been won by organized working women,

BE IT RESOLVED that AUCE Provincial opposes the passage of Bill C-22, and

BE IT FURTHER RESOLVED that AUCE Provincial opposes the principle of "average comparability of total compensation" which is codified in Bill C-22, and

BE IT FURTHER RESOLVED that AUCE Provincial will endorse and participate in public activities which are held to oppose the passage and implementation of Bill C-22.

Passes

1

EMERGENCY RESOLUTION

(Submitted by Lid Strand in accordance with Item 3 of rules of order governing AUCE convention.)

WHEREAS the federal and provincial governments have embarked on a deliberate attack on the rights of public sector workers;

WHEREAS the attack by the Liberal government on the Canadian Union of Postal Workers by flagrantly outlawing a legal strike and imposing a regressive settlement on postal workers is the first of many attacks that will confront the unionized workers of Canada;

WHEREAS the Liberal government has continued its attack on CUPW by charging J.C. Parrot and the regional directors of CUPW;

BE IT RESOLVED that the Association of University and College Employees (AUCE) condemn the actions of the Liberal government and call upon the government of Canada to withdraw all charges against J.C. Parrot and the regional directors of CUPW and to withdraw Bill C-8 (the back-to-work order).

*
EMERGENCY RESOLUTION

(Submitted by the AUCE Provincial Executive in accordance with Item 3 of 'Rules of Order Governing AUCE Convention'.)

Whereas the 1978 Convention called for joint policy between the B.C. Students' Federation and AUCE and other campus unions, in order to respond to the inequities inherent in student work projects,

Whereas the AUCE Provincial Executive has worked over the past year to develop such policy,

THEREFORE BE IT RESOLVED:

That AUCE Provincial 1979 Convention endorse the following six point policy on student employment:

- 1) students shall receive, at a minimum, the base rate of the campus union wage
- 2) the jobs created for the Work-Study (and other student employment) Programmes be career-related only
- 3) that students be included in the decision-making process of each level of the programme(s), and that the structure be in the form of the following representation[†] should consist of at least:

- a) a student representative
- b) a ~~union~~ representative *from the unions so affected*
- c) an administrator of the university or college,

in order to regulate the student employment programmes going on at the campus, and will make sure that these jobs are not union-type jobs. The committee will also attempt to relate the jobs to the student's career.

- 4) That the Work-Study Programmes not be developed as a substitute for the 'Student Aid' Programme
- 5) The students employed by the University or College shall come under the Collective Agreement in force on that campus
- 6) Jobs created for the programme shall in no way replace or hinder the development of a ~~full-time~~ position

B14
* * * * *

NOTES

Whereas and

Therefore be it resolved... (as reads in original)

Study of Emp Prgms ^{Sheet}

1) for any job created within Work Study or Youth Employment programs, students shall receive at a minimum the union base rate at campus of employment;

2) wherever possible, jobs created within such programs be designed to provide students with practical experience related to student career interests;

3) as amended

4) as is

5) Whenever jobs created within such programs fall within a union bargaining unit or are new positions then the

employees shall come under the C/FA in force that the wages paid be equal to the appropriate existing union rate for the given job; campus

~~6) where the need for such jobs is met by the use of seasonal work study or youth employment projects and the employer finds the need to continue such~~

6A) that unions; colleges not be allowed to replace or adhere to normal procedures for creating full or part time bargaining unit positions by the employment of students on seasonal work study or youth employment projects.

STUDENT JOBS RESOLUTION

POSSIBLE SHEILA- RE-WORDING OF

AUCE Provincial Convention Emergency Resolutions
submitted by AUCE Local 6.

WHEREAS eighteen persons were arrested on the AUCE Local 2 picket line at Simon Fraser University when the RCMP attacked this peaceful legal picket line, and

WHEREAS RCMP officers included personnel of the RCMP Security Service "Ad Hoc Labour Liason Committee", and

WHEREAS fourteen of those arrested are or have been members of trade unions and include three current members of AUCE, and

WHEREAS those arrested have been charged with "obstructing a peace officer" and "blocking a highway", which carry, upon conviction, two years imprisonment, and six months imprisonment and \$1000.00 fine respectively,

BE IT RESOLVED that AUCE Provincial participate in public defense activities organized by the SFU 18 Defense Committee,

BE IT FURTHER RESOLVED that AUCE Provincial Executive and AUCE members attend, if possible, the trials of those arrested, beginning June 21 at 9:30 AM at the Provincial Courthouse at 6263 Gilpin St., Burnaby,

AND BE IT FURTHER RESOLVED that AUCE Provincial issue public statements demanding that the charges be dropped, and urge other unions to do the same,

BE IT FURTHER RESOLVED that AUCE condemn the strike-breaking actions of the RCMP and the "Ad Hoc Labour Liason Committee", and that AUCE oppose the existence of and any cooperation with the "Ad Hoc Labour Liason Committee."

6B) When the need for employees hired thru positions created for work study or youth employment projects goes beyond the life of said projects, the Univ or College shall use normal procedures ^{thru the appropriate C/A.} to develop full or part time bargaining unit positions.

REFERRED MOTION: From June 2, 1979.

Whereas the 1978 Convention called for joint policy between the B.C. Students' Federation and AUCE and other campus unions, in order to respond to the inequities inherent in student work projects,

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THEREFORE BE IT RESOLVED:

That AUCE Provincial 1979 Convention endorse the following six point policy on student employment:

- 1) For any job created within student employment programs including Work Study or Youth Employment Programs, students shall receive, at a minimum, the union base rate at campus of employment.
- 2) Wherever possible, jobs created within such programs be designed to provide students with practical experience related to student career interests.
- 3) That students be included in the decision-making process of each level of the programme(s), and that the structure be in the form of the following representation and should consist of at least:
 - a) a student representative
 - b) a union representative from the so affected union(s)
 - c) an administrator of the university or college,

in order to regulate the student employment programmes going on at the campus, and will make sure that these jobs are not union-type jobs. The committee will also attempt to relate the jobs to the student's career.
- 4) That the Work-Study Programmes not be developed as a substitute for the 'Student Aid' Programme.
- 5) Whenever jobs created within such programs fall within a union bargaining unit, then the employee shall come under the appropriate collective agreement in force on that campus. ~~with the exception of~~
- 6) Jobs created for the programme shall in no way replace or hinder the development of a bargaining unit position.

Typing error

bargaining unit protection
w/ exception of

When students do work that falls w/in b/unit they shall have b/unit protection with the exception of ~~the~~ of the right to accrue ^{for the purposes of these programs} seniority and shall be ~~students~~ able to bypass notification or recall lists in order that students be employed.

but shall not have right to accrue seniority

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#24

SUGGESTED ADDITIONS TO AUCE PROVINCIAL POLICIES AND PROCEDURES MANUAL

Submitted by Lid Strand, Provincial Organizer.

PROVINCIAL COMMITTEES - Page 2

Provincial Communications Proposals

1. The Newsletter should be put out every second month. The first newsletter after the Annual Convention should focus on the convention and new policies. The newsletter immediately preceding the subsequent convention should contain an Executive report and any policies submitted to that time.
2. This Newsletter should be supplemented by a bulletin that comes out ^{as necessary} approximately twice a month and contains announcements and up-to-date developments.
3. An official Communications Committee should be set up to work on the Newsletter. They should meet at least once a month.
4. This committee should be chaired by the Union Organizer who shall report to the Provincial Executive on its activities.

~~Lost~~ Defeated.