



association of university and college employees

November 2nd, 1983

Dear Member:

As all united labour in British Columbia is behind Operation Solidarity, and whereas the membership of AUCE Local 1 has voted at various membership meetings to endorse Operation Solidarity and its plan of action, this is to advise all AUCE members having their place of work located at the University of British Columbia campus, that at 12:01 AM on Tuesday, November 8th, 1983, a bona fide picket will be put up at all entrances of the University campus.

The Association of University and College Employees, Local 1 is a trade union. We are well aware that particular bills before the legislature threaten to undermine the fundamental right of all trade unions to effectual collective bargaining and to hard won contractual seniority provisions and the security that those provisions provide.

As members of Solidarity (the trade union component) we accept the B.C. Federation of Labour's position that as trade unionists we must pull together in opposition to this legislation. A collective action, province wide, is a declaration of our unity and our grave concern for the future of workers' rights in British Columbia.

Operation Solidarity, in conjunction with the B.C. Federation of Labour, has a plan of action which ultimately calls upon all unions in this province. The Education Sector is scheduled to withdraw their services as of November 8th, 1983. All unionized employees located at UBC form a part of that sector and are expected to honour that request for full withdrawal of service. It is possible that the campus will be picketed heavily as of midnight on that date. Furthermore members may be asked by shop stewards, to participate in any campus action which is co-ordinated by Operation Solidarity. ALL UNION MEMBERS ON THIS CAMPUS WILL BE EXPECTED TO RESPECT PICKET LINES. IN THE ABSENCE OF ANY PICKET LINES OPERATION SOLIDARITY HAS MAINTAINED THAT OUR SERVICES AND ALL SERVICES PROVIDED BY TRADE UNIONS IN THE EDUCATION SECTOR ARE STILL TO BE WITHDRAWN.

All unionized employees located at the Affiliated Teaching Hospitals (VGH, Shaughnessy, Grace, Children's Hospital and St. Paul's Hospital) have been directed by Operation Solidarity to withdraw their services along with all Health Sector unions as of 12:01am November 8, 1983. Policy on picket lines and the absence thereof parallel the instructions given in the previous paragraph.

Withdrawal of services during this period is not an action directed at UBC as our immediate employer. AUCE Local 1 is not contractually in a position to direct its actions at the university. The actions planned by Operation Solidarity are directed at the government as are the co-ordinated actions taken by other unions, campus churches and student groups. We fall under the broad category of "civil servants" and will be affected if this legislation passes. This is the largest labour dispute in the history of our province and the call for universal job action by all unions is in response to that labour dispute.

All component groups and unions represented on this campus will jointly establish an "Information headquarters" at the Campus Lutheran Centre. The Centre is located at the corner of Wesbrook and 10th Avenue. A special line will be operating by November 8, 1983 - that number is 224-5599. We urge all members to call that number for further information.

\*202-6383 Memorial Road, University of British Columbia, Vancouver, B.C. V6T 1W5  
Telephone: 224-2308

# MEMBERSHIP MEETING

## SPECIAL MEMBERSHIP MEETING

DESH BHAGAT HALL, corner of 43rd and Main (5880 Main St.)  
6:00 pm. THURSDAY NOV. 10

### Notices of Motion

1. Whereas some AUCE members are being called off the job with the Education Sector on Nov. 8, and other AUCE members will be working until Nov. 18 when the Health Sector is called out,

Be it moved that those AUCE members located off campus who are being called out on Nov. 18 will be assessed an amount equal to the hourly base rate of pay grade 5 (9.66) per day until that time, the money so assessed to be put into the AUCE strike fund. If it occurs that those members on campus are working after Nov. 18, and those off campus are not, then the same assessment will be applied to the on campus members after Nov. 18.

Moved by Adrien Kiernan  
Seconded by Donna Rota

2. A motion will be presented by the AUCE executive regarding the use of our strike fund during the work stoppage.

3. That AUCE Local 1 reconsider its continued support of the directives given by Operation Solidarity and that this motion be put to a secret ballot at the special meeting.

Moved by 61 AUCE members in a petition to the executive.