



**association of university and college employees**

EXECUTIVE MEETING

November 24, 1982

Union Office

2:30-6:00 p.m.

1. Adoption of the agenda
2. Adoption of the minutes
3. Business arising from the minutes
4. Business arising from the correspondence
5. Contract Committee report
6. Secretary-Treasurer report
7. Union Organizer's report
8. Greivance Committee report
9. Executive report
10. Health & Safety Representative's report
11. Provincial report
12. Next Executive meeting
13. Next membership meeting
14. Other business

EXECUTIVE MEETING  
Union Office

November 24, 1982

2:30-6:00 p.m.

MINUTES

PRESENT: Joyce Diggins, Sharon Newman, Marcel Dionne, Karen Shaw,  
Margie Wally, Patricia House, Helen Glavina, Suzan Zagar,  
Carole Cameron, Kitti Cheema

CHAIR: Marcel Dionne

SECRETARY: Patricia House

1. Adoption of the agenda

Moved by Kitti Cheema

Seconded by Sharon Newman

THAT THE AGENDA BE AMENDED TO MOVE NUMBERS 12 &  
13 TO NUMBERS 1A & 1B.

The motion was CARRIED.

Moved by Suzan Zagar

Seconded by Sharon Newman

THAT THE AGENDA BE ADOPTED AS AMENDED.

The motion was CARRIED.

1A. Next Executive Meeting -- December 13, 1982 -- 12:30-4:30 p.m.

1B. Next Membership meeting -- decided to have no meeting in December

2. Adoption of the minutes

Moved by Carole Cameron

Seconded by Kitti Cheema

THAT THE MINUTES OF THE NOVEMBER 3, 1982 MEETING BE ADOPTED AS  
CIRCULATED.

There were several corrections: page 1....the adoption of the agenda was  
moved by Kitti Cheema

page 2....should read "the Executive member against whom criticisms have  
been made"

page 2....should read "next it has to be sent to the office of the  
Commissioner of the Compensation Stabilization Program"

page 2....Add December 22 for hourly paid employees to the dates  
retroactive pay will be issued.

page 3....last motion should read..THAT THE EXECUTIVE OF AUCF LOCAL ONE  
NOT RELEASE THE COPY & DUPLICATING AUCE POSITIONS.

3. Business arising from the minutes

Joyce Diggins stated that she had not had minutes since August and she  
asked what the deadline for the next newsletter was as she intends to  
write an article.

Patricia said the next deadline is December 17.

Marcel reported that he would have his report on the office problems in  
the Executive's hands before the next meeting.

Suzan brought up the motion to reconsider the motion to withdraw from the  
Provincial. Patricia offered to write an article for the next newsletter  
which will give some explanation why the Executive has reconsidered its  
position. She will also give notice of motion in the newsletter.

4. Business arising from the correspondence

Patricia read a letter of thanks received from Local 6 in response to our  
donation.

5. Contract Committee

Kitti reported that we are in the process of proof reading the contract  
and then it will be signed.

Joyce asked if our members could refuse to work on VDT's and she was we were unclear at this point.

Carole reminded everyone of the items that had a thirty day time limit upon the signing of the contract.....must establish a list of arbitrators and have the job slotting appeals filed.

6. Secretary-Treasurer's report

Patricia brought up a letter received from a member who wanted part of her dues reimbursed. She had only worked part of a month but had been deducted the full amount of dues.

Moved by Sharon Newman

Seconded by Joyce Diggins

THAT THE EXECUTIVE'S POLICY IS TO NOT REIMBURSE MEMBER'S DUES FOR PARTIAL MONTH'S WORK.

Patricia also reported on how the transition stage of the Provincial is proceeding. The office will be empty by the end of November and the financial records are finally getting sorted out (Nancy Wiggs has put in considerable time on the books). Nancy and Patricia decided that the only way to sort out the payroll records was to ask the Income Tax Dept. to audit and this is being done. The first Provincial Council meeting will probably be in January. Patricia hopes Local 1 will not have to pay any further dues to the Provincial until after March, however, we still do not know for certain.

7. Union Organizer's report

Carole reported that the University has contacted us with regard to the Theatre Assistant position we are releasing. She assumes this means that it's going through.

The new job descriptions were sent out to each department and now we are now organizing the position descriptions in the office and helping people with their appeals. Shirley is concentrating her efforts in that direction for now.

Carole read the letter she had sent the Copy & Duplicating members at the Executive's direction. We have heard nothing more from them so far. The Stewards Seminar is going ahead. There will be roughly 30 people attending including some from Local 2. We will try and recoup some of the cost from the Provincial Labour Canada money that was not spent last year. We estimate the seminar is going to cost around \$4000.

Joyce asked who was the steward for the hospitals. She was directed to refer anyone with problems to the Union Office. Adrien Kiernan is helping with VGH but there is no one at the other hospitals.

Carole outlined the correspondence between herself and Libby Nason with regard to the increment policy for temporary promotions. She admitted that Libby's argument was very convincing and that she had been unable to come up with a strong answer. Patricia mentioned that she and Shirley had worked on it as well and felt the same way as Carole.

Carole read a letter from a member in Family Practise criticizing the Union for taking the probationary employee grievance from that dept. to arbitration. This person had been a witness for the University. Carole was planning on responding.

Carole asked what are we going to do about the problem of the newsletter and the lack of a Communications Committee. Joyce reported that the money BCTCU owes us for advertising would be coming soon. Helen and Joyce both volunteered to help with the next issue. Helen suggested that maybe people were unwilling to volunteer as they felt unskilled.

Moved by Carole Cameron

Seconded by Helen Glavina

THAT A NOTICE BE PUBLISHED IN THE NEXT NEWSLETTER THAT THE UNION WILL PAY FOR UP TO EIGHT PEOPLE TO ATTEND THE COURSE IN PRODUCING A NEWSLETTER. The motion was CARRIED.

Moved by Carole Cameron

Seconded by Patricia House

THAT THE EXECUTIVE EXTEND JANETT OTTO'S APPOINTMENT UNTIL DECEMBER 31, 1982. The motion was CARRIED.

8. Grievance Committee report

Helen brought up the grievance committee policy which was tabled at the membership. It was not decided when to bring it back on the floor again. Helen reported that the committee is reconsidering the pension plan problem. The arbitrator in the Janett Otto arbitration was been appointed (Bruce McColl) but no dates have been set as yet. No dates have been set for the Lissett Nelson arbitration.

9. Executive report

Suzan will explain more of the goings on of the Provincial at the next membership meeting.

10. Health & Safety report

Karen mentioned the fire hazard of people sitting on stairs at our membership meetings and said we can't allow it to happen again. There is a new safety committee being set up in the GSAB. We have had one volunteer so far. Emerald Murphy has been nominated for the second position of the President's Advisory Committee on Health, Safety, etc. Crampton (Employee Relations) is organizing a joint meeting of representatives of all health and safety committees on campus.

The meeting was adjourned at 4:30 p.m. because quorum was lost.