

EXECUTIVE MEETING

TUESDAY, JUNE 10, 1986

AGENDA

1. Approval of agenda.
2. Approval of minutes.
3. Business arising from minutes.
4. Office report: overtime
correspondence
5. Daycare.
6. Employee Assistance Program.
7. Executive and committee structure.
8. Grievance Committee report.
9. Health & Safety Committee report.
10. Other business.
11. Next meeting.

CUE EXECUTIVE MEETING MINUTES

June 10, 1986

Present: Suzan Zagar, Mary McKenna-Forkin, Ted Byrne, Edmund Kam, Mary Vorvis, Joe Denofreo, Michele McAnulty.

1. Adoption of Agenda:

Moved by Suzan

Seconded by Edmund

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

Motion carried.

2. Minutes:

Moved by Mary McKenna-Forkin

Seconded by Mary Vorvis

THAT THE MINUTES BE APPROVED AS CIRCULATED.

Motion carried.

3. Business Arising from the Minutes:

If time permitted, would discuss item 7 from Minutes of May 27th meeting to discuss executive and committee structure.

4. Office Report:

i) Ted had 3 1/2 hrs. overtime for executive approval.

Moved by Mary Vorvis

Seconded by Edmund Kam

THAT THE OVERTIME BE APPROVED.

Motion carried.

ii) Review of correspondence - May 9-June 9 list of correspondence reviewed. Noted that HEU sent us thank you letter for our support at membership meeting. Ted will call BCNU re not hearing from them as we would like to advise membership at next meeting that heard from both.

iii) Unfair Labour Practice - Regarding unfair labour practice, interference by management during negotiations, union had drawn up letter for university to sign, basically called situation a misunderstanding, LRB has been in touch with university re resolving matter but university stalling when we contact them about signing. Ted will call LRB again (hearing possible if they don't sign).

iv) Training, Financial- Mary Vorvis, Helen and Pat will do next week.

v) Jeff Rose meeting with Strangway - Pres. Strangway agreed to meet with Jeff Rose June 11th to talk about union's concerns with Ritchie & Assoc., general discussion about related problems (sickness, low morale) and labour relations. Although R & A have left LPC some feeling that departments will be asked to find ways to cut budget, by amount equal to what R & A would have saved.

Ted reported that there are no final reports for Purchasing, Personnel, and Registrar's Office. It is quite possible that univ. admin. will cut library budget and layoffs may occur in LPC.

Discussion on next set of negotiations. Feeling is that we can't let university drag its feet as it did last time. We will want to start bargaining in Dec. and get a mandate from membership then for strike vote. This way, will allow 4 mos. to negotiate and reach settlement (adequate time). We should have info on what other comparable jobs in universities and colleges pay, etc. Our contract committee should have 8-10 members; to date, Andrea Burbidge, Randy Howland and Ted are on committee. Need to recruit others.

5. Daycare: Ted wrote letter to the Federal government committee studying day care describing the situation many of our members are faced with who use daycare. Stressed system of subsidies does not help most of us.

A request was received from the University Day Care Council that we ask our members to contribute \$15/member towards the cost of building a better day care facility. Total cost \$1,000,000; they hope to get \$30/member from the faculty and Student Society will give \$10/student. Their goal is to get approx. 1/3 from university community, 1/3 from private funding and 1/3 from government. Discussed how many of our members use present facility, that a survey of our members would be helpful before presenting this as proposal to the membership. Suzan expressed concern about our contributing to things for which provincial government won't release funds. Agreed our stepping in to help with area largely their responsibility not good, however, point made that we consistently support daycare. Edmund suggested members could make small contribution over period of time. Also, mentioned that 30.04, day care article, may be possible source of assistance, perhaps the university could help.

Moved by Ted

Seconded by Mary Vorvis

THAT THE EXECUTIVE RECOMMEND TO MEMBERSHIP THAT THERE BE A \$15/MEMBER ASSESSMENT TO BUILD NEW DAY CARE FACILITY AND THAT MEMBERS BE ASSESSED \$1/PAYCHEQUE FOR 15 PAYCHEQUES (bring to July meeting).

Motion carried, one abstention.

6. Employee Assistance Program: As result of grievance about a university meeting with member regarding drinking problem, meeting quite intimidating for member, agreement was to have joint policy on how people could be helped with problem. A counsellor from Alcohol and Drug commission will meet with university and union on June 16th to assist in developing joint policy. Grievance committee wants Executive to decide if assistance program satisfactory.
7. No time to discuss executive and committee structure, best to have special meeting. Meeting scheduled for July 8th at 3 p.m. Executive members will be booked off then. Will look at all committees, what bylaws say, what executive can expect.
8. Grievance Committee Report: Ted reported on recent cases. Frequently things not resolved and going to Step 3. In other locals managers of depts. responsible for resolving at early stage.

We are requesting arbitrator for Payroll grievance (R & A). Other grievances include: one in Finance, member was asked to sign medical release re medical problem, policy grievance on posting of jobs for 5 days after

which time university ^{says it can fill} ~~sometimes~~ filling positions with outside applicants over late internal applicants. A probationary employee was discharged, university wants only one member in a dept. on committee to be off work at same time for committee meetings, policy grievance concerning reclassifications - members not getting response after 8 week period as per contract article and number of misc. grievances.

9. Health & Safety Report: Karen absent. No report.
10. Other Business: None. Meeting adjourned.
11. Next Meeting: June 24th, 5 p.m.

LIST OF CORRESPONDENCE -- INCOMING GENERAL

May 9, 1986 -- June 9, 1986

<u>Date:</u>	<u>Initiated by:</u>	<u>Re:</u>
May, 1986	VanCosh	June 14 Conference on Asbestos
May 9/86	Ad-Hoc Anti-Interven'n Committee	Request for endorsement, financial support, publicity
May 13/86	Thorne, Stevenson etc.	Survey
May	Alma Mater (U.B.C.)	Job Link
May	U.B.C.	Student assist. in Dept. Statistics
May	C.A.R.A.L.	Newsletter & req. for donation
May	U.E.L.	monthly parking spaces
May 13	LPC Safety Committee	Minutes of May 13 meeting
May 20	Committee for Defence of Human Rights/Peru	Notice: Film, June 5th, June 12th
May 26	Shay Publications	printing publications
May 26	Continental Bank	Rate Bulletin
May 27	Univ. Day Care Council	meeting June 4
May 29	Personnel (L. Nason)	contracting out list
May 29	D. Bell	Department Area Building Safety meetings
May 29	H.E.U.	*Thank you for support
May 30	V.S.W.	update of guide to women's movement, info. requested
June 3	L. Nason	List of junior employees, by classification
June	I.B.M.	Invitation to seminar
June	Canada Post	Courier, reduced rate w/overnight envelope