

Minutes

Special Executive Meeting - Tuesday, January 6, 1981
Union Office
2:30-5:00 pm.

Present: Susan Zagar, Sharon Newman, Joan Treleaven, Andreana Phillips, Marcel Dionne, Linda Tretiak, Murray Adams, Carole Cameron, Wendy Lymer, Helen Glavina

This meeting was called to deal with amendments to the By-laws.

There was a brief discussion with regards to changing the day of Executive meetings to perhaps a Thursday. There will be a motion brought forward for discussion at the January 20 Executive meeting.

Marcel was asked to chair as Wendy Bice was ill. He accepted.

Susan Zagar reminded people of need for volunteers at the Provincial Association office for counting of the referendum ballot on affiliation.

Carole Cameron indicated that those by-laws which had been approved or deferred for more discussion were indicated on the sheets sent to members of the Executive. Marcel Dionne wished to discuss several of the approved by-laws before moving on to other by-law changes. Marcel questioned the phrase 'out of the bargaining unit' in Section F1(b). After some discussion, Carole asked that F1(b) be deferred until the next special executive meeting.

Linda Tretiak inquired about F1(c). She felt that the first phrase was contradictory. She asked how a person could be in arrears in the payment of union dues when they were a member of AUCE. Carole Cameron explained that people can refuse to sign the dues deduction authority form when they are hired and if, after three months employment, they still refuse, their resignation will be requested.

Marcel Dionne moved on to Section F2, paragraph 2. He felt that everyone should have the right to vote on the election of officers, not just those who attend union meetings, where such elections would take place if this by-law were to pass. Carole Cameron stated that people who don't attend meetings regularly should forfeit their right to vote on important issues such as elections of officers. Marcel felt that no one should lose their right to vote if they are a member in good standing. He added that the phrase 'candidates shall verbally sustain their platforms' will frighten off any prospective candidates who shy away from speaking at membership meetings.

Susan Zagar reminded Marcel Dionne that he was elected by acclamation by a quorum of about twenty-seven people and that this by-law, when presented to the membership for approval, might encourage more members to attend monthly meetings, perhaps producing more candidates from which the members at the meeting could chose union officers.

Helen Glavina supported the amended F2 by-law, being in agreement with Susan Zagar.

Linda Tretiak felt that people should be given more than one chance to nominate and elect officers of this Local.

Murray Adams said that in order to get more of the membership to our monthly meetings, we had to have important events such as elections of officers. He added that the members were always notified in advance of such events and it was up to them to attend the meeting and cast their vote.

Helen Glavina felt that referendum ballots did not have the advantage over union meetings where membership participation was concerned. It appeared to her that there was more apathy for referendum ballots than there was for union meetings because the former was tedious and time-consuming.

Carole Cameron then asked if there were any amendments to suggest for Section F2.

Marcel Dionne then asked that the phrase 'all candidates elected shall be so by a majority of votes of those attending the meeting. No referendum-ballot vote shall be necessary.' be deleted. Carole Cameron asked that the phrase not be deleted but reworded to 'All candidates will be elected by a majority of votes conducted by a referendum ballot.' Sharon Newman asked that the sentence 'Elections shall then take place by secret-ballot vote.' be changed to 'All elections shall take place by referendum ballot.'

The new section F2, paragraph 2 reads:

The election meeting shall be the first two-hour general membership^{meeting} following the November meeting. At the election meeting candidates shall verbally sustain their platforms and answer questions. All elections shall take place by referendum ballot. There shall be no elections by acclamation. All candidates will be elected by a majority of votes conducted by a referendum ballot.

Marcel Dionne then asked that the phrase 'following the election' be deleted from the last sentence of By-law F4.

Moved by Carole Cameron THAT SECTION F-4 BE ADOPTED AS AMENDED.

Seconded by Linda Tretiak

The motion was CARRIED.

Section F-4 now reads:

4. Any protest alleging "unfair ballot" or other irregularity must be presented in writing to the Secretary-Treasurer of the Local Association within seven (7) days of the elections. Upon receipt of such protest the Local Association Executive shall meet and if the protest is upheld another secret-ballot vote shall be conducted at the next two-hour general membership meeting. All ballots and voting lists shall be held for a reasonable period after the election. A motion to destroy the ballots shall be in order at a subsequent Local Association membership meeting.

By-law Section F5 was discussed briefly. Carole Cameron explained that if a person was elected by less than a quorum in a Division, then the members in the Division who did not attend the meeting will be informed by mail in order to indicate their preferences.

Section G-12 was presented on a single sheet of paper. It has not yet been approved. Carole Cameron said that due to numbering changes in Section G, G-12 has now become G-10.

The Executive then moved on to discuss G-14.

Moved by Carole Cameron THAT THE PHRASE "UPON EXECUTIVE APPROVAL, THIS COMMITTEE"

Seconded by Joan Treleaven BE INSERTED AT THE BEGINNING OF SECTION G-14.

The motion was CARRIED.

The first paragraph of Section G-14 now reads:

Upon Executive approval, this committee shall make public through leaflets, articles, news releases, conferences, rallies, demonstrations, etc. the University's violations of the Contract, the problems facing the Union, the University's position during contract negotiations, and other related matters.

At this point, Suzan Zagar asked the Executive to refer to Section D of the by-laws. She said that the Provincial Association feels that it should be in receipt of the \$1.00 initiation fee as is stated in its By-laws. As this will require amendments to AUCE Local #1's Bylaw Section D, Suzan asked that this problem be deferred to the next regular Executive meeting. It was agreed to defer.

The Executive agreed to table Sections G-6 and G-7.

Discussion was then levelled at Section G-8. Helen Glavina suggested that the phrase 'their Division organized' be changed to 'the organization of their Divisions' and that the second sentence be revised to read 'They call Division meetings. A Division newsletter may be published whenever necessary.'

Carole Cameron asked that Paragraph 2 be deleted completely from Section G-8. After some discussion, it was decided to reword Paragraph 3 of Section G-8.

Moved by Carole Cameron THAT SECTION G-8 BE ADOPTED AS AMENDED.
Seconded by Linda Tretiak.

The motion was CARRIED.
Section G-8 now reads:

8. Division Executive Representatives:

Shall be responsible for maintaining the organization of their Divisions, being assisted by the Union Organizer. They call Division meetings. A Division newsletter may be published whenever necessary. They keep their Division informed of Union issues and take their Division members' opinions and concerns to the Executive.

With the help of the Union Organizer, they shall ensure that their Divisions are represented in every committee of the Union.

Carole Cameron then moved an amendment to Section G-9. She asked that the second sentence be deleted and that the phrase 'training of new committee members' be replaced with 'educating of new committee members in their duties.'

Moved by Carole Cameron THAT SECTION G-9 BE ADOPTED AS AMENDED.
Seconded by Wendy Lymer

The motion was CARRIED.
The new section G-9 reads:

9. Committee Chairpersons

They shall call the meetings of their committee and coordinate their work in between meetings. Assisted by the Union Organizer, they are responsible for recruiting the necessary new committee members. They are responsible for the educating of new committee members in their duties.

Section G-10 was reworded several times before the Executive found it to be satisfactory. As such the following was agreed upon:

10. The Local Association Representatives to the Provincial Executive shall be members of the Local Executive, and shall be responsible for informing the membership of the activities of the Provincial Association, shall represent members of the Local Association to the Provincial Association and shall convey the Local Executive's decisions to the Provincial. Further, the representatives shall ensure communication between: 1. Local Association Executive; 2. Provincial Association Executive; 3. Local Association membership meetings; and 4. Local Association and Provincial Association newsletters.

The meeting was adjourned at 5:00 p.m.