

**Emergency Executive Meeting
MINUTES
October 13, 1988**

app'd.
"The 1st Vice-President be booked off one day a week starting the week of October 24th through to December 2, 1988 as required."

Diana Ellis Opposed

CARRIED

Present:

Don Lundrigan, Shirley Irvine, Diana Ellis, Susan Claybo.

Pamela explained that there was an item she had forgotten to address that should have come up last night. Since part of this topic had to be discussed before the next regular Executive meeting due to time constraints, she had to call an emergency meeting. She said she had called Lee Bryant and Patsi McMurchy, but both were unable to make it.

The purpose of the meeting was to discuss booking off during the last bit of Rod's time with us, the period where we will have no business agent, and the training period of the new business agent.

Pamela raised the points that someone had to be booked off to cover the transition period. She felt that going into the union office one day a week was insufficient for the purposes of taking over from Rod, and updating herself on everything. Diana agreed that a transition period was necessary, but felt that one week would suffice. Shirley disagreed, saying there was a lot to know and catch up on. Susan suggested booking Pamela off for the two weeks, and if Pamela decided that it wasn't necessary, after all, that she simply return to her regular office. That seemed to be a good compromise.

Discussion then revolved around the over the training period. It was felt that the training period be dealt with at a later date, perhaps when we knew who we were hiring, or after Pamela had been in the office awhile in order to find out what might be needed. As it stands now, two weeks full time training might be enough. Since it was unlikely that we would have a replacement for Rod by the end of November, it was MOVED Irvine and SECONDED Claybo, that:

"The President be booked off one additional day for the week of October 17th, and full time from the week of October 24th to December 2, 1988 as required."

Diana Ellis Opposed

CARRIED

Shirley Irvine then entertained the idea of paying the President the Business Agent's salary for the period for which she would be booked off. Diana objected, stating that the President wasn't fully qualified as a Business Agent, and therefore shouldn't get the pay for it. She further stated that she should only get the Sec. 5 salary, top pay level, same as other Union reps received in the past. Shirley argued that since she would be expected to do the work of a Business Agent, she should receive the same pay as the Business Agent. It is consistent with our own Collective Agreement wherein our language on Temporary Promotions ensures members get the promoted pay if they get the promotion. Discussion then centred on the period for which the President should be getting the Business Agent's salary. Diana felt that the President should only be receiving the pay while she was operating in that capacity. In other words, after Rod left and before the new person started. After more discussion, it was agreed to discuss the training period at a later date. . It was therefore MOVED Irvine and SECONDED Claybo that:

"The President be paid at the same rate as the Business Agent from 7 November until the full-time Business Agent starts."

Diana Ellis Opposed

CARRIED

Pamela then raised the subject of booking the Chair of the Grievance Committee off one day a week to deal with some of the grievance issues. Diana objected, saying that if the President was going to be paid the rate of the Business Agent, then she should be able to do the job. Pamela stated that she wasn't even a steward, and since there were many other things to see to, she would appreciate the help from Shirley, one who has been around a long time. Shirley agreed that she could spend one day a week in the Union office, but preferred not to commit to more than that. Susan Claybo suggested that the one condition put to the President be put to Shirley, that if she was not needed, that she simply return to work. On that basis, it was then MOVED Lundrigan and SECONDED Claybo, that: