Also moved that the following be added to section I RECALL, 3: 3. Between the words "Table Officer" and "may be recalled" the following "Local Association Representative to the Provincial or any other member elected at a membership meeting to represent the membership of the local association. Lid Strand Carole Cameron Carried

I. RECALL:

- 1. Any steward may be recalled at any time by a majority vote of the members of the office or group which that steward represents. Vacancies shall be filled by election within seven (7) days.
 - 2. A Division Steward, Division Executive Representative, or Division Representative may be recalled by a majority vote at a General Division Meeting. Any such vacancy will be filled by secret ballot election of the members within the Division within two (2) weeks.
 - SIM 3. Any Table Officer may be recalled by referendum ballot of the Local Association membership, according to the following procedures:
 - (a) Following receipt of a petition for recall signed by 25% of the Local Association membership, and listing the specific complaints against the officer, the Local Association Executive shall send written notice to all the membership including a copy of the petition and a brief answer written by the Officer concerned, and announcing a Local Association membership meeting to discuss the recall. This notice shall be made approximately two (2) weeks prior to the meeting. At that meeting, the Officer and/or member appointed by her/him shall have a right to speak, in answer to the petition.
 - (b) The referendum for recall shall be held prior to the next membership meeting but no sooner than two (2) weeks. The ballot shall be carried out by the Trustees in the usual manner.
 - (c) The Officer will be recalled if the motion for recall is approved by a majority of votes cast.

J. MEETINGS:

- Smoking is prohibited at all membership meetings.
- 2. All membership meetings shall be limited to a 7 p.m. deadline.
- 3. AUCE evening membership meetings shall begin at 5:00 p.m. The noon hour meetings shall be permitted by contract to be held between 12:30 p.m. and 2:00 p.m.
- 4. No general membership meetings will be held during a split lunch hour.

5. Except where persons who are non-members are specifically invited as guests of the Union and with the approval of the membership, that, in accordance with its constitution, only Union members in good standing be a Nowed to attend Union meetings.

16, MotionSmust be printed in the newsletter and distributed to the membership at least a week prior to the membership meeting.

7. Any member in good standing of the Local Association shall have the right to attend any meeting, including Executive and Committee meetings, in which case the member shall have voice at the discretion of the Chair, but no vote.

Moved that the following changes be made in section J MEETINGS; 1. that the wording of J-5 now reading as "Except where persons who are non-members..." be changed to: J-5 Non-members may not attend union meetings except when specific approval is given by the membership at that meeting." 3. that J-5 as reworded follow J-7. Lid Strand Neil Boucher Carried

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- H. TA AMERIES IN LUCAL ASSUCIATION TABLE OFFICERS PUSITIONS:
- Any Local Association Officer will have her/his office declared vacant if she/he misses three (3) consecutive Executive meetings without reasonable excuse.
 - 2. By-elections shall be called by the Trustees when an office becomes vacant unless such office becomes vacant within two months of the opening of annual elections in which case the office shall remain vacant until the annual elections are held. By-elections shall be held by referendum of by secret ballot vote at any Local Association membership meeting where the membership has recieved two weeks written notice.
- I. RECALL:

1 1-14

- *1. Any steward may be recalled at any time by a majority vote of the members of the office or group which that steward represents. Vacancies shall be filled by election within seven (7) days.
- 2. A Division Steward, Division Executive Representative, or Division Representative may be recalled by a majority vote at a General Division Meeting. Any such vacancy will be filled by secret ballot election of the members within the Division within two (2) weeks.
- 3. Any Table Officer may be recalled by referendum ballot of the Local Association membership, according to the following procedures:
 - (a) Following receipt of a petition for recall signed by 25% of the Local Association membership, and listing the specific complaints against the officer, the Local Association Executive shall send written notice to all the membership including a copy of the petition and a brief answer written by the Officer concerned, and announcing a Local Association membership meeting to discuss the recall. This notice shall be made approximately two (2) weeks prior to the meeting. At that meeting, the Officer and/or member appointed by her/him shall have a right to speak, in answer to the petition.
 - (b) The referendum for recall shall be held prior to the next membership meeting but no sooner than two (2) weeks. The ballot shall be carried out by the Trustees in the usual manner.
 - (c) The Officer will be recalled if the motion for recall is approved by a majority of votes cast.
- J. MEETINGS:
 - Smoking is prohibited at all membership meetings.
 - 2. All membership meetings shall be limited to a 7 p.m. deadline.
 - 3. AUCE evening membership meetings shall begin at 5:00 p.m. The noon hour meetings shall be permitted by contract to be held between 12:30 p.m. and 2:30 p.m.
 - 4. No general membership meetings will be held during a split lunch hour.

5. Except where persons who are non-members are specifically invited as guests of the Union and with the approval of the membership, that, in accordance with its constitution, only Union members in good standing be allowed to attend Union meetings.

MotionSmust be printed in the newsletter and distributed to the membership at least a week prior to the membership meeting.

7. Any member in good standing of the Local Association shall have the right to attend any meeting, including Executive and Committee meetings, in which case the member shall have voice at the discretion of the Chair, but no vote.

Moved that the following changes be made in section J MEETINGS;

 that the wording of J-5 now reading as "Except where persons who are non-members..." be changed to:

J-5 Non-members may not attend union meetings except when specific approval is given by the membership at that meeting."

3. that J-5 as reworded follow J-7.

Lid Strand

Neil Boucher

..... Carried

- 8. General Membership Meetings of the Local Association shall be held on a regular basis, preferably monthly, but in no case less than quarterly. The monthly meetings shall normally take place on the <u>second</u> Thursday Mind of each month. The normal meeting time may be changed by majority vote of any membership meeting. Notice of the precise date, time and place of each meeting shall be given to the membership at least one (1) week prior to the meeting. Special membership meetings may be held at any time by the call of the President of the Local Executive, by petition of 30 members of the Local Association, or by decision of a regular monthly meeting. Notice for such special meetings must be posted in a conspicuous place at least three (3) days prior to such a meeting. Except where otherwise stated, the quorum for business at any membership meeting shall be twenty-five (25) members.
- 9. The Local Association Executive shall meet at least monthly at the call of the President or of any four (4) members of the Executive. The quorum for business at any Local Association Executive meeting shall be a majority of the members of the Executive, and a majority of votes cast on any matter shall be decisive.
- 10. Meetings of Committees shall be at the call of the Chairperson of the Committee, of the President, or of any three (3) members of the Committee concerned. The quorum for business of any Committee shall-be-a-majority-of its members, and a majority of votes cast on any matter shall be decisive.
- 11. Meetings of the stewards within any Division shall be at the call of the Division Steward, Division Executive Representative, Union Organizer, or any two (2) stewards. The stewards within a Division may decide to hold meetings on a regular basis. The quorum for business at these meetings shall be one-third (1/3) of the stewards within that Division.
- 12. General Division meetings, of all members within a Division, may be called at any time by written request, to the Division Executive Representative signed by any ten (10) members in a Division. The membership within a Division may decide to hold general Division Meetings on a regular basis. The quorum for business at these meetings shall be fifteen (15) members of the Division involved.
- 13. The annual fiscal meeting of the Local Association shall be the December membership meeting. At this meeting a Projected Budjet shall be presented, debated and approved. Any major change in the categories, priorities, and amounts outlined in the budget in the ensuing year must be reported to and receive the approval of a membership meeting for which notice of the budgetary decisions to be made has been given to the membership. There shall be no salaried officers of staff unless it is so established by the December membership meeting, which shall also determine the salaries of same, provided those salaries do not exceed the highest salary paid to members at UBC. During strike or lock-out, any salaried-officers-shall not receive more than the strike benefits paid to other members. Any officer or steward temporarily working on the legitimate business of the Local Association shall be paid at her/his regular job rate for any time lost from her/his job.

K. DUES AND FINANCES:

9.00

1. Monthly dues shall be \$5.50 for each member of the Local as Association who works 20 hours per week or more and \$4.00 for each member of the Local Association who works less than 20 hours per week. Dues shall be payable each month.