

TO: AUCE PROVINCIAL EXECUTIVE MEMBERS  
FROM: SHEILA PERRET, PROVINCIAL SECRETARY-TREASURER  
MAY 15th, 1980

FINANCIAL SITUATION AT AUCE #1, as reported to Provincial Secretary-Treasurer, Sheila Perret, by Local 1 Treasurer, Ray Galbraith, on Friday evening May 9th, 1980  
For further information contact Ray Galbraith at the Local 1 Office @ 224-2309 or Sheila Perret @ AUCE Provincial @ 684-2457.

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|-----------------------|---|
| Savings 100 account   | \$54,000  |
| Transferred from S100 | 50,000 + BC Teachers' C/U loan \$50,000 = \$100,000 total |
| Balance S100 account  | 4,000   |
| Strike expenses       | 4,000   |
| Balance in S100       | 0   |

Transfer + Loan = \$100,000 Strike funds readily available

Transferred amount being used for strike pay.

Dues check-off of approx \$11,000 for April 1980 not yet received from UBC administration

Have just arranged and will be finalising a credit union loan of additional \$50,000 - from the BC Teachers' Credit Union; this is a DEMAND LOAN and is payable upon settlement of the contract.

Loan is secured with promise of forthcoming dues from monthly check-off and proceeds from any special assessments of the Local association membership.

Loan rate of interest is  $1\frac{1}{2}\%$  above the principle rate, so will be  $17\frac{1}{2}\%$  approx. - to be finalised upon signing of loan agreement @ week, of May 12th, 1980

There are 200 members involved in a selective lock-out, i.e. #1 had a BCLRB ruling to O.K. their strategy of 'pulling' various employees from any number of departments, rather than pulling out complete offices or entire buildings.

Average net pay of the members (per day) is \$40-45.

Local membership voted to pay ONLY THOSE 'PULLED', STRIKING MEMBERS FULL SALARY AS LONG AS THEY DO ONE OF THE FOLLOWING: a) picket b) volunteer at the union office c) co-ordinate a picket shift.

SO, if up to 200 people are doing one of the three options, at \$40-45 per day, the Local is spending \$8,000 to \$9,000 per day on strike pay.

Approx 150 people have picketed or worked; final figures will be known the week of May 12th, when employees receive their pay-checks and submit the cheque-stub as proof of lost wages.

Lost wages paid by the local will be net, i.e. less any special assessments voted on by the membership, less any regular payroll deductions equivalent to CPP, etc.

Picketing started on Friday April 28th, 1980

There is a referendum ballot planned which calls for a Special Assessment of ALL Local One employees at the rate of \$50 per month, the amount to be pro-rated for part-time employees.

\$\$\$ Money left over from the \$100,000, i.e. the balance after paying for lost wages until May 15th, will determine the number of days the local will be able to afford selective strike action.

This money plus the possible proceeds from the planned special assessment will carry the local until the end of May only if they are to continue spending strike funds on full salaries. In the next week the local will be re-evaluating their strategy and all projections about the financial impact of the strike are hypothetical until approx Wed/Thurs, May 14th & 15th - - General Membership will meet to vote on strategy

over/...



2/... Local 1 Financial Status as reported by Ray Galbraith, Treasurer 80/05/09

Con't:

Ray Galbraith and Lid Strand (Provincial Rep) reported that the membership voted to request of the Provincial the following:

- 1) That the Local's monthly per capita tax assessment be allowed to go in arrears for the duration of the strike and that the full amount would be owing and payable upon the signing of a new collective agreement.
- 2) That the rest of the Provincial Association membership be assessed \$5 per member to aid the striking local, as was done for AUCE #2 in May of 1979
- 3) That the Provincial Association lend to AUCE #1 an amount equivalent to the Provincial Strike Funds.

Ray considered that the most the local might be able to expect from the Provincial would be the equivalent of 1 day's pay for the selectively striking members. He also felt that the Local is not in dire financial straits at the present time & that #1 could probably make best use of the money when and if they are in an all-out strike situation. By allowing the per capita tax to go in arrears, Provincial would enable the Local to pay expenses related to printing costs - ink, paper, and also to assist in paying the wages to office helpers. He stated that the impetus of the bargaining unit is to bear the brunt of the burden equally and that is the reason for the assessment, as well as full pay from the strike funds for the picketing members.

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The Provincial Executive met on Saturday May 10th, and a major item on the agenda was the situation at Local 1 and especially the financial requests made of the Provincial. It was M/S/C that Provincial allow the Local 1 per capita tax payments to be deferred until the end of the strike.

A motion to lend Local 1 up to \$12,000 interest-free to be paid as needed and that the amount owing become due upon the signing of the contract was TABLED until after the Secretary-Treasurer's report.

A motion to assess all non-striking members of the Provincial Association \$5 for the Local 1 strike fund was TABLED until after the Sec/Treas report.

The Secretary-Treasurer's report outlined the serious financial situation of the Provincial Association in view of the fact that the referendum to increase the per capita tax in order to increase the strike funds, conducted last summer, failed; Local 6 is in mediation, Locals 2 & 5 are going into negotiations and also, since the per capita tax from Local 1 constitutes the major portion of the Provincial Association income the Provincial will probably have to dip into existing strike funds in order to meet regular monthly financial commitments - - in short we do not have millions! (We wish we did)

M/S/C that the Provincial Executive Table Officers meet with the Local 1 reps, the Local 1 Treasurer, a rep from the Local 1 Strike Committee and a rep from the #1 Contract Committee in order to discuss the financial situations of both the Provincial Association and the striking Local and that a written report from that meeting be made to the next Provincial Executive meeting (May 24th @ Provincial Office, 10 am).

M/S/C that the motion to lend \$12,000 to Local 1 be TABLED to the next Provincial Executive meeting. (May 24th)

M/S/C that the motion to assess all non-striking members of the Provincial Association in order that Local 1 have increased financial assistance, be DEFERRED to May 24th Provincial Executive meeting.

n.b. PROVINCIAL TABLE OFFICERS MEET WITH LOCAL 1 REPS AND TREASURER ON FRIDAY MAY 16th at 4:00 p.m. at the Local 1 office, 2162 Western Parkway, near UBC gates.