

#901-207 W. Hastings Street, Vancouver, B.C.

December 12, 1980 @ 7:30 p.m.

Education Committee Meeting.

Ada Ho - Chairperson

Sheila Perret - Recording Secretary

THE MEETING WAS NON-QUORATE and will be re-scheduled by Ada who will be meeting with Sheila to plan future meetings, contact reps and draft plans. Thanks to those who turned up.

December 13, 1980 @ 10:00 a.m.

Regular Monthly Meeting of the Provincial Executive

Lid Strand - Chairperson

Sheila Browne - Recording Secretary (temporarily relieving grateful Sheila Perret!)

The meeting was called to order at 10:45 a.m.

Attending:

Lid Strand - President

Sheila Perret - Secretary-Treasurer

Barbara Leighs - Vice-President

Sheila Blace - Trustee

Katarina Halm - Trustee

Lauma Avens - Co-ordinator

Ada Ho - Organiser

Suzan Zagar - Local 1 (UBC) Rep

Star Rosenthal - Local 2 (SFU) Rep

Sheila Browne - Local 4 (Cap College) Rep

Jack Gegenberg - Local 6/TSSU @ SFU Rep

Mary Mabin - Local 6/TSSU @ SFU Rep was to be late/arrived at 3:00 p.m. after work

Absent with Notice:

Kitti Cheema - Local 1 (UBC) Rep, on Maternity Leave

Vicki Nunweiler - Local 5 (College of New Caledonia) Rep

Tom Hedekar - Local 5 (College of New Caledonia) Rep

Vacancies on Executive:

Second Rep for Local 2 (Roger Perkins nominated not yet elected)

Second Rep for Local 4

Third Provincial Trustee - nominations still open

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1. Adoption of the Agenda

MOTION

Jack Gegenberg Moved

Lauma Avens Seconded

To adopt the agenda

Amendment

Sheila Perret Moved Jack Gegenberg Seconded

That items 5 & 6 shall take place before item 4.

Carried

1. Adoption of Agenda - con't

Amendment

Suzan Zagar Moved            Lauma Avens Seconded

That item 7.b) becomes item 1.a) (Local 4 per capita tax situation)

Carried

CARRIED with Amendments

1. a) Local 4 Per Capita Tax situation

Sheila Perret reported that she had spoken with the Local 4 Treasurer about the per capita tax which came into arrears (90 days) on December , 1980, and had been assured that the cheque had been mailed on December , 1980.

The cheque had not arrived by mail, so Lid Strand and Barbara Leighs each contacted the Local 4 Treasurer and/or President via telegram, inviting the Local to send an Executive rep to the meeting so we could discuss any problems surrounding the per capita tax; they couldn't send a rep at short notice of one day (previous Friday). Lid was assured by Robert that the cheque had been sent out on the previous Wednesday, December 10, 1980.

Since the Provincial Office had not received the cheque Trustee, Sheila Blace and Sec-Treasurer, Sheila Perret searched certain areas of the office to see if the delivered cheque had dropped in some inconspicuous place behind the front door, etc - to no avail.

Members of the Provincial Executive discussed the problem of the late dues in regards to:

a) eligibility of Local 4 Rep to vote at this meeting

b) eligibility of Local 4 members Sheila Perret, Sheila Blace, Table Officers to vote at this meeting

c) eligibility of all Local 4 members in up-coming referendum on affiliation

It was decided that since Robert McKee, Local 4 President, had told Lid that he understood the per capita tax remittance had been mailed, that the Local 4 Reps and Members would maintain eligibility for the time being - we gave the Local the benefit of the doubt of the mails.

MOTION

Suzan Zagar Moved            Lauma Avens Seconded

If the Local 4 per capita tax is not received by Wednesday, December 17, 1980, (the projected mailing date of the 3rd referendum ballot of the series), Local 4 members shall lose their voting rights.

DEFEATED after lengthy discussion

MOTION

Barbara Leighs Moved            Sheila Blace Seconded

That the Provincial Table Officers meet with Local 4's Executive as soon as possible in order to discuss items of mutual concern, particularly the per capita tax.

CARRIED

MOTION

Jack Gegenberg Moved            Suzan Zagar Seconded

In view of the fact that AUCE Local 4 claims their per capita tax payments which was in arrears has been made, but has not been received as yet by the Provincial, that we mail out the affiliation ballots to the Local, and that we count them (when they are due back in January, one month hence)

Amendment

Suzan Zagar Moved            Star Rosenthal Seconded

That the last words, "and that we count them", shall be deleted.

Carried

Amendment - see next page

1. a) Local 4 per capita tax situation - con't

Amendment as indicated on previous page -

Star Rosenthal Moved Barbara Leighs Seconded

That the wording shall change so that it shall read:

If the per capita tax payment is not received by the time the affiliation ballots are to be sent out and failing notification of good reason for no payment, then a letter to Local 4 members will go out simultaneously, explaining to Local 4 members, that if the per capita tax payment is not received by the tabulation date, their ballots may not be counted.

Carried

Main Motion is CARRIED - reads as follows:

In view of the fact that Local 4 claims their per capita tax payment has been mailed but has not yet been received, the affiliation ballots will be mailed out, but if the payment is not received or notification of good reason of the payment not being sent, by the time the affiliation ballots are to be sent out, then a letter will be sent simultaneously at the same time as the ballot, explaining to Local 4 members that their ballots may not be counted if the per capita tax is still in arrears.

CARRIED

Lid Strand managed to reach Robert McKee by phone to set up a meeting:

A meeting with the Local 4 Executive and the Provincial Table Officers was set up for Wednesday, December 17 at 5:30 p.m. in Room A101, Tower Building, South Campus at Capilano College. The meeting was confirmed by Robert and Lid over the phone and relayed to the Provincial Executive meeting at hand.

2. Adoption of the Minutes of the November 22, 1980 monthly meeting.

MOTION

Sheila Perret Moved Suzan Zagar Seconded

That the Minutes of November 22, 1980 be adopted.

CARRIED

3. July 1980 minutes

MOTION

Sheila Perret Moved Jack Gegenberg Seconded

That the minutes of July 19/20, 1980 be deferred.

CARRIED

4. Local Reports (previously item 5)

written reports were circulated, and were supplemented by verbal up-dates by the Local Reps and/or Local members present as other members of the Executive -

Local 1 Report

Suzan Zagar reported that the Local has conducted a dues increase referendum as well as a referendum to consider another special assessment to retire strike related debts. The ballot count will be on Tuesday, December 16 at 12 noon. The Local 1 union office is finally moving at the end of the month to a campus address, in the Armouries, second floor.

Local 2 Report:

Star Rosenthal reported that a referendum to increase the dues by a dollar amount failed. Local 2 has serious financial problems. Increase in dues was submitted at \$3.00 for full-time members and \$1.00 for part-time members. The Executive voted to ask the Provincial for a \$10,000 interest-free loan, with repayment to commence April 1, 1981. The membership has not yet approved the Executive's suggestion, and must do so before the Provincial can be formally approached. 4/...

4. Local Reports - con't

Local 4 Report - None ready at this time

Local 5 report:

Lauma Avens reported that several committees are being set up (Grievance, Stewards, etc) Provincial is conducting a Shop Steward Seminar on December 16 & 17 (Lid and Sheila P.). Negotiations are continuing. Lauma has surpassed her probation extension, and, is on the Local's Negotiations Team.

Local 6 report:

Jack and Mary, Local Reps, each compiled a report, appended page 4.a).

5. Committee Reports (previous item 6)

Membership is poor in all committees which so far are composed of the respective chairs, the President as 'ex-officio', and Sheila Perret - with the exception of the Newsletter Committee, which has new and different bodies attending all-important paste-up days on Sundays after Provincial Executive meetings, and, the Health and Safety Committee, which has elected representation from Locals 1, 4 & 6. Local 5 participation in the committees is difficult as they aren't on the Lower Mainland - materials are being sent up to Local 5 for their information and input.

Committees are not meeting again until January - with the exception of the Newsletter Committee which meets next day, Sunday, to commence paste-up, for the December edition. Reps encouraged to encourage Local Committee Rep elections - essential.

Sheila Perret will be meeting with Ada Ho as per indication on first page of these minutes for the Education Committee.

6. Secretary-Treasurer's report - deferred for the time being until after other items:

7. MOTION

That items 7. c), d), e), f), k) & l) be deferred.

Moved by Star Rosenthal Mary Mabin Seconded

CARRIED

c) Initiation Fees

d) Local 4 by-law amendments referred back to local, follow-up

e) VMREU bargaining conference report

f) Finance night at the Provincial with accountant, Carole Dinsmore

k) BC Fed pamphlet against non-affiliates

l) South Africa Labour Rep meeting - Lid

are deferred...

8. a) Provincial Assistance in AUCE arbitrations - Lauma spoke briefly about the possibility of the Provincial Secretary-Treasurer's responsibility being one of representing the Locals in arbitrations; will provide a valuable service to the Locals where urgently needed, especially in terms of financial considerations.

MOTION

Mary Mabin Moved Sheila Perret Seconded

That this item re arbitration assistance be deferred.

CARRIED

b) By-election and Special Assessment ballots

MOTION

Sheila Perret Moved Jack Gegenberg Seconded

That since the deadline for registering a protest for an unfair ballot as per the Constitution has passed (Dec 11/80) the ballots shall be destroyed.

CARRIED

8. c) Circulation of AUCE Provincial material in the Locals - Sheila mentioned briefly that it is becoming apparent that some local offices are reluctant or unable to spare the time to albel and/or distribute Provincial Newsletters, Bulletins, Ballots - we need to find a way to distribute the work-laod on this via the Local Reps, or ?

MOTION

Mary Mabin Moved                      Star Rosenthal Seconded  
That this item be deferred until at least after Secretary-Treasurer's report.  
CARRIED

Apparently the Local 1 office, did not, until after the expiry date of the Constitutional protest option, circulate the notices announcing the election results and the affirmative outcome of the Special Assessment for the benefit of Local 1, (\$5 per member of Locals 2, 4, 5, & 6 to go to #1 via Provincial).

- d) Typewriter loan to Local 5

MOTION

Sheila Perret Moved                      Jack Gegenberg Seconded  
That the three week loan of the extra AUCE Provincial typewriter, which expires today, December 13, 1980, be extended to January 17, 1981, at which time we would welcome a motion or request from Local 5 concerning permanent acquisition of a typewriter for that Local.

Amendmdent

Star Rosenthal Moved                      Mary MabinSeconded  
To split the motion after the dates section.  
CARRIED

part one up to the dates -  
CARRIED

Moton to defer the second half of the motion to the January 17 meeting.  
Star Rosenthal Moved                      Mary Mabin Seconded  
CARRIED

- e) SORWUC Rally at the ACE Gallery - Sheila mentioned briefly that she and Alan Mabin had represented AUCE at the December 3rd rally which was attended by approximately 40 people.

9. Third Referendum on Affiliation

- a) work-parties - Mary Mabin has organised the bulk of the work connected with the ballot on affiliation (lobby vs. merger) and asked for people to volunteer their time in order to get the ballot out on time. Sheila Browne agreed to contact Local 4 people to volunteer. The work parties have been lagging and it is possible that the ballot will go out slightly later than the 19th of December.

It was agreed that a measure of control over the ballot process would be maintained by conducting the ballot stuffing, stamp-sticking from the Provincial Office rather than distributing the ballot contents for the Local to work on and especially because of the Locals' apparent inability to distribute certain materials (see item 8.c), without problems in timing, etc. We decided to not tax the locals further in the ballot dostrubution and collection process and recognised that the problem is in getting a consistent flow of volunteers down at the Provincial Office.

- b) Tabulation dates conflicts - original January 17th thought to be a Friday is now impossible (was announced in a bulltin) because it is the Saturday Provincial Executive date. Notices will go out for Friday January 16 @ 6 p.m. to count ballots.  
continued -

9. b) Third Referendum on Affiliation Tabulation date amendment -

MOTION

Jack Gegenberg Moved Mary Mabin Seconded

That the tabulation date and time be January 16th, 1980 (Friday) at 6:00 p.m.

CARRIED

notices will go out, so SP says!

10. Secretary-Treasurer's Report - Sheila Perret

c) Financial - first!

Statements were circulated and explained by SP

Because Local 4 is in arrears in their per capita tax, Local 1 has not been paying the increase from \$2 to \$3.25 since August, Local 2 is 2 months late, the Provincial is running partially on Plan 24 Strike Fund assistance, i.e. we are having to 'dip' into the strike funds in order to keep up with expenses that would normally be paid out of punctual monthly per capita tax remittances. We are also late in making the convention donations because we have not been able to really afford them until now, now that the increased per capita tax is s-l-o-w-l-y sliding in ... those donations are being paid out as we can manage, i.e. SFU 18, CCCA, etc.

Bank balances to date:

Chequing -	\$1141.31	Term Deposit	\$5000.00
Plan 24 -	7525.25	Shares account #1	32.36
Labour Canada		#2	25.00
Funds -	1216.83		

We owe our own strike fund approximately \$30,000, partly because of outstanding loans.

Local 1 in arrears approximately	\$5100
2	3000
4	1200
6	1000

===== \$10,300 backed up.

Local 5 is up-to-date on the per capita tax payments, and is supporting the Provincial, which is a change from the usual, Locals 1 & 2!!

b) Correspondence - highlighted, lists of mail, 'in' & 'out', available for anyone to see, ask SP, or see letters files.

d) no announcements

7. i) assistance to Local 5 - Lid Strand is going Sunday night through Monday night. Sheila Perret is delaying the trip until January because of the urgency of the affiliation referendum and the December 'affiliation debate special' Newsletter. Consensus that this would be a good idea in all respects.

\*\*\* Deferred items will be on the January agenda.

11. ADJOURN - at 5:20 p.m.

\_\_\_\_\_  
Sheila N.L. Perret  
Secretary-Treasurer  
approved: \_\_\_\_\_, 1981

\_\_\_\_\_  
Lid Strand  
President

Jan/81 Appendix 4.2)

LOCAL SIX REPORT TO PROVINCIAL EXECUTIVE - DECEMBER 1980  
submitted by Mary Mabin & Jack Gegenberg

Local Six has its collective nose in books, papers and exams at present, and little union activity is going on. So this month's report will be a brief update on grievances, and little else.

1. The good news this month, is that Michele Pujol, who was hired as an organiser, is working magic, and signing up large numbers of new members.
2. We have advanced a grievance, concerning pay cuts for six members of the bargaining unit to step three (Joint Grievance Committee) - nothing really happened at the meeting with the Dean.
3. One meeting has been held in a grievance concerning the failure of the Archaeology Department to appoint a Sessional Instructor, who is excellently qualified, and had a verbal assurance of the job a few months ago. The Dept. Chair's wife was appointed, despite lesser qualifications, instead. Management has refused to answer the charge of discrimination, to this point, and the grievance will advance to Step 2.